Acceptable Methods of Payment from RSA Members

(1) <u>Public Education Employees' Health Insurance Plan (PEEHIP).</u>

(a) The term "premium" as used in this rule shall mean the out-of-pocket contribution amount of the total health insurance premium to be paid by the employee, retiree, or eligible dependent of an employee or retiree in accordance with his or her PEEHIP coverage selection. (Chapter 25A of Title 16 of the Code of Alabama 1975)

(b) The term "miscellaneous amount" as used in this rule shall include but is not limited to the amount to be reimbursed for claim liability and expenditures incurred by PEEHIP on behalf of an employee, retired employee or dependent who does not meet the definition of an eligible employee, retiree, or dependent pursuant to Chapter 25A of Title 16 of the Code of Alabama 1975.

(c) Premiums due from an eligible employee or eligible retired employee enrolled in PEEHIP coverage shall be withheld from the salary payment or monthly retirement allowance of such employee or retiree, respectively, in accordance with his or her coverage selection. (Section 16-25A-8)

(d) Premiums due that are direct billed to an eligible employee, retiree or dependent of an eligible employee or retiree enrolled in