1	RETIREMENT SYSTEMS OF ALABAMA
2	TEACHERS' RETIREMENT SYSTEM
3	BOARD OF CONTROL
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5	Montgomery, Alabama 36104
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17	TEACHERS' RETIREMENT SYSTEM BOARD OF
18	CONTROL MEETING reported by Jeana S. Boggs,
19	Certified Court Reporter and Notary Public, in the
20	conference room of the Retirement Systems of
21	Alabama, 201 South Union Street, Montgomery,
22	Alabama, that was held at approximately 10:00 a.m.,
23	Thursday, May 14th, 2020.
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2	APPEARANCES
3	BOARD MEMBERS:
4	MR. LUKE HALLMARK, CHAIRMAN
5	MR. RICKY WHALEY
6	MR. JOHN MCMILLAN
7	DR. JOSEPH G. VAN MATRE
8	DR. KELLI SHOMAKER
9	DR. SUSAN BROWN
10	MS. AMY CREW
11	MS. CHARLENE MCCOY
12	MRS. SUSAN LOCKRIDGE
13	MR. RUSSELL TWILLEY
14	MS. PEGGY MOBLEY
15	MR. JEFF COLE
16	
17	
18	
19	
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21	
22	
23	
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1	ALSO PRESENT:
2	DR. DAVID BRONNER, RSA SECRETARY/TREASURER
3	MR. DON YANCEY, DEPUTY DIRECTOR
4	MS. EMILY EATON, RSA ASSISTANT
5	MR. MARC GREEN, RSA CIO
6	MS. NEAH SCOTT, LEGISLATIVE COUNSEL
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1 CALL TO ORDER/ROLL CALL 2 CHAIRMAN HALLMARK: We will get 3 started with our TRS Board meeting. Once 4 again, I thought the PEEHIP Board meeting 5 went well as far as the communication, and 6 we will continue to do it the same way. 7 will need to have, Emily, a roll call 8 again. 9 MS. EATON: Luke Hallmark? 10 CHAIRMAN HALLMARK: Here. 11 MS. EATON: Ricky Whaley? 12 MR. WHALEY: Here. 13 MS. EATON: Kelly Butler? 14 (No response). 15 MS. EATON: John McMillan? 16 MR. MCMILLAN: Here. 17 MS. EATON: Eric Mackey? 18 (No response). 19 MS. EATON: Joseph Van Matre? 20 DR. VAN MATRE: Here. 21 MS. EATON: Kelli Shomaker? 2.2. MS. SHOMAKER: (Raising hand). 23 MS. EATON: Susan Brown?

1	DR. SUSAN BROWN: Present.
2	MS. EATON: Amy Crew?
3	MS. CREW: Here.
4	MS. EATON: Charlene McCoy?
5	MS. McCOY: Here.
6	MS. EATON: Susan Lockridge?
7	(No response).
8	MS. EATON: Russell Twilley?
9	MR. TWILLEY: Here.
10	MS. EATON: Peggy Mobley?
11	MS. MOBLEY: Here.
12	MS. EATON: Joe Ward?
13	(No response).
14	MS. EATON: Jeff Cole?
15	MR. COLE: Here.
16	CHAIRMAN HALLMARK: All right.
17	Susan Lockridge did type in on her chat
18	that she was present. So, just make note
19	of that.
20	Before we go into approval of
21	the agenda, I do want to just say
22	something. It was brought to my
23	attention that we usually elect officers

1	about every two years. And we can do it
2	today if you like, or we can wait and do
3	it at the next Board meeting. It's just
4	up to the Board. Whatever you prefer
5	doing it. It makes no difference to me.
6	But if you decide to do it today, we
7	would need to change the agenda. And if
8	we if you want to wait and do it at
9	the next Board meeting, which is, I
10	think, September 15th, we can wait and do
11	it on September 15th.
12	MS. MOBLEY: Over here.
13	CHAIRMAN HALLMARK: Ms. Mobley has
14	a comment. Ms. Mobley?
15	MS. MOBLEY: Since the officers
16	take an office on July the or the 1st of
17	July, I believe we need to go ahead and add
18	to the agenda the election of our chair and
19	co-chair today, because we will not meet
20	again until September the 15th. And that
21	puts it
22	CHAIRMAN HALLMARK: Okay.
23	MS. MOBLEY: way pass the
	·

1	deadline.
2	Now, I'll make that in a motion
3	if I can to add to it to the agenda.
4	CHAIRMAN HALLMARK: I think that
5	is I think that is proper and legal to
6	do.
7	MS. MOBLEY: But I need a second.
8	CHAIRMAN HALLMARK: So, we have
9	had a motion by Ms. Mobley to amend the
10	agenda and add the election of officers
11	today.
12	Do we have a second? We have a
13	second by Ms. Crew. What we will do is
14	we will just go ahead and do it right
15	after the approval of the agenda. We
16	will just put it, like, at part three,
17	Election of Officers.
18	So, any discussion?
19	(No response).
20	CHAIRMAN HALLMARK: All in favor
21	say "aye."
22	(Committee members saying
23	"aye").

1	CHAIRMAN HALLMARK: All opposed,
2	like sign?
3	(No response).
4	CHAIRMAN HALLMARK: Ayes carry.
5	APPROVAL OF AMENDED AGENDA
6	CHAIRMAN HALLMARK: Okay. So,
7	now, we have an agenda. So, I will need a
8	motion to approve the amended agenda. I
9	have one by Ms. Mobley. I need a second,
LO	by Ms. McCoy. Any discussion?
L1	(No response).
L2	CHAIRMAN HALLMARK: All in favor
L3	say "aye."
L4	(Committee members saying
15	"aye").
L6	CHAIRMAN HALLMARK: All opposed,
L7	like sign?
18	(No response).
L9	CHAIRMAN HALLMARK: Ayes carry.
20	ELECTION OF OFFICERS
21	CHAIRMAN HALLMARK: All right. At
22	this time, we will go into the election of
23	officers. And we will start with, chair.

1	MR. WHALEY: I elect Luke
2	Hallmark.
3	MS. MOBLEY: Second.
4	CHAIRMAN HALLMARK: Mr. Whaley has
5	nominated myself. And I have a second from
6	Ms. Mobley. Any other nominations? Any
7	other nominations?
8	(No response).
9	CHAIRMAN HALLMARK: All in favor
10	say "aye."
11	(Committee members saying
12	"aye").
13	CHAIRMAN HALLMARK: All opposed,
14	like sign?
15	(No response).
16	CHAIRMAN HALLMARK: Ayes carry.
17	At this time, we would need a
18	nomination for vice-chair.
19	MR. TWILLEY: I would like to
20	nominate Mr. Whaley.
21	CHAIRMAN HALLMARK: We have a
22	nomination for Mr. Whaley from Russell
23	Twilley.

