

**RESOLUTION TO PROVIDE TIER I BENEFITS TO TIER II PLAN MEMBERS**

**WHEREAS**, under the provisions of Act 2022-348, employers who participate in the Employees’ Retirement System pursuant to *Ala. Code* § 36-27-6 may elect to provide Tier I retirement benefits to Tier II plan members, and

**WHEREAS**, \_\_\_\_\_ participates in the Employees’ Retirement System pursuant to *Ala. Code* § 36-27-6 and wishes to improve retirement benefits for its Tier II plan members;

**NOW, THEREFORE, BE IT RESOLVED BY [THE LOCAL GOVERNMENT]**, that \_\_\_\_\_ elects to provide Tier I retirement benefits to its Tier II plan members, subject to approval by the Employees’ Retirement System Board of Control; that, if approved, such election shall be effective the following fiscal year and is irrevocable.

**BE IT FURTHER RESOLVED** that \_\_\_\_\_ has reviewed the actuarial cost estimates provided by the Employees’ Retirement System for such election and agrees to pay any resulting increases in the employer contribution rate.

**BE IT FURTHER RESOLVED** that beginning in the month that such election is effective, \_\_\_\_\_’s Tier II plan members shall contribute 7.5% of their earnable compensation to the Employees’ Retirement System and [the local government]’s Tier II plan members who are firefighters or law enforcement officers, as defined by *Ala. Code* § 36-27-59(a), shall contribute 8.5% of their earnable compensation to the Employees’ Retirement System, as required by Act 2022-348.

Signature of Authorizing Official \_\_\_\_\_

Name and Title \_\_\_\_\_

Date \_\_\_\_\_