

Public Employees' Individual Retirement
Account Fund/Deferred Compensation Plan
(A Component Unit of the State of Alabama)

FINANCIAL STATEMENTS

For the Fiscal Year Ended September 30, 2012

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INDEPENDENT AUDITORS' REPORT

The Board of Control
Public Employees' Individual Retirement
Account Fund/Deferred Compensation Plan

We have audited the accompanying statement of fiduciary net assets of the Public Employees' Individual Retirement Account Fund/Deferred Compensation Plan (a component unit of the State of Alabama) as of September 30, 2012, and the related statement of changes in fiduciary net assets for the year then ended. These financial statements are the responsibility of the Public Employees' Individual Retirement Account Fund/Deferred Compensation Plan. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year partial comparative information has been derived from the Public Employees' Individual Retirement Account Fund/Deferred Compensation Plan's 2011 financial statements and, in our report dated January 31, 2012, we expressed an unqualified opinion on such financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the 2012 financial statements referred to above present fairly, in all material respects, the financial position of the Public Employees' Individual Retirement Account Fund/Deferred Compensation Plan (a component unit of the State of Alabama) as of September 30, 2012, and its changes in fiduciary net assets for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 2 through 4 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Carr, Riggs & Ingram, L.L.C.

January 28, 2013
Montgomery, Alabama

Public Employees' Individual Retirement Account Deferred Compensation Plan Management's Discussion and Analysis September 30, 2012

The Public Employees' Individual Retirement Account Deferred Compensation Plan (PEIRAF/DCP) operates as a deferred compensation plan as defined in Section 457 of the Internal Revenue Code of the United States. The following discussion provides an overview of the financial position and results of operation for the PEIRAF/DCP as of and for the fiscal year ended September 30, 2012. For more detailed information, please refer to the financial statements, including the *Notes to the Financial Statements*.

Overview of the Financial Statements

The financial statements of the PEIRAF/DCP include the *Statement of Fiduciary Net Assets* and the *Statement of Changes in Fiduciary Net Assets*. The *Notes to the Financial Statements* are considered an integral part of the financial statements and should be read in conjunction with the financial statements.

The financial statements are prepared under the accrual basis of accounting using the economic resources measurement focus. Revenues are recognized when earned and expenses are recognized when incurred, regardless of when cash is received or expended. Investments are reported at fair value.

The *Statement of Fiduciary Net Assets* includes all assets and liabilities of the PEIRAF/DCP and provides a snapshot of the financial position of the PEIRAF/DCP as of the fiscal year-end. Assets are reduced by liabilities resulting in the net assets that are held in trust for the PEIRAF/DCP's members as of the fiscal year-end.

The *Statement of Changes in Fiduciary Net Assets* reports all of the additions and deductions in the fiscal year for the PEIRAF/DCP. Additions are primarily comprised of member contributions and investment income. Deductions primarily consist of distributions made to participants during the fiscal year. The change in fiduciary net assets plus the beginning fiduciary net assets results in the fiduciary net assets held in trust for members at fiscal year-end.

The *Notes to the Financial Statements* include a description of the PEIRAF/DCP, a summary of significant accounting policies, and notes and disclosures regarding the PEIRAF/DCP's investments.

Comparative financial statements for the fiscal years ended September 30, 2012 and September 30, 2011 have been included below.

**Summary Comparative Statement of Fiduciary Net Assets
As of September 30, 2012 and 2011**

	2012	2011	Variance	% Increase/ (Decrease)
<i>Assets</i>				
Cash	\$ 11	\$ 1	\$ 10	1,000.00
Interest and Dividends Receivable	10,288,795	10,334,641	(45,846)	(0.44)
Investment Sales Receivable	4,029,814	-	4,029,814	100.00
Investments	1,589,310,318	1,414,255,957	175,054,361	12.38
Invested Securities Lending Collateral	98,584,116	83,569,476	15,014,640	17.97
Total Assets	1,702,213,054	1,508,160,075	194,052,979	12.87
<i>Liabilities</i>				
Investment Purchases Payable	9,412,364	5,088,000	4,324,364	84.99
Securities Lending Collateral	98,584,116	83,569,476	15,014,640	17.97
Total Liabilities	107,996,480	88,657,476	19,339,004	21.81
<i>Net Assets Held in Trust for Deferred Compensation Benefits</i>	\$ 1,594,216,574	\$ 1,419,502,599	\$ 174,713,975	12.31