1	MR. TWILLEY: Yes.
2	CHAIRMAN HALLMARK: Anyone else?
3	MR. MCMILLAN: Second.
4	CHAIRMAN HALLMARK: All right.
5	Okay. We have a nomination and second on
6	Mr. Whaley. Any more nominations?
7	(No response).
8	CHAIRMAN HALLMARK: All in favor
9	say "aye."
10	(Committee members saying
11	"aye").
12	CHAIRMAN HALLMARK: All opposed,
13	like sign?
14	(No response).
15	CHAIRMAN HALLMARK: Thank you-all.
16	I really appreciate your vote of
17	confidence. It means a lot, too. I speak
18	for Ricky, as well.
19	APPROVAL OF 3/10/2020 MINUTES
20	CHAIRMAN HALLMARK: So, we will
21	move into Item III, the approval of the
22	March 10th, 2020, meeting minutes. And I
23	hope all of you have gotten them and have

1	had a chance to look at them. I will need
2	a motion to approve the minutes.
3	MS. McCOY: So moved.
4	CHAIRMAN HALLMARK: I have a
5	motion by Ms. McCoy.
6	DR. VAN MATRE: Second.
7	CHAIRMAN HALLMARK: I have a
8	second by Dr. Van Matre. Any discussion?
9	(No response).
10	CHAIRMAN HALLMARK: All in favor
11	say "aye."
12	(Committee members saying
13	"aye").
14	CHAIRMAN HALLMARK: All opposed,
15	like sign?
16	(No response).
17	CHAIRMAN HALLMARK: Ayes carry.
18	The next item is the Report of
19	Investment Committee by the Secretary/
20	Treasurer.
21	REPORT OF INVESTMENT COMMITTEE
22	DR. BRONNER: That will take place
23	in your book on page 28. And I have been

through this a few times with most all of you. So, if you want to stop me at any point, feel free to do so; otherwise, I will go right through it.

2.2.

On page 128 is the portfolio -On page 28 is the portfolio as of
March 31st. If you go to your supplement
page, we will run through those three or
four pages very quickly to show you
what's happening.

On the supplement, it's on page 131, is the money market instruments.

That particular program you see I started in '74 way back when. And the numbers have been all over the place. But you are ahead roughly \$1.3 billion over that period of time relative to putting money to work as opposed to leaving it in the Treasurer's office at that time.

On page 132 is the calls and puts and options. And what you see there is that you did have a more active period of time. Mr. Green and the staff back

there, we've been very busy during the last three months. I mean, probably as busy as — one of them said he worked harder the last three months than he had in the previous 10 years.

2.2.

So, but that's true. The markets have been all over the place.

The third thing to bring you up to date on is the Securities Lending

Program that I started in '93. It's on page 133. You see you earned an additional \$168 million in that program.

That program is sort of interesting because sometimes it's active and sometimes it's very quiet. It really depends on the volatility on the street.

And finally, on page 134, is the item that I have talked about many, many times. When I was a young man, basically that was the big page because we had 85%, almost 90% of our money in bonds. And it is not that big a page any more because you are down into the high teens and low

1 twenties.

2.2.

But that — just all that showed you was the coupon yield, maturity and distribution. And then at the bottom there, it's sort of interesting because you see, if you look at the rating services of Standard and Poor's, as well as Moody's, we generally use Moody's. Although Standard and Poor's is your tenant in New York, so we also use them.

All right. If you pick your time and you have leisure, you look at pages 29 through 147. That is every investment that we own on that specific date, meaning that the day before or the day after probably changed because that's how we have to function.

That would be the report of the Investment Committee, that I will get to some other things in a few minutes,

Mr. Chairman.

CHAIRMAN HALLMARK: Thank you, Dr. Bronner. You-all have heard Dr. Bronner's

report on our investments, the summary, and I think those investments were made on March 31st. And as he noted, that they very likely have changed since then.

2.2.

So, any questions or comments at this time?

(No response).

CHAIRMAN HALLMARK: Okay. Dr. Bronner, move on to Item V.

REPORT OF SECRETARY/TREASURER

DR. BRONNER: Item V is the Report of Secretary/Treasurer. That's on page 101. This is just your — basically your balance sheet or where you stand. If you flip all the way to the back or go to your supplement on page 135 and 136, those are the two items that I usually talk about here. 136 — 135 is the page in which we give you trends that go back. We have got them all the way back to the '70s. So, obviously you wouldn't want a piece of paper that would roll over to the Capitol from here.

But we have every number on these things. And it's sort of like what Don showed you in the PEEHIP. It's just a good trend page, so it let's you know what's going on. You know the creation of the Tier 2 and how that is influencing things. It's just really a point of reference, especially people that haven't been on the Board for a long time.

Page 136 is your appropriation

2.2.

Page 136 is your appropriation numbers for Teachers as well as Employees and Judicial, although you are only responsible for the Teachers' side of how much State money is going into the program.

If we go back to page 101 of the Secretary/Treasurer's report, that's just showing you your receivables, your investment earning, your liabilities, your losses and things. So, it shows at the net bottom is at \$22.7 billion.

If you flip over to page 102, that's always the important page. I

hesitate to show you this page because it's a disaster page because it's on March 31st. I will tell you that it really doesn't make a lot of difference to me. I've had numbers here that showed that I was up \$5 billion or \$6 billion. And by the end of the fiscal year through September 30th, it was gone.

2.2.

So, the only date that's really important to me and the RSA is

September 30th: Where are we? So, you have a consistent number going all the way back.

