



Your SSN _____

Your Information

Name _____
First Middle/Maiden Last

Mailing Address _____
Street or P.O. Box City State ZIP Code

Telephone Number _____ Email Address _____

Date of Birth _____ PID (optional) _____

Investment Options

RSA-1 **FIXED INCOME** investment option: The fixed income portfolio is invested in various debt instruments with maturities greater than one year, such as corporate bonds, U.S. agency obligations, mortgage obligations, and commercial paper.

RSA-1 **EQUITY** investment option: The equity portfolio is invested in an S&P 500 Index Fund.

RSA-1 **SHORT-TERM** investment option: The short-term investment fund (STIF) could include high-quality money market securities, U.S. Treasury bills or notes, and U.S. Government agency notes with a maturity of one year or less.

Please note that Fixed Income, Equity, and Short-Term Investment Options are all subject to market fluctuations.

Regular Pre-Tax Contributions

The election will only affect your paycheck contributions. You can elect to have 100% in the fixed income, equity, or short-term investment option election or split the percentages between the investment options, but your selected investment option(s) must add up to 100%.

I elect the following investment option(s) for future contributions:

Invest _____ % of **future Pre-Tax contributions** in the RSA-1 **FIXED INCOME** investment option.

Invest _____ % of **future Pre-Tax contributions** in the RSA-1 **EQUITY** investment option.

Invest _____ % of **future Pre-Tax contributions** in the RSA-1 **SHORT-TERM** investment option.

Regular Roth Contributions

You can elect to have 100% in the fixed income, equity, or short-term investment option election or split the percentages between the investment options, but your selected investment option(s) must add up to 100%.

I elect the following investment option(s) for future contributions

Invest _____ % of **future Roth contributions** in the RSA-1 **FIXED INCOME** investment option.

Invest _____ % of **future Roth contributions** in the RSA-1 **EQUITY** investment option.

Invest _____ % of **future Roth contributions** in the RSA-1 **SHORT-TERM** investment option.

Signature Certification

I understand the following regarding this investment option election:

- My election can be made **once every day**.
- I may stop deferrals at any time; however, my election will remain in effect if I later resume deferrals.
- My election will be processed within **three business days** of receipt of this form, if properly completed.
- Online submissions are **effective immediately**.

Sign Here → Your Signature _____ Date _____