**Summary Comparative Statement of Changes in Fiduciary Net Assets
For the Fiscal Years Ended September 30, 2012 and 2011**

	2012	2011	Variance	% Increase/ (Decrease)
<i>Additions</i>				
Member Contributions	\$ 143,930,078	\$ 132,649,349	\$ 11,280,729	8.50
Interest & Dividend Income	50,727,956	47,972,545	2,755,411	5.74
Net Increase in Fair Value of Investments	80,818,416	71,631	80,746,785	112,726.03
Net Income from Securities Lending Activities	1,437,231	1,819,552	(382,321)	(21.01)
Total Additions	276,913,681	182,513,077	94,400,604	51.72
<i>Deductions</i>				
Normal Distributions	101,433,247	94,717,675	6,715,572	7.09
Emergency Withdrawals	766,459	832,881	(66,422)	(7.97)
Total Deductions	102,199,706	95,550,556	6,649,150	6.96
Change in Net Assets	174,713,975	86,962,521	87,751,454	100.91
<i>Net Assets Held in Trust for Deferred Compensation Benefits at Beginning of Year</i>	1,419,502,599	1,332,540,078	86,962,521	6.53
<i>Net Assets Held in Trust for Deferred Compensation Benefits at End of Year</i>	\$ 1,594,216,574	\$ 1,419,502,599	\$ 174,713,975	12.31

Financial Highlights

- Investment sales receivable and investment purchases payable occur as a result of trade date accounting. The increase in the receivable and payable for fiscal year 2012 was due to the value of the securities traded in the current fiscal year and settling in the following fiscal year being larger than the value of the securities accounted for using trade date accounting in the previous fiscal year.
- The PEIRAF/DCP's annual rate of return on investments as calculated by State Street Bank and Trust Company, the PEIRAF/DCP's investment custodian, was 5.35% for fixed securities and 29.77% for equity securities.
- During the fiscal year, investment income increased by 166.69%, mainly as a result of the significant increases in the fair value of investments experienced during the 2012 fiscal year.
- Member contributions increased by 8.50% during the fiscal year as a result of increases in the amount of rollovers from Deferred Retirement Option Plans.
- Member distributions increased by 7.09% during the 2012 fiscal year as a result of increases in the amount of lump sum distributions to plan participants.

PUBLIC EMPLOYEES' INDIVIDUAL RETIREMENT ACCOUNT FUND
DEFERRED COMPENSATION PLAN
Statement of Fiduciary Net Assets
September 30, 2012 with comparative amounts at September 30, 2011

	<u>2012</u>	<u>2011</u>
<i>Assets</i>		
Cash	\$ 11	\$ 1
Interest and Dividends Receivable	10,288,795	10,334,641
Investment Sales Receivable	4,029,814	-
Investments, at Fair Value (Note 2)		
Commercial Paper	151,958,397	160,590,271
Money Market Funds	67,866,026	77,186,608
U. S. Government Guaranteed Bonds	317,390,116	269,049,351
U. S. Agency Securities	99,105,193	94,851,206
Mortgage-backed Securities	170,585,537	146,254,651
Corporate Bonds	463,039,628	417,093,147
Private Placements	29,700,372	31,811,026
Common and Preferred Stocks	289,665,049	217,419,697
Total Investments	<u>1,589,310,318</u>	<u>1,414,255,957</u>
Invested Securities Lending Collateral	<u>98,584,116</u>	<u>83,569,476</u>
Total Assets	<u>1,702,213,054</u>	<u>1,508,160,075</u>
<i>Liabilities</i>		
Investment Purchases Payable	9,412,364	5,088,000
Securities Lending Collateral	<u>98,584,116</u>	<u>83,569,476</u>
Total Liabilities	<u>107,996,480</u>	<u>88,657,476</u>
<i>Net Assets Held in Trust for Deferred Compensation Benefits</i>	<u>\$ 1,594,216,574</u>	<u>\$ 1,419,502,599</u>

See accompanying Notes to the Financial Statements.