You see that during that period is it got ugly, and you had a net decrease of \$2.8 billion. We have made a lot of that up. I sent you a report some weeks ago that Marc was — did an excellent job on, and keep in mind that that's why we are diversified. If we had everything in the stock side, it would have been down about 25% or 30%, not what we ended up down about 14%, and actually

1	are back in the 1% and 2% range right
2	now.
3	The page 103 is just the fiscal
4	budget. You are six months into it. You
5	see that you spent roughly, you know,
6	\$15 million out of the \$48 million. And,
7	again, as Don and as Diane points out to
8	you, we don't spend it unless we need it.
9	And that will conclude the
10	Secretary/Treasurer's report,
11	Mr. Chairman.
12	CHAIRMAN HALLMARK: Okay. We have
13	heard Dr. Bronner's report. At this time,
14	we need a motion to approve it. Mr. Cole.
15	Need a second. Mr. Twilley. Any
16	discussion? Comments? Questions?
17	(No response).
18	CHAIRMAN HALLMARK: All in favor
19	say "aye."
20	(Committee members saying
21	"aye").
22	CHAIRMAN HALLMARK: All opposed,
23	like sign?
	Dance Dancetina O Vida LLC

1 (No response). 2 CHAIRMAN HALLMARK: Ayes carry. 3 Move down to Item VI, the 4 Approval of Annual Retirement Allowances 5 Payable to Retired Members. 6 APPROVAL OF ANNUAL RETIREMENT ALLOWANCES 7 DR. BRONNER: That starts on 104. 8 And if you just -- you can flip through 9 that at your -- see who -- what relative or 10 friend you have got there. 11 But if you get to page 130, it 12 will show that the number of retirees now 13 it's very much like Don was telling you 14 about PEEHIP and the number of activities 15 and retired. You now have got 98,000 16 retirees. And just for these 1,400 people, it's actually 1,411 to be 17 18 specific. I will be paying out about 19 \$36 million a year. 20 So, that gives you an idea of 21 how big this thing has gotten and the 2.2. size of it. 23 We would ask you to approve all

1	these people because they have already
2	retired and are already collecting their
3	checks.
4	CHAIRMAN HALLMARK: Okay. We have
5	heard Dr. Bronner's report. And right now
6	we will need an approval of the annual
7	retirement allowances payable to retired
8	members. I need a motion. Mr. Whaley. I
9	need a second. Ms. McCoy. Any comments or
10	questions?
11	(No response).
12	CHAIRMAN HALLMARK: All in favor
13	say "aye."
14	(Committee members saying
15	"aye").
16	CHAIRMAN HALLMARK: All opposed,
17	like sign?
18	(No response).
19	CHAIRMAN HALLMARK: Ayes carry.
20	Okay. We will look over to the
21	supplemental data on our TRS reports.
22	Oh, excuse me. Our discussion and other
23	business, our administrative information

update, Dr. Bronner.

2.2.

ADMINISTRATIVE UPDATE

DR. BRONNER: I am going to give you an administrative update, and I am going to turn to the supplement, page 137. Page 137, just is the start of the different litigation that we've been involved in during the past six months.

Most of it is — all of it has been covered with you before. The one you might want to look at is Vaughn. Vaughn was a big victory for your legal staff with an employee in Mobile. She has decided to file an appeal of a notice — a notice of appeal. So, that's all fine.

The rest of the cases are slip and fall cases. I generally don't talk about the cases individually. I just ask you to read them. If you have any questions, you can ask legal or myself, and we can go off, as we used to say in the airline business, go offline. We don't want to talk about cases here so

that the -- either the plaintiff lawyers or the defense lawyers, depending on what side they are on, can use that against us. So, that's why we don't do that.

2.2.

On page 140, is an interesting part about our legal part. Those are all extra payments to the various systems. They are not huge payments. You know, it would be huge to you and me personally, but \$363,000 is money that was paid in in different securities litigation cases of which we were just a part of.

So, we held something. And as I have told the Board numerous times over the years, I'm usually not happy with even getting that money because that meant you probably lost more than you got anywhere close to getting back.

So, those are all litigation cases everything from Saint Jude's Hospital to J.C. Penney's to you name it. But, again, I didn't instigate that litigation. We are just a stockholder in

that litigation; and, therefore, that's why you get a payment out.

2.2.

Years ago, I was the leader in litigation against Enron and Worldcom.

And that's a totally different ballgame, and this is basically nickels and dimes.

The page 141 that just shows you the legal fees associated with different items that we paid. You have — The big one is iPic because you remember that went into bankruptcy. That's all water now that's done. And so, again, I can talk about that in a few minutes. But those are just legal fees we give you whatever we pay the different lawyers on different problems.

The out-of-state travel we have provided for the Teachers' Board for many years. And that's the next page, which would be 142. And that lists anybody that we charged to your account — your pension fund for out-of-state travel.

Sometimes you will see some interesting

ones over the years, but your reputation has now -- I would say -- so different than when I first came to the Retirement Systems that people are asking your staff members to go and give presentations at other pension funds at other board meetings and at other things across the country which is a real compliment to your staff.

2.2.

Let's see what didn't I cover.

So, that takes me out to the real estate update. If you go back to your agenda, you will see what I am running through right now. We did the litigation. We did the attorney fees. We did the out-of-state travel. The real estate update, I will be very quick about it, so feel free to stop me whenever you want to.

Before this lovely pandemic, your hotels were running right about 80% occupancy. As a matter of fact, two weeks ago we were down to 6% occupancy.

So, nobody is traveling and nobody will travel for a lot of times in the future. We are moving, oh, pretty well believe it or not.

2.2.

Last weekend I was down at The Grand because of my wife's birthday, and they did have over 200 people at The Grand. And that's a totally different than previous two or three weeks when we had maybe 12 people at The Grand.

So, the hotels are functioning. You cut the staff phenomenally. I mean, where you used to have 2000 people, you might now have 15 on staff. So, that's a fundamental problem. And so, but we are ratcheting back up.

I think we are in a pretty good position compared to, for example, hotels in New York, over 50% of them are closed. I mean, just locked up, closed. The only costs you have got there is your utilities. You have let everybody go, and you have security guards to make sure

everything doesn't walk out the door.

2.2.

We don't have any hotels. So, all we have got is the eight in the Alabama. I think we will be fine compared to other parts of the country because we are still pretty much of a magnet for tourism. And if the travel thing gets lowered in other states and we don't have movement back, if we have a movement back, we are just like we were two weeks ago, we are dead in the water, if you move back on the pandemic. And that's what Washington and everybody is worried about.

But, anyway, so the hotels, we are surviving there. The — not in a good way, but not in a horrible way. On the other hand, the last six weeks for iPic, which is our theater group, has been no revenue, zero. Everybody was laid off but probably 10 to 12 people. They will start up now. They are starting up literally this week and last

week around the country. The interesting part about that now is two things: One is, Amazon has put in a bid as of yesterday for the largest group in the country of theaters, movie theaters, AMC, which I find to be very interesting. But when you are the richest company in the world, it's sort of interesting you are out buying things like this.

2.2.

