

## **TRS Purchasable Service Credit 2021:**

All forms referenced below are available at [www.rsa-al.gov](http://www.rsa-al.gov). A member must be active and contributing to TRS to make any type of purchase other than error service.

### **Withdrawn Service Credit**

- A member who previously withdrew an account from RSA may purchase the credit by paying the amount withdrawn plus 8% compounded interest from the date of withdrawal until the date of purchase
- A member must have a minimum of 2 years of service credit and be active and contributing to TRS to be eligible to purchase service credit
- An eligible member who wants to purchase withdrawn service credit should contact TRS to request that an official calculation be prepared or submit the *Statement of Withdrawn Service* form

### **Out of State Service Credit**

- A member who has a minimum of 10 years of service credit with TRS, and has previously participated in an out of state public pension plan, may purchase up to 10 years of credit for the out-of-state work
- An eligible member who wants to purchase this service credit should download the *Application and Certification for Out of State Service Credit*, follow the instructions that are attached, and return the form to TRS

### **Medical Leave Service Credit**

- A member who was on approved medical leave without pay is eligible to purchase up to 1 year of medical leave service
- The member should contact the employer and request that they provide certification of the leave to TRS

### **Maternity Leave Service Credit**

- A member who was on approved unpaid maternity leave is eligible to purchase credit for the service provided that the member purchases the credit no later than June 30 of the year immediately following the expiration of the maternity leave
- The member may purchase credit not to exceed one year for any period of maternity leave without pay
- The member should contact the employer and request that they provide certification of the leave to TRS

### **First Year Military Service Credit**

- A new employee who enrolls in the Teachers' Retirement System has 1 year from the date of hire to purchase credit for up to 4 years of prior active duty military service
- The cost of the purchase is 4% of the average teacher's salary for the period of active duty plus interest at 8% per year
- The member should download and complete the *Statement of Military Service 1109* form and submit it to TRS along with a copy of the member's DD-214

### **Noble Eagle Military Service Credit**

- A TRS participant who is called to active duty is eligible to purchase credit for military duty for the period of retirement credit that was missed due to the deployment
- There is no interest and the member has 3 times the length of service up to a maximum of 5 years to complete the purchase
- The member should submit a copy of the DD-214 for the period of active duty and an employer certification of the salary missed by scholastic year to TRS for an official calculation
- The employer is required to pay the employer portion calculated by using the employer cost in effect on the date of the purchase

### **Actuarial Military Service Credit**

- A TRS member with a minimum of 10 years of contributing service may purchase up to 4 years of prior active duty military service

- The member should download and complete the *Statement of Military Service 90-528* and submit the completed form along with the DD-214 to TRS

#### **Department of Defense Dependent Schools (DODDS) Service Credit**

- An active and contributing member of TRS who has previously established service credit with DODDS may purchase up to 10 years of service credit provided that the member has completed at least 10 years of service credit with TRS
- The member should download the *Statement of Department of Defense Dependent School Service*, follow the instructions, and return the completed form to TRS for an official calculation
- DODDS credit purchased under this Act cannot be used in determining the out-of-pocket cost for health insurance with the Public Education Employees' Health Insurance Plan (PEEHIP).

#### **TRS Support Personnel, Teacher Aide, Job Corps, and Teacher Corps Service Credit**

- An active and contributing member of TRS who has previous employment as support personnel, a teacher aide, Job Corps, or Teacher Corps may purchase up to 10 years of service credit provided that he or she has completed at least 10 years of service with TRS
- The member should download *Certification of Teacher Aide, Job Corps, and Teacher Corps* form and return the completed form to TRS for an official calculation

#### **Public Employee Service Credit**

- Any person who, as of July 1, 1990, was an officer or a regular employee of an employer participating in TRS, and has previously been employed by another employer eligible for participation in the Employees' Retirement System pursuant to Section 36-27-6, shall be eligible to purchase up to 8 years of credit provided that the member has attained at least 10 years of service credit with TRS
- The member should download the *Certification of Service* form, request that the employer complete it, and return the completed form to TRS for an official calculation

#### **Error Service Credit**

- If an employee worked for a TRS participating agency at least half-time in a non-temporary, non-substitute position, and the employer failed to withhold retirement contributions, the employee may be eligible to purchase service credit for the time
- The member should download the *Certification of Service* form, request that the employer complete it, and return the completed form to TRS for an official calculation

#### **Alabama State Council on the Arts Service Credit**

- An active and contributing member of TRS may purchase credit for prior service with the Alabama State Council on the Arts in increments of 2 years at a time
- The member should request that Alabama State Council on the Arts submit certification of the service, by scholastic year, to TRS for an official calculation