PUBLIC EMPLOYEES' INDIVIDUAL RETIREMENT ACCOUNT FUND
DEFERRED COMPENSATION PLAN
Statement of Changes in Fiduciary Net Assets
For the Fiscal Year Ended September 30, 2012 with comparative amounts shown for 2011

	<u>2012</u>	<u>2011</u>
Additions		
Member Contributions	\$ 143,930,078	\$ 132,649,349
Investment Income (Note 2)		
<i>From Investing Activities</i>		
Interest and Dividends	50,727,956	47,972,545
Net Increase in Fair Value of Investments	80,818,416	71,631
Total Investment Income from Investing Activities	<u>131,546,372</u>	<u>48,044,176</u>
<i>From Securities Lending Activities</i>		
Securities Lending Income	1,996,710	2,474,871
Less Securities Lending Expenses:		
Borrower Rebates	60,306	194,641
Management Fees	499,173	460,678
Total Securities Lending Expenses	<u>559,479</u>	<u>655,319</u>
Income from Securities Lending Activities, Net	<u>1,437,231</u>	<u>1,819,552</u>
Net Investment Income	<u>132,983,603</u>	<u>49,863,728</u>
Total Additions	<u>276,913,681</u>	<u>182,513,077</u>
Deductions		
Normal Distributions	101,433,247	94,717,675
Emergency Withdrawals	<u>766,459</u>	<u>832,881</u>
Total Deductions	<u>102,199,706</u>	<u>95,550,556</u>
Change in Net Assets	174,713,975	86,962,521
Net Assets Held in Trust for Deferred Compensation Benefits:		
Beginning of Year	<u>1,419,502,599</u>	<u>1,332,540,078</u>
End of Year	<u>\$ 1,594,216,574</u>	<u>\$ 1,419,502,599</u>

See accompanying Notes to the Financial Statements.

Public Employees' Individual Retirement Account Fund Deferred Compensation Plan
Notes to the Financial Statements
For the Fiscal Year Ended September 30, 2012

1) Organization and Summary of Significant Accounting Policies

A. Plan Description

On November 26, 1986, the Public Employees' Individual Retirement Account Fund (PEIRAF) Board of Control established the Public Employees' Individual Retirement Account Fund/Deferred Compensation Plan (PEIRAF/DCP) under the provisions of Act 86-685 of the 1986 Alabama Legislature to afford the PEIRAF members the greatest possible tax benefits under the federal income tax laws. The PEIRAF/DCP operates as a deferred compensation plan as defined in Section 457 of the Internal Revenue Code of the United States and began receiving deferred portions of employees' income on January 1, 1987. The responsibility for the general administration and operation of the PEIRAF/DCP is vested in its Board of Control. In accordance with the Governmental Accounting Standards Board (GASB) pronouncements, the PEIRAF/DCP is considered a component unit of the State of Alabama (State) and is included in the State's *Comprehensive Annual Financial Report*.

Effective January 1, 2012, each member may defer a maximum of \$17,000 per calendar year. Any member, age 50 and older, may make additional deferrals of \$5,500 for calendar year 2012. A member may "catch-up" unused eligible amounts for one to three years if the member did not defer the maximum deferral amount in the years beginning with 1986 and was eligible to participate. In order to make these additional deferrals ("catch-up" deferrals), a member must be within three years of normal retirement and be eligible for an unreduced pension.

PEIRAF/DCP investments are participant-directed in either an S&P 500 Index Fund or in fixed income investments such as corporate bonds, U.S. agency obligations, government national mortgage association securities, and commercial paper.

All members of the Teachers' Retirement System of Alabama (TRS), the Employees' Retirement System of Alabama (ERS), the Judicial Retirement Fund (JRF), and employees of employers eligible to participate in the ERS pursuant to provisions of *Code of Alabama 1975 Section 36-27-6*, and public officials and employees of the State of Alabama or any political subdivision thereof (collectively, participating employers) are members of the PEIRAF/DCP and are eligible to participate. As of September 30, 2012, there were 35,109 participants.