The iPic, our little thing,
12/15, as I told you, we were starting to
rock and roll pretty good there because
we had gotten contracts with Netflix and
things like because I explained to you in
the last meeting that, if Amazon makes a
movie or Netflix, the actors don't get
their awards if it doesn't show in a
regular theater. But they don't want to
give them to AMC with, let's say, 14,000
different theaters around the country
because then why watch it on their
network.

So, but we are working a real

neat niche in there, as I would call it, a niche industry, where we are showing their movies, and it goes back in. And they can get all the awards that they want to because, when we can do it in one or two theaters, and it still works.

But, anyway, so, those two.

2.2.

On the housing sector, the housing sector was booming six, eight weeks ago. The housing sector is basically -- I am trying to watch my language and my tone -- but it's in ICU and you are on a breatho -- you are breathing but not much. I think we are still selling things. You will see that on a daily basis. I am still selling things at The Grand and Opelika because those things that we are building were already in the line, and you had already signed the papers to buy the house.

So, those two, I think, we will come out of the thing fine because those are the only two that we have got is

Opelika and The Grand.

2.2.

The Grand is — in way of housing, it's almost as funny as the crazy thing that happened this last week was with our TJ Trail. You know, we have got a lot of land around these things.

And, you know, if the State would ever, you know, improve pot sales, man, I have got all kinds of grass I can grow up there and those things.

But the key is that, in

Huntsville, one acre of land next to the
golf course there because of housing, one
acre sold for \$200,000. And I go: You
have got to be kidding. But they paid
this amount because they want to put a
medical office there. And they even put
an option on one other acre for more
parking if they need it.

So, at \$200,000 an acre, I think we make a lot of money there if it would just — transcends across the state, but I don't think that will happen. But I

just thought that was a funny antidote.

2.2.

The big guy of your whole real estate portfolio, of course, is 55 Water. We have not had any problem there whatsoever. I think we had all of one tenant that said, "I need you to reduce our rent." And we said, "Are you kidding me?" And he went away real fast.

So, there has been no change there at all that I can perceive. Now, we do things like we do here in town where if we have 50 accountants, we don't all want 50 of you in the building at the same time, so we will stagger you and try to get you to do some of your work at home and also bring you in every other day, or something like that.

So -- but New York -- New York is going to be an interesting study in the next year or two. You know, when Delta's chairman tells me that he don't think he will be back for three years, I have got to get myself off the floor.

That's a long time. And that means no tourism for two or three years because your real tourism angle is tourists, because they really put in the money.

2.2.

Now, we are doing fine as far as numbers are going, the golf courses in Alabama, but they are not tourists.

Tourists will pay three to four times more for everything.

And so, we are making it, I mean, but you also have your revenue cut in half because just like the stores that you ladies and gentlemen, you go to the big boxes that's had 500 people, they only let 200 in the store — I mean, 250. But that's the way it is with the golf thing because the golf — with the golf carts, we can't allow but one person in a golf cart. So, we are using that golf cart, but we are getting 50% of the revenue that we would have gotten before.

We also don't sell food and liquor like we normally do with the

tourist season.

2.2.

So, I have got a problem with the Trail because this was their biggest moment of the year really is March, April and May. That's where they make their money. You know, for the lousy months of January and February, nobody wants to play outside. But, anyway, so, I will handle that.

The last thing to point out to you is the real estate in Montgomery and in Mobile. We are doing fine. There doesn't seem to be any problem right now at all. I don't know of a problem. As a matter of fact, we will be starting a little bit of construction here in the Capitol over in the old Pardons and Parole Building, which I didn't know is it's right next to the parking deck like you're going to the motor pool on the left. And that building there has a hole in it because it was the dormitory for the hospital.

So, I am going to fill in the hole and convert it all to office space because it doesn't work well if you can imagine around the outside the little boxes of offices. So — but that's really the only big one under scope right now.

2.2.

We will probably take the opportunity to expand The Grand Hotel relative to where there used to be — always had their boats, and we will have the boats there still, but the land over there, we will just convert that into about 14 extra rooms for the hotel, and we will get them up through the 400 number, which you need for convention.

The big thing why I am doing that is I used the presidential and the governor's suite at each of the hotels to attract conventions. It's critically important. In other words, if the treasurer — the state treasurers were coming like the southeastern state

treasurers or the national organization, were coming there, we would say to that organization, you get the governor's suite at no cost or the presidential suite at no cost, because that's how you attract conventions. I will just be blunt with you and say this is how it's done.

2.2.

Well, the presidential is better at the Montgomery Hotel. It's better at Ross Bridge's. It's better at, believe it or not, Opelika than it is at The Grand. I mean, they are just — This is the first one we ever did 20 something years ago.

So, what we want to do is take this little corner of the property down there and make that presidential and governor's suites so that we can attract even more conventions. That's the purpose of it.

On the special projects on the thing here, there is really nothing to

say. I've already talked about the Trail, and tourism in general will be adversely affected. Believe it or not — and I know this sounds crazy. But during the month of April, our fifth state that comes most to the Trail is California, and they don't even want to go anywhere now until all this gets done. But I want you to understand that it's cheaper for guys and girls from California to come to the Trail and play for a whole week than it is to play for one weekend, two days, at many of the facilities in California.

2.2.

So, they would come, and they have been coming, which is sort of — but I think we have a good advantage from the point of view that we are true, instead of an airplane destination, we can be a car destination. And we don't get much traffic out of Arkansas or Missouri. We get a lot of traffic out of Louisiana into Alabama. We get a lot of traffic in Alabama principally straight up I-65:

Tennessee, Kentucky, Michigan, a little bit Wisconsin, a little bit Minnesota.

But mainly Michigan, Ohio, Kentucky and Tennessee. And they will continue to come over. We get a little bit from the East but nothing like we get out of the solid midwest.

2.2.

So, we will continue -- we will bring back our advertising program, because, during this thing, it doesn't make any sense to advertise anything because nobody is hiding.

So, we are gradually bringing that back. If you are in the Montgomery area, and you see now we have got ads on our one retail thing, and that's Leeds outside of Birmingham. We have that shopping center we took back a few years ago.

But by that advertising, we are changing the dynamics of that shopping center. I mean, nobody else is advertising. They are going to it simply

because it's discount and it's working well.

