

**RSA-1 DEFERRED  
COMPENSATION PLAN**

RETIREMENT SYSTEMS OF ALABAMA



**WHAT YOU  
GET OUT  
TOMORROW**

**WHAT YOU  
PUT IN  
TODAY**



PLANT THE SEEDS FOR A MORE SECURE FUTURE



## BECAUSE WHEN TOMORROW COMES YOU WANT TO BE ABLE TO ENJOY IT

### WHAT IS RSA-1?

RSA-1 allows Alabama public employees to make easy and flexible tax-deferred contributions toward their retirement. By contributing, you can lower your taxes now and save for a better retirement later.

### WHY INVEST NOW?

Investing now through RSA-1 is extremely important to help ensure that your retirement is secure and your family is taken care of. By committing to investing early, you can contribute less but save more.

### HOW MUCH DO I HAVE TO INVEST?

It's up to you. But even a small investment each month can grow into tens of thousands of dollars over time. It's the Power of Compounding.

### WHAT ABOUT FEES?

There are no fees with RSA-1! No administrative fees, no investment commissions, nothing. RSA manages your money for free, allowing you to reap the full benefits of your savings.



LEARN MORE ABOUT REACHING YOUR FULL  
RETIREMENT SAVINGS POTENTIAL, VISIT  
[RSA-AL.GOV](http://RSA-AL.GOV) OR CALL 877.517.0020