Effective October 1, 1997, the PEIRAF/DCP adopted Trust status in compliance with The Small Business Job Protection Act of 1996. Deferred income and investment earnings are held in trust for the exclusive benefit of the PEIRAF/DCP's participants and their beneficiaries.

B. Cash

Cash consists of deposits held by the State Treasurer in the PEIRAF/DCP's name. Deposits are entirely insured by federal depository insurance or protected under the Security for Alabama Funds Enhancement (SAFE) Program. The *Code of Alabama 1975* requires all State organizations to participate in the SAFE Program. The SAFE Program is a multiple financial institution collateral pool.

Public Employees' Individual Retirement Account Fund Deferred Compensation Plan
Notes to the Financial Statements
For the Fiscal Year Ended September 30, 2012

B. Cash, Continued

The SAFE Program requires all public funds to be deposited in a financial institution designated by the State Treasurer as a qualified public depository. Each qualified public depository is required to pledge collateral in accordance with the rules established by the SAFE Board of Directors. In the event that a qualified public depository defaults or becomes insolvent and the pledged collateral is insufficient to satisfy the claims of public depositors, the *Code of Alabama 1975, Section 41-14A-9(3)* authorizes the State Treasurer to make assessments against the other qualified public depositories in the pool so that there will be no loss of public funds.

C. Basis of Accounting

The PEIRAF/DCP is a private purpose trust fund that operates under the accrual basis of accounting using the economic resources measurement focus. Revenues are recognized when earned and expenses are recognized when incurred, regardless of the timing of the cash flows in accordance with standards of the GASB. Subsequent events were evaluated by management through the date the financial statements were available to be issued.

D. Investments

The Board of Control has the authority and responsibility to invest and reinvest available funds, through the Secretary-Treasurer of the ERS, in bonds, mortgage-backed securities, common and preferred stocks, and other investment vehicles with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use.

All investments are carried at fair value. Short-term investments are reported at cost, which approximates fair value. Securities traded on national exchanges are valued at the last reported sales price at current exchange rates. Mortgage-backed securities are reported based on estimated future principal and interest payments discounted at the prevailing interest rate for similar instruments. Generally, private placements are valued based on the selling price of similar investments sold in the open market. In those instances where there are no similar investments sold in the open market, an independent appraisal is performed to determine the fair value of the private placements.

E. Income Distribution

All investment income earned on the accrual basis is posted monthly to member accounts based on average daily balances. Income posted to member accounts was at an annual rate of 5.46% for the fixed investment option. Income posted to member accounts was at an annual rate of 29.80% for the stock investment option.

Public Employees' Individual Retirement Account Fund Deferred Compensation Plan
Notes to the Financial Statements
For the Fiscal Year Ended September 30, 2012

F. Administrative Costs

Under the provisions of Act 2001-1061 of the Alabama Legislature, the administrative costs incurred directly for the operation of the PEIRAF/DCP are provided from the expense funds of the TRS and the ERS.

G. Distribution Policy

An employee may retire or terminate service and receive a lump-sum distribution, a partial distribution followed by equal monthly payments, or a monthly disbursement. The Internal Revenue Code and Regulations require that distributions to the member begin no later than April 1 of the calendar year following the calendar year in which the employee attains age 70-1/2 or retires, whichever is later. Generally, distributions may begin at any age following retirement or separation of service. Normal distributions include monthly benefit disbursements, lump-sum distributions upon retirement or separation of service, and rollovers to other qualified plans. Member withdrawals include emergency disbursements.

H. Comparative Statements

The basic financial statements include the prior fiscal year *Statement of Fiduciary Net Assets* and the *Statement of Changes in Fiduciary Net Assets* for comparative purposes only. Prior fiscal year note disclosures are not included. Therefore, the prior fiscal year basic financial statement presentation does not meet the minimum level of detail required for a presentation in conformity with generally accepted accounting principles. Accordingly, the prior fiscal year statements should be read in conjunction with the PEIRAF/DCP's prior fiscal year financial report from which the prior fiscal year statements were derived.

I. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts and disclosures in the financial statements. Actual results may differ from these estimates.

