

**RSA-1 DEFERRED  
COMPENSATION PLAN**

RETIREMENT SYSTEMS OF ALABAMA



RETIREMENT ON THE HORIZON?

**GET ON THE ROAD  
TO AN EVEN BETTER  
TOMORROW**



## **JOIN RSA-1 AND ACCELERATE THE GROWTH OF YOUR RETIREMENT BENEFITS. IT'S NOT TOO LATE.**

Further along in your career, you may have a higher income or just want to supplement your retirement. RSA-1 will allow you to save more and defer more taxes.

### **INCREASED ANNUAL CONTRIBUTION MAXIMUMS**

For members age 50 and over.

### **CATCH-UP DEFERRALS**

If you did not defer the maximum deferral amount, you may “catch-up” unused eligible amounts for one to three years if you are within three years of normal retirement age.

### **SICK AND ANNUAL LEAVE DEFERRALS**

If you are eligible to receive payment for sick and annual leave at termination of employment, you may defer up to the maximum limit.

### **ROLLOVERS TO RSA-1**

RSA-1 accepts rollovers from DROP accounts once you have terminated employment.

### **457 TRANSFERS TO RSA-1**

RSA-1 accepts trustee-to-trustee transfers from other Section 457 plans.



**LEARN MORE ABOUT REACHING YOUR FULL  
RETIREMENT SAVINGS POTENTIAL, VISIT  
[RSA-AL.GOV](https://rsa-al.gov) OR CALL 877.517.0020**