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The last thing I want to bring to your attention, and I like -- I look at this as growing in my job, growing in it, since I sort of grew into this job; but that is, I have on here the Medical If you have been around doctors the last 60 days, you have got to -- you have got to -- you're going to not only love them, you've got to say, my God. I was just with one the other day that's very sick, but I would like to change their compensation. The reason for that, they are very busy. And I pay them \$200 for coming, and they will have a set of files this high. In other words, every disability person has to go through this medical board. There is no politics involved. There's three medical doctors. They come from office over here the first Tuesday of every month and go through the -- all the numbers. And as you can

tell, the numbers are rolling so big now, it's huge.

2.2.

But all I would like to do is move their stipend, as I call it, from \$200 to \$300 for each time they come. If they don't come, they don't get it. But they have been very religious about showing up even in these times.

You know, when last Tuesday or,
I guess, it will be two weeks ago,
Tuesday, you know, when they are coming
through and they are all masked up and
one of them is in quarantine, you know, I
think it's a very reasonable request to
pay them each \$100 more than I was
before, and that's my request to you.

CHAIRMAN HALLMARK: Okay. We have heard Dr. Bronner's report. He has asked that we consider the Medical Review Board compensation on the stipend to be increased from \$200 to \$300. At this time, I will entertain a motion.

MR. WHALEY: So moved.

1	CHAIRMAN HALLMARK: Mr. Whaley.
2	MS. MOBLEY: Second.
3	CHAIRMAN HALLMARK: Second,
4	Ms. Mobley. Any questions, discussion,
5	comments at this time?
6	(No response).
7	CHAIRMAN HALLMARK: Or on any of
8	the other reports?
9	(No response).
10	CHAIRMAN HALLMARK: All in favor
11	say "aye."
12	(Committee members saying
13	"aye").
14	CHAIRMAN HALLMARK: All opposed,
15	like sign?
16	(No response).
17	CHAIRMAN HALLMARK: Ayes carry.
18	Thank you, Dr. Bronner.
19	The next item is Mr. Green,
20	Investment Performance Report.
21	DR. BRONNER: I gave you-all the
22	bad news. He can give you a little better
23	perspective.

1 MR. MARC GREEN: Not much better. 2 DR. BRONNER: Not much better. 3 Okay. Well, we have both been beating 4 ourselves up a few weeks. 5 INVESTMENT PERFORMANCE REPORT 6 MR. MARC GREEN: So, the 7 Investment Report starts on page 143 in 8 your book. This is the report that we 9 always provide the Board, so you should be 10 pretty familiar with it. 11 The first block is Domestic 12 Equities, and I will concentrate on the 13 fiscal year-to-date column, FYTD, in the 14 middle of the page. So, we are picking 15 the worst month, I guess -- or the worst 16 quarter since I have been at the 17 Retirement Systems even worse than December of '08. 18 19 So, your Domestic Equity 20 portfolio was down 15.73% versus a 21 benchmark of 15.78%. Dropping down do International Equities, -16.59% versus 2.2. 23 -16.12%.

If you will recall, we have historically rolled out options around our emerging markets portfolio where they are selling calls or selling puts with a precipitous drop in March. We got assigned on a slug of an emerging market So, that's the impact to the international performance there. The last two lines, the total 10

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Global Equity portfolio was down 15.91% versus a benchmark of 15.85%.

If you will flip to the next page, the first line is Fixed Income. The return was 2.14%. The Barclay's Ag was up 3.33%. We are heavier weighting in corporate credit, lighter in the treasury markets, so treasuries with a precipitous drop we have seen in treasury yields. That part of the curb performed really well. We were underexposed there, so that explains the difference.

Under Alternatives, private placements up 5.6%. Preferred and

1	private equity up 3.25%, blending those
2	two together up 3.70%.
3	The next line, Real Estate, we
4	get valued at the end of our fiscal year,
5	so there is no return associated yet.
6	Your total alternatives return is 1.37%,
7	and blending that with the fixed income
8	portfolio is 1.73%.
9	The next section, Cash, the
10	return on the cash portfolio was 94 basis
11	points. And the total plan return was
12	-9.53% versus planned policy of $-10.62%$.
13	And I can give you as of the
14	close yesterday that 9.53% is a -4.8% .
15	So, we have made up some headway the last
16	month-and-a-half.
17	So, any questions on the
18	investment portfolio?
19	CHAIRMAN HALLMARK: Any questions
20	for Marc at this time on investment
21	portfolio?
22	(No response).
23	CHAIRMAN HALLMARK: Okay.

1 MR. MARC GREEN: Okay. So, page 2 145 just gives you a pie chart breakdown of 3 how the assets are allocated. You can see 4 Domestic Equity is the biggest chunk at 5 nearly 48%. 6 International, a little over 7 Fixed income, 13.7%. Private 13%. placements -- private equity, 6.5%. Real 8 9 estate at 11%, and cash right at 8%. 10 On page 146, this is dated as of 11 May 4th, 2020. This was the investment 12 policy compliance run for that date. 13 you can see that, if you look out to the 14 far right, we are within the asset 15 allocation bands as set forth by the 16 Board and the investment policy 17 statement. 18 And that concludes my report. 19 will be glad to, you know, answer any 20 questions or talk further if there is any 21 need. 2.2. CHAIRMAN HALLMARK: Okay. We have 23 heard Mr. Green's report. Questions at

this time? 1 2 MS. SHOMAKER: This is Kelli. 3 have a question. 4 CHAIRMAN HALLMARK: We have a question right here. Who is this? Kelli? 5 6 MS. SHOMAKER: This is Kelli. 7 CHAIRMAN HALLMARK: Thank you, Kelli. 8 9 MS. SHOMAKER: I just have a 10 question, Marc. Given the volatility in 11 the market at this time, do you see any 12 need to rebalance or go with a different 13 allocation model than we currently have? MR. MARC GREEN: Yeah. 14 That's a 15 good question. We have almost 15% of the 16 equity portfolio, including emerging 17 markets and developed international 18 markets, with some put spread collars, 19 which equates to about \$2.1 billion of 20 TRS's equity portfolio. 21 So, we've been proactive since 2.2. the first week of October actually 23 rolling out. But there are 98 and 93 put

spread collars meaning we have 5% of downside protection. And we didn't forecast the market, you know, at one point being down 35%.

2.2.

So, we have also sold almost 2% at the beginning of the fiscal year. And in April 29th, we sold 1% out of S&P 500 about 5% higher than we are today.

So, we are still sitting on about 8%, 8.5% cash currently. We do have a 1x2 put spread collar out if the market were to fall a lot further from here. We think that's an idea that makes a lot of sense. So, we are basically — well, the 1x2 means we are long the one and short two way out of the money puts. And it's basically a lever play. And up until the S&P getting to about 1600, which we don't foresee happening, it gives us some basically extra alpha on the downside in the event the market sells off.