Public Employees' Individual Retirement Account Fund Deferred Compensation Plan
Notes to the Financial Statements
For the Fiscal Year Ended September 30, 2012

2) Investments

A. Investment Risks

Investments are subject to certain types of risks, including interest rate risk, custodial credit risk, credit quality risk, and concentration of credit risk. The following describes those risks:

Interest Rate Risk – The fair value of fixed-maturity investments fluctuates in response to changes in market interest rates. Increases in prevailing interest rates generally translate into decreases in fair value of those instruments. The fair value of interest sensitive instruments may also be affected by the creditworthiness of the issuer, prepayment options, relative values of alternative investments, and other general market conditions. Certain fixed maturity investments have call provisions that could result in shorter maturity periods.

Custodial Credit Risk – Custodial credit risk is the risk that an entity will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party if the counterparty fails. The PEIRAF/DCP's custodial credit risk policy requires the custodial agent to hold or direct its agents or subcustodians to hold, for the account of the PEIRAF/DCP, all securities and other non-cash property other than securities in the Federal Reserve book-entry system, in a clearing agency which acts as a securities depository, or in another book-entry system. The PEIRAF/DCP's safekeeping agent holds all investments of the PEIRAF/DCP in the PEIRAF/DCP's name except for securities in the securities lending program.

Credit Quality – Nationally recognized statistical rating organizations provide ratings of debt securities quality based on a variety of factors, such as the financial condition of the issuers, which provide investors with some idea of the issuer's ability to meet its obligations. Domestic fixed-maturity investments may consist of rated or non-rated securities. Short-term investments may consist of commercial paper rated at least A-2 and/or P-2, repurchase agreements, short-term U.S. securities, and other money market investments.

Concentration of Credit Risk – The distribution of investments between fixed maturity investments and the S & P index fund is determined by member elections.

Public Employees' Individual Retirement Account Fund Deferred Compensation Plan
Notes to the Financial Statements
For the Fiscal Year Ended September 30, 2012

A. Investment Risks, Continued

The following table provides information as of September 30, 2012, concerning the fair value of investments and interest rate risk:

<u>Type of Investment</u>	INVESTMENTS				Total Fair Value	Cost
	Maturity in Years at Fair Value					
	Less Than 1	1-5	6-10	More Than 10		
<i>Fixed Maturity</i>						
Domestic						
Money Market Funds	\$ 67,866,026				\$ 67,866,026	\$ 67,866,026
Commercial Paper	151,958,397				151,958,397	151,958,397
U.S. Agency		45,064,207	48,042,915	5,998,071	99,105,193	91,516,261
U.S. Government Guaranteed		109,131,004	192,248,140	16,010,972	317,390,116	295,253,373
Corporate Bonds	94,721,677	154,540,241	124,602,257	89,175,453	463,039,628	423,173,515
Private Placements		14,403,899		15,296,473	29,700,372	40,622,676
GNMAs				29,409,244	29,409,244	28,351,625
CMO			5,173,178	136,003,115	141,176,293	137,045,691
Total Domestic Fixed Maturity	<u>\$ 314,546,100</u>	<u>\$ 323,139,351</u>	<u>\$ 370,066,490</u>	<u>\$ 291,893,328</u>	1,299,645,269	1,235,787,564
<i>Equities</i>						
Domestic						
					289,665,049	238,539,103
Total Investments					<u><u>\$ 1,589,310,318</u></u>	<u><u>\$ 1,474,326,667</u></u>

Public Employees' Individual Retirement Account Fund Deferred Compensation Plan
Notes to the Financial Statements
For the Fiscal Year Ended September 30, 2012

A. Investment Risks, Continued

The following table provides information as of September 30, 2012, concerning credit risk:

