	Open Position **Retirement Systems of Alabama** **The Retirement Systems of Alabama (RSA) is currently seeking a** **Senior Software Developer, an unclassified position.**
Job Title:	**Senior Software Developer**	**Date**:	**April 05, 2021**

OVERVIEW:

The Senior Software Developer unclassified position works in the Information Technology Services (ITS) Division of the Retirement Systems of Alabama. The Senior Software Developer position is responsible for designing, coding, testing, implementing, maintaining, and supporting software systems. Our software developers work closely with business analysts and customers to gather requirements in order to ensure the customer's business needs and expectations are met in a timely and cost-effective manner. Must be able to diagnose, isolate, and debug software problems and provide resolution. The successful candidate will research, evaluate, and recommend new development tools and applications as appropriate.

REQUIREMENTS:

Performance Abilities / Minimum Qualifications:

- 5+ years of .NET development experience.
- Experience in SQL database development.
- Typically, a post-secondary degree, preferably in Management Information Services, Computer Science or Math related field, may substitute for work and/or technical experience.
- Proven experience in all aspects of the software development process.
- Must have strong data analysis and data manipulation skills.
- Must be able to manage multiple, changing priorities, resolve conflicts.
- Must be self-motivated, able to work independently, and willing to self-teach and take responsibility for ongoing professional development.
- Requires oral and written communication skills sufficient to communicate clearly with peers and customers.
- Experience in agile methodologies is a plus.
- Understanding and/or experience with test-driven development is a plus.
- Experience with C#, Visual Studio, Webservices, and SQL Server 2008+.
- Strong knowledge of HTML, CSS, and JavaScript.
- Ability to build dynamic user interfaces from scratch based on mockups and detailed requirements.
- Actively participates in the code review process to ensure quality deliverables.
- Make unit tests and service test scripts an integral part of software delivery.
- Maintain existing application programs by fixing bugs or clearing up operational deficiencies in both previously released software and software slated for future release.
- Troubleshoot software issues to determine root causes and provide solutions.
- Work with customers or departments on technical issues, including software system design and maintenance.
- Have knowledge, understanding, and experience in Software Development Life Cycle (SDLC) methodologies and project management processes.
- Ability to develop unit testing of code components or complete applications.
- Experience working on a variety of software development projects.
- Ensure the reliability and secure operation of the pre-production and production server environment.
- Provide on-call, off-hours support.
- Client / Customer facing experience.

Skills Required:

- Working knowledge of modern programming languages
- Effective communication skills (interpersonal and written).
- Willingness to meet deadlines and adhere to scheduling demands (Multi-task).
- Strong ability to work in a team environment and ability to work individually to carry out team objectives.

Education: BS / BA Degree from an accredited 4-year college with course work in Information Technology or Computer Science.

Salary: Starting salary DOQ (Depending on Qualifications).

Resumes must be submitted to:

The Retirement Systems of Alabama
P.O. Box 302150
Montgomery, Alabama 36130-2150
Attention: Human Resources
Office: 334-517-7800 Fax: 334-517-7906

Resume Submission Deadline: 5:00 p.m., Tuesday, April 20, 2021

The Retirement Systems of Alabama is an Equal Opportunity Employer.

*Applicants hired by the State of Alabama (RSA) on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.