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June 11, 2019

TO: TRS Participating Units
FROM: RSA Accounting
SUBJECT: FY 2020 Employer Contribution Rates & Factors

This letter should be forwarded to your Accounting and Payroll Departments. Please retain this letter as it contains important information related to your unit's fiscal year 2020 employer contribution rates and factors that are to be changed for the October 2019 contribution report(s).

Your unit's contribution rates and factors for fiscal year 2020 (October 1, 2019 through September 30, 2020) are shown in the chart below.

FY 2020 TRS Employer Contribution Rate		
	Tier 1 Employees	Tier 2 Employees
Employer Contribution Rate		
Normal	2.28%	1.19%
Accrued Liability	9.79	9.79
Death Benefit	0.02	0.02
Term Life	0.01	0.01
Administration	0.33	0.33
Total ER Contribution Rate	<u>12.43%</u>	<u>11.34%</u>
Employee Contribution Rate		
Regular Employee	7.50%	6.00%
FLC* Employee	8.50%	7.00%
Employer Contribution Factor		
Regular Employee	1.657333	1.890000
FLC* Employee	1.462352	1.620000
*FLC= Firefighters, Law Enforcement, and Correctional Officers		

Note: Your new contribution factors should be changed for the October 2019 contribution report(s).