	Fair Value	Cost	Fair Value as a Percent of Total
RATINGS OF FIXED MATURITIES			
Moody's			
Aaa ¹	568,437,504	534,855,254	43.75 %
Aa1	70,814,996	68,666,329	5.45
Aa2	3,896,264	3,334,975	0.30
Aa3	12,959,024	9,940,623	1.00
P-1	73,872,163	73,872,163	5.68
P-2	145,952,261	145,952,261	11.23
A1	32,408,842	28,157,238	2.49
A2	47,332,577	41,999,521	3.64
A3	58,359,815	54,632,447	4.49
Baa1	74,133,511	66,179,248	5.70
Baa2	107,361,236	97,747,951	8.26
Baa3	33,892,153	32,648,074	2.61
Ba1	24,810,569	22,754,362	1.91
Ba3	2,100,450	2,114,802	0.16
B1	4,597,504	3,878,963	0.35
Not Rated ²	38,716,400	49,053,353	2.98
Total Fixed Maturities	1,299,645,269	1,235,787,564	100.00 %
Standard & Poor's			
AA+ ¹	\$ 588,205,486	\$ 551,708,757	45.26 %
AA	74,945,376	72,049,208	5.77
AA-	10,171,707	7,934,295	0.78
A-1+	67,866,026	67,866,026	5.22
A-2	151,958,397	151,958,397	11.69
A+	16,743,505	14,885,884	1.29
A	39,800,440	34,900,723	3.06
A-	98,695,553	91,129,069	7.59
BBB+	75,762,076	68,572,612	5.83
BBB	99,855,238	90,951,568	7.68
BBB-	11,837,714	10,755,276	0.91
BB+	11,965,996	11,327,007	0.92
BB	2,790,848	2,689,728	0.22
B+	3,303,450	3,353,203	0.26
Not Rated ²	45,743,457	55,705,811	3.52
Total Fixed Maturities	\$ 1,299,645,269	\$ 1,235,787,564	100.00 %

¹ Includes securities guaranteed by the U.S. Government.

² Primarily consists of private placements.

Public Employees' Individual Retirement Account Fund Deferred Compensation Plan
Notes to the Financial Statements
For the Fiscal Year Ended September 30, 2012

B. Concentration of Investments

As of September 30, 2012, the PEIRAF/DCP owned debt securities of the Federal National Mortgage Association (Fannie Mae), which represented approximately, 9.16% of the total fair value of investments.

C. Securities Lending Program

The PEIRAF/DCP is authorized by the Board of Control to participate in a securities lending program. The PEIRAF/DCP's custodian, State Street Bank and Trust Company (State Street), administers the program. Certain securities from the PEIRAF/DCP are loaned to borrowers approved by the PEIRAF/DCP for collateral that will be returned for the same securities in the future. Approved borrowers provide acceptable collateral in the form of cash (U.S. dollar and foreign currency), U.S. and non U.S. equities, assets permissible under Rule 15c3-3 of the Exchange Act of 1934, and other collateral as the parties may agree to in writing from time to time. All security loans are open loans and can be terminated on demand by the PEIRAF/DCP or borrower. The initial collateral received shall have (depending on the nature of the loaned securities and the collateral received), a value of 102% or 105% of the fair value of the loaned securities, or such other value, not less than 102% of the fair value of the loaned securities, as may be applicable in the jurisdiction in which such loaned securities are customarily traded. Pursuant to the terms of the applicable securities loan agreement, State Street shall, in accordance with State Street's reasonable and customary practices, mark loaned securities and collateral to their fair value each business day based upon the fair value of the collateral and the loaned securities at the close of business, employing the most recently available pricing information and shall receive and deliver collateral in order to maintain the value of the collateral at no less than 100% of the fair value of the loaned securities.

The PEIRAF/DCP cannot pledge or sell collateral securities received unless the borrower defaults. Cash collateral is invested in the State Street Quality D Short-Term Investments Fund (QDF). The collateral fund is separated into two pools, a liquidity pool and a duration pool. The split allows greater flexibility in managing the available liquidity in the investment in the fund and the outstanding balance of securities on loan.

The following describes the QDF's guidelines for the liquidity pool: The QDF's Investment Manager shall maintain the dollar-weighted average maturity of the QDF in a manner that the Investment Manager believes is appropriate to the objective of QDF, provided, that (i) in no event shall any eligible security be acquired with a remaining legal final maturity (i.e., the date on which principal must be repaid) of greater than 18 months, (ii) the Investment Manager shall endeavor to maintain a dollar-weighted average maturity of the QDF not to exceed 75 calendar days, and (iii) the Investment Manager shall endeavor to maintain a dollar-weighted average maturity to final of QDF not to exceed 180 calendar days. Additionally, at the time of purchase, all eligible securities with maturities of 13 months or less shall be rated at least A1, P1 or F1 by at least two of the following nationally recognized statistical rating organizations: Standard & Poor's Corp. ("S&P"), Moody's Investor Services, Inc. ("Moody's"), or Fitch, Inc. ("Fitch"), or be determined by the Investment Manager