We've also been plowing -- I

1 think, over March, we've added 50 2 positions in the fixed income portfolio. 3 We were at about 11% going into March, 4 and we added almost 2% to fixed income. 5 Credit spreads blew out, and we thought 6 it was an opportunity. And then you had 7 the Fed come in and sort of backstop 8 corporate to a degree. They are even 9 buying high yield credit. 10 So, right now, it's sort of 11 limbo land. Like, I wouldn't really be 12 plowing new money into stocks. But we 13 have also seen credit spreads tighten up, 14 and you are not getting paid in cash; 15 whereas, if you look back, you know, six 16 months ago, you were getting 2%, and now 17 our STIF account is at 50 basis points. 18 So, it's quite a dilemma. 19 CHAIRMAN HALLMARK: Does that 20 answer your question? 21 I just wanted to MS. SHOMAKER: 2.2. make sure our allocations weren't 23 hand-streaming in any fashion.

1 MR. MARC GREEN: No. No. 2 good. Thank you. 3 CHAIRMAN HALLMARK: Dr. Brown? DR. VAN MATRE: Can I ask a 4 5 question? 6 CHAIRMAN HALLMARK: I have got Dr. 7 Brown first, and I'll get you next. 8 DR. VAN MATRE: Okay. 9 DR. SUSAN BROWN: Thank you, 10 Mr. Chairman. 11 So, I would like to ask if Marc 12 would repeat what he said about this is 13 the worse that he has seen since he has 14 been employed with TRS and if there is a 15 reason it's worse now than it was in 2008 16 because of the pandemic. 17 MR. MARC GREEN: Yeah. I just 18 went -- yeah. I went back to the December 19 '08 quarter just out of interest, and we 20 were down about 13%. And for the first 21 quarter, you know, through March -- if you 2.2. look at the first column -- or the second 23 column, you can see the three-month return

1 was -14.43%.

2.2.

So, this quarter was about 1% worse than the worst quarter in the global financial crisis. And I think it is the nature of how this thing unfolded. I mean, it was an exogenous shot in the markets. Nobody saw it coming or very few people did, and you couldn't really extrapolate the impact that it was going to have.

So, I was just trying to give it as a reference point that this was a way out of the norm type event. It doesn't happen very much, and hopefully we come up with either therapeutics or a vaccine sometime in the relatively near future.

Did you have another question or a followup?

DR. SUSAN BROWN: Well, I mean, was there anything in the future, like, that we have learned from this that we can — kind of like Kelli's question. But anything that we have learned that maybe we

could do better in the future with the situation.

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DR. BRONNER: No, not really. I mean, Doc, you have got to understand, if you have a disaster, let's just take simple disasters. 9/11 in New York, Katrina.

Okay? A tornado where you are at. Okay?

You get passed it, and you deal with it.

This has never happened in our lifetime.

It probably happened in 1918 with the

Spanish flu because it went worldwide.

This thing is very unique,
because, why, we can't tell -- we can't
say, you know, after a disaster and 9/11
was a Hell of a disaster that I was
involved in in New York. But it's over.
You know, we can go to war and we can do
all this other stuff, but it's over. We
know there is an ending point.

This thing we don't have an ending point. And what Marc pointed out to you is the key ingredient. When do we have a vaccine that works? You know,

because now they are talking again.

Again, it changes on an hourly basis.

Forget a daily basis of what's happening.

And they are worried about these cities

that have opened up yesterday, a week

ago. And now they are getting a bunch of

cases again. Okay?

2.2.

So, we don't know what's going on. What we do know is Alabama, in particular, was considered the 22nd more conservative state, and then when we said we are opening, we are now are in the top four as far as risk goes. And the other three states don't have any people in them, like North Dakota.

But we are going to find out what happens now in Florida, Georgia and Alabama in particular and the ramifications that are huge. But you don't learn anything from this because we are not to the end. We can't learn from this pandemic until we see how it's resolved, because there is bad vibes from

1 certain people around the world that you 2 are not going to resolve it. Well, 3 that's not acceptable, you know, because 4 you've still got Ebola in Africa, but 5 it's controlled at least. Okay? It's 6 not spreading like it did a few years 7 ago. So -- but when you take things 8 9 like this and you say, okay, without it 10 being a specific problem that has ended, 11 now you solve it, you say, okay, now, 12 look, I am in -- they are closing an 13 industry in Alabama that makes seats for 14 airplanes. Why? Because there is no 15 demand for airplanes. Okay? 16 So, until that changes, you are 17 going to have this, and you have the 18 hardest, highest, biggest unemployment 19 rate in our history. This is worse than 20 the great depression, the unemployment 21 rate. 2.2. So, now, the question is -- and

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when you have got the Fed coming out

23

saying, okay, you haven't given out enough money, you start to worry a little bit here because, why? Well, how much money are you going to give out to change the economy. And what's that going to do to us in two, three or four years? Does that mean we are going to have inflation like we did in the — like a couple of decades ago where we have 15%, 18% inflation?

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And then you've got all — you throw levels of politics on it, you throw the level of politics on that says, okay, we just really hate those poor Chinese. Let me tell you, folks, they are our banker right now. They have more of our debt than anybody else. Okay?

So, the world is not real easy.

It is not real easy to learn from things.

You can try to convince yourself. You

learn something. But when you have a

brand new thing and you don't know an

exit point or even where we are going --

1	you know, the big thing now, you know,
2	Twitter came out in the last 48 hours and
3	says, we are not even going to bring
4	anybody back, we are just going to let
5	them all work from home. Well, I'm not
6	sure that's going to work too well
7	because you have already lost a couple of
8	hundred thousand small businesses and you
9	are going to lose more. Because when you
10	take these big companies and send them
11	home, everything that's growing up around
12	them, dies.
13	So, to answer your question,
14	Doc, is to say: We are flying blind
15	right now, and we are going to do the
16	best we can, but we are still flying
17	blind.
18	MR. MCMILLAN: And a big election
19	year.
20	DR. BRONNER: Yeah.
21	DR. SUSAN BROWN: Thank you.
22	CHAIRMAN HALLMARK: Dr. Brown,
23	anything else?

(No response).

2.2.

CHAIRMAN HALLMARK: Dr. Van Matre?

MR. VAN MATRE: Marc, when I was reading the minutes from March and with the state of knowledge you had at that time, you were looking for a relatively shallow recession, probably a two-quarter event.

And I know a lot more information is available and it's a very volatile market.

But what sort of prediction would you make today?

MR. MARC GREEN: I mean, it's —
John Kenneth Galbraith that says, There's
two types of forecasters: ones that know
they don't know, and the ones that don't
know that they don't know.

I really don't know the answer to that other than human nature of pinup demand and the animal spirits, my guess is that people are clamoring to get back out, get back to their job. And there is maybe 10% or 15% of the population that is real scared that are probably going to

1 harbor in their house as long as they 2 But I get the sense that animal 3 spirits -- if this doesn't have a huge second wave, maybe this is a 4 5 three-quarter recession maybe by the end 6 of 2020. We have righted the ship, and 7 we start. 8 And you have got to think of it 9 from an inflection standpoint. It really 10 couldn't get a whole lot worse than what 11 we saw in March. I mean, you had the 12 worst ever weekly, monthly unemployment 13 claims that you have ever seen in any of 14 our lifetime. So, incrementally it's going to 15 16 get better, because it couldn't get any 17 worse than what we have already seen. 18 But... 19 MR. VAN MATRE: Are you buying 20 into the "swoosh" recovery? 21 MR. MARC GREEN: I just hope it's 2.2. not a W recovery. A "swoosh" would be 23 fine. Just hope there's not a, you know, a

1 blip back up and then it flares up and then 2 we roll back over again. So, I think 3 that's the worse case scenario. But, yeah, I think "swoosh" has merit. 4 5 MR. VAN MATRE: Okay. Thank you. 6 MR. MARC GREEN: Yes, sir. 7 CHAIRMAN HALLMARK: Any other 8 questions or comments? 9 (No response). 10 MR. MARC GREEN: Okay. Thank you. 11 CHAIRMAN HALLMARK: Next, we have 12 our legislative update with Ms. Neah Scott. 13 LEGISLATIVE UPDATE 14 MS. NEAH SCOTT: Good afternoon. 15 A lot has changed since the last 16 update I gave, obviously. 17 Legislature, I think, shortly after 18 you-all met, they adjourned for spring break and then did not come back until 19 20 last week. And as you-all are all 21 probably aware, when they came back, 2.2. everything had been tabled except for 23 budgets and local uncontested bills.

So, the Legislature came in last Monday. And at that time, the budgets hadn't moved at all. So, you had two budgets that had to move. The plan was to come in Monday and leave on Friday. They came in on Monday, and they ended up staying through Saturday.

2.2.

But they got out two budgets.

PEEHIP and TRS were funded at the requested rates. The budgets were actually not in as terrible shape as you might expect due to the rolling reserve and some other kind of things that had been implemented over time.

And so, I think there was a \$90 million total increase in the Fiscal Year '21 budget over Fiscal Year '20. Fiscal Year '20, they don't expect proration.

So, the Legislature passed the budgets out, and they have been sent to the Governor. The Governor has not signed them yet. There is some question about whether she will sign the general

fund. I think she is going to sign the

The Legislature is actually

2.2.

going to come back on Monday just in case the Governor does veto the general fund budget so that they can potentially override her veto. So, they will be coming in on Monday, which is the last possible day of the 2020 session, but there will be no other business aside from overriding a potential veto.

So, as of today, they have not adjourned sine die, but we pretty much know the outcome of everything. There was only one bill that was passed that dealt with RSA, and it was a local Constitutional amendment to allow Walker County elected officials to participate in ERS. It's a pretty routine thing.

Everything that had been filed in the Tier 2 modifications, Tier 3, that has all fallen by the wayside.

We do anticipate some special

sessions. I don't know if anyone knows when or how many or what the scope will be at this point, but we were keeping in touch, and we will keep you up-to-date on that.

2.2.

I don't expect them to do a lot dealing with RSA right now, and our message has been, we don't know what's going to happen. We don't want to get into a position where you have some members that want to get eager with reforms or doing anything. We don't know what the end of the fiscal year is going to look like. The end of the year fiscal year for this year impacts the rate in fiscal year '23 that comes in the 2022 session.

And so, I don't anticipate them taking any action with us. The same with PEEHIP, we are in good shape with PEEHIP right now, too. So, I think RSA is generally off the table in most discussions right now.

and they initially put in there that she only had the discretion of over a \$100 million and that the other \$1.7 billion would have to be appropriated by the Legislature.

2.2.

The House — in the House

Committee version, they gave her \$600

million in authority. And then there was some behind—the—scenes negotiation and scuffles, and we saw with the Governor's press release that said that the

Legislature could have it, but they had to take responsibility for it. Because if you don't right now under the current Federal guidelines, if you don't use it for coronavirus—related expenses and you use it for somebody else, that the Federal government deems not related, you have to pay it back.

And so, even though she said,

Legislature, you can have it, and they -
I think they ultimately, on what was

passed, they gave her discretion over

1 \$200 million, there is still some thought 2 that she might go ahead and veto it over 3 The problem is they can easily override her veto. So... 4 5 CHAIRMAN HALLMARK: Was any part 6 of Cares Act, would it being affect us in 7 any way? 8 MS. NEAH SCOTT: Not -- not the 9 retirement side. We don't really have any 10 coronavirus-related expenses right now. 11 CHAIRMAN HALLMARK: What about in 12 real estate? Would it have anything to do 13 with that? Not really? And --14 The quidelines are MR. MCMILLAN: 15 real strict and it's got to be tied to the 16 virus pretty directly. 17 CHAIRMAN HALLMARK: Okay. 18 MS. NEAH SCOTT: But there is, of 19 course, going on right now a talk of a 20 Cares Act 2, with possible funds for state 21 governments similar to what you-all saw 2.2. after the 2008 recession that is to shore 23 up budgets.

1	CHAIRMAN HALLMARK: All right.
2	Okay. Thank you, Neah.
3	Any questions or comments at
4	this time?
5	(No response).
6	CHAIRMAN HALLMARK: Thanks again.
7	The next item, the Adoption of
8	the Resolution to Transfer Title of
9	Securities.
LO	ADOPTION OF RESOLUTION TRANSFER
11	OF TITLES AND SECURITIES
12	DR. BRONNER: That's your very
L3	last page, Mr. Chairman, in your
L4	supplement, and that's the same thing we've
15	used. We just have to update it all the
16	time for Wall Street. It's the same three
L7	people. So, there's no change at all. I
18	just needed an updated date.
L9	CHAIRMAN HALLMARK: Okay. You
20	have heard Dr. Bronner's comments on the
21	approval of the annual retirement
22	allowances payable to excuse me, the
23	Adoption of Resolution to Transfer Titles

1	and Securities.
2	Are there any questions or
3	comments at this time?
4	(No response).
5	CHAIRMAN HALLMARK: I need a
6	motion to approve.
7	MS. MOBLEY: So moved.
8	CHAIRMAN HALLMARK: Ms. Mobley. A
9	second, Ms. Crew. Any discussion?
10	(No response).
11	CHAIRMAN HALLMARK: All in favor
12	say "aye."
13	(Committee members saying
14	"aye").
15	CHAIRMAN HALLMARK: All opposed,
16	like sign?
17	(No response).
18	CHAIRMAN HALLMARK: Ayes carry.
19	Any closing comments from
20	Mr. Yancey or Dr. Bronner or anybody?
21	Yes, sir.
22	CLOSING COMMENTS
23	MR. YANCEY: I just on the
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retirement side, we talked a little bit earlier about PEEHIP. And just for the Board's information on the retirement side, you know, due to the coronavirus, we have gotten a lot of people working remotely. We are rotating employees in and out. We have got employees spaced out. We are limiting visitors from the outside. You know, we have got masks. We have got face shields. You know, we have got, you know, the sanitizer materials around so that — and so far, we have no one who has tested positive for the coronavirus, you know, within the staff.

2.2.

And in the meantime, we've been able to do everything that we are supposed to do. So, all the payroll has been met monthly, retirement payrolls weekly, withdrawals or supplemental payments that have been made.

So, everything that is supposed to be done on the benefits side has been done, and we are working very well with

1 the way things are going. 2 So, if anyone hears otherwise, I 3 would appreciate it if they would let me know. 4 5 CHAIRMAN HALLMARK: Dr. Bronner, 6 this be may be a question for you. 7 where, like, UAB and some of these universities are cutting salaries. 8 9 that have an effect on our retirement 10 system as far as the income that would be 11 coming in from them? Would it be small 12 or just --13 DR. BRONNER: It won't materially 14 change anything because basically, 15 remember, if you are cutting their 16 salaries, you are cutting their pension 17 benefits. 18 So, I think it would probably be 19 more, shall you say say, hostile at the 20 university than it would be any other 21 place. 2.2. CHAIRMAN HALLMARK: Okay. 23 other comments or questions?

1 (No response). 2 CLOSING COMMENTS 3 CHAIRMAN HALLMARK: Just a couple of things I have got here. I think the 4 5 trustee workshop that you usually have in 6 July, I think it's going to be virtual this 7 year. I think they have moved it too. 8 It's called the "2020 Virtual Trustee 9 Workshop." We have had several members 10 attend in the past. I know -- I think I 11 went one time. It's a good workshop to 12 attend. But I think it has gone virtual. 13 Maybe Charlene and Susan, am I not correct 14 on that? 15 DR. SUSAN BROWN: (Nodding in the 16 affirmative). 17 CHAIRMAN HALLMARK: Yes. And as 18 far as the one in October, the conference, 19 I guess it is still on go for right now; is 20 that correct? Has it been canceled? 21 DR. SUSAN BROWN: It's going to 2.2. be --23 CHAIRMAN HALLMARK: Do what,

1 Susan? 2 DR. SUSAN BROWN: It's going to be 3 virtual as well. It is going to CHAIRMAN HALLMARK: 4 5 be virtual as well. Okay. So, the one in 6 October is also going to be virtual. 7 This would really have been the 8 last board meeting for one of our board 9 meetings, Joe Ward. I'll say this about 10 He has not been able to attend the 11 last two meetings, but Joe was a good 12 board member. And I think he has had 13 some issues, you know, with his family as 14 far as health issues. And I think he had 15 a problem with his home. And so, he has 16 just had a tough time. 17 So, if you feel close enough to 18 him, you want to reach out and give him a 19 call, and thank him for his service, I 20 think that would be -- I think he would 21 really, really appreciate it. 2.2. And all I can tell you is, what 23 everybody else says, I still think you

1	need to be real conscientious of this
2	virus. I just got a call a text just
3	a few minutes ago, one of my lunchroom
4	people has contacted it; it's confirmed.
5	So, now we have got to come up with some
6	plans also.
7	So, don't take it lightly, even
8	though they are opening up things
9	gradually. I think it's still out there,
10	and we have to be so careful of what we
11	do during this time.
12	All right. At this time, I
13	would like to get a motion to adjourn.
14	Mr. Cole. Second? Who is in the top
15	right? Kelli Ms. Shomaker.
16	Any questions or comments?
17	(No response).
18	CHAIRMAN HALLMARK: All in favor
19	say "aye."
20	(Committee members saying
21	"aye").
22	CHAIRMAN HALLMARK: All opposed,
23	like sign?

1	(No response).
2	CHAIRMAN HALLMARK: Ayes carry.
3	Thank you-all.
4	
5	(Conclusion of TRS Committee
6	meeting at approximately
7	11:50 a.m.)
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1 REPORTER'S CERTIFICATE 2 3 STATE OF ALABAMA 4 ELMORE COUNTY 5 6 I, Jeana S. Boggs, Certified Professional 7 Reporter and Notary Public in and for the State of 8 Alabama at Large, do hereby certify on Thursday, May 9 14th, 2020, that I reported the **TEACHERS' RETIREMENT** 10 SYSTEM BOARD OF CONTROL MEETING; that the foregoing 11 colloquies, statements, questions and answers 12 thereto were reduced to 71 typewritten pages under 13 my direction and supervision; that the transcription 14 of said meeting is true and accurate transcript. 15 I further certify that I am duly licensed 16 by the Alabama Board of Court Reporting as a 17 Certified Court Reporter as evidenced by the ABCR 18 number following my name found below. 19 I further certify that I am neither of 20 relative, employee, attorney or counsel of any of

I further certify that I am neither of relative, employee, attorney or counsel of any of the parties, nor am I a relative or employee of such attorney or counsel, nor am I financially interested in the results thereof. All rates charged are usual

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and customary. This the 14th day of May, 2020, in the year of our Lord. /S/Jeana S. Boggs Jeana S. Boggs ABCR NO. 7, Exp 9/30/2020 Certified Court Reporter and Notary Public Commission expires: 8/9/2021 (C) Copyright 2020, Boggs Reporting & Video, LLC. All rights reserved. No portion of this document may be reproduced without written consent of Boggs Reporting & Video, LLC. Boggs Reporting & Video LLC

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