Public Employees' Individual Retirement Account Fund Deferred Compensation Plan
Notes to the Financial Statements
For the Fiscal Year Ended September 30, 2012

C. Securities Lending Program, Continued

to be of comparable quality. Additionally, all eligible securities with maturities in excess of 13 months shall be rated at least A-, A3, or A- by at least two of the following nationally recognized statistical rating organizations: S&P, Moody's, or Fitch or be determined by the Investment Manager to be of comparable quality. The QDF may invest up to 10% of its assets at the time of purchase in commingled vehicles managed by the Trustee or its affiliates that conform to the Investment Policy Guidelines.

The following describes the QDF's guidelines for the duration pool: The QDF duration pool includes all asset-backed securities (regardless of maturity) and securities of any type with a remaining maturity of 91 days or greater. Each QDF investor owns a specified percentage interest in the duration pool which is redeemable only in kind, not in cash. The QDF duration pool will not make additional investments.

As of September 30, 2012, the average loan term was 98 days. Cash collateral investments in the QDF are matured as needed to fulfill loan obligations. There is no direct matching of the maturities of the loans with the investments made with cash collateral.

The fair value of the securities on loan was \$383,961,265 and the fair value of the collateral pledged by the borrowers was \$412,174,773, as of September 30, 2012. Since the amounts owed by the PEIRAF/DCP exceeded the amounts the borrowers owed to the PEIRAF/DCP, there was no credit risk exposure as of September 30, 2012. Additionally, there were no significant violations of legal or contractual provisions, no borrower or lending agent default losses, and no recoveries of prior period losses during the fiscal year.

Investments purchased with cash collateral are held by the custodial agent, but not in the name of the PEIRAF/DCP. Securities pledged as collateral are held by the custodial agent, but not in the name of the PEIRAF/DCP. Letters of credit pledged as collateral are issued by the borrower's bank and are irrevocable. Tri party collateral is held by a third party bank in the name of the custodial agent. State Street, as custodial agent, is authorized to request a third party bank to undertake certain custodial functions in connection with holding of the collateral provided by a borrower. State Street may instruct the third party bank to establish and maintain a borrower's account and a State Street account wherein all collateral including cash shall be maintained by the third party bank in accordance with the terms of the agreement.

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C. Securities Lending Program, Continued

The following table provides information as of September 30, 2012, concerning securities lent:

SECURITIES LENDING - INVESTMENTS LENT AND COLLATERAL RECEIVED
(at Fair Value)

<u>Type of Investment Lent</u>	<u>Amounts</u>
<i>For Cash Collateral</i>	
Domestic Fixed Maturities	\$ 73,631,294
Domestic Equity	22,820,859
Total Lent for Cash Collateral	<u>96,452,153</u>
<i>For Non-cash Collateral</i>	
Domestic Fixed Maturities	282,125,095
Domestic Equity	5,384,017
Total Lent for Non-cash Collateral	<u>287,509,112</u>
Total Securities Lent	<u>\$ 383,961,265</u>
 Type of Collateral Received	
<i>Cash Collateral - Invested in State Street Quality D Fund</i>	<u>\$ 98,584,116</u>
<i>Non-cash Collateral</i>	
For Lent Domestic Fixed Securities	306,934,939
For Lent Domestic Equity Securities	6,655,718
Total Non-Cash Collateral	<u>313,590,657</u>
Total Collateral Received	<u>\$ 412,174,773</u>

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D. Mortgage-backed Securities

As of September 30, 2012, the PEIRAF/DCP had investments in mortgage-backed securities. Embedded prepayment options cause these investments to be highly sensitive to changes in interest rates. Prepayments by the obligors of the underlying assets reduce the total interest payments to be received. Generally, when interest rates fall, obligors tend to prepay the mortgages thus eliminating the stream of interest payments that would have been received under the original amortization schedule. The resulting reduction in cash flow diminishes the fair value of the mortgage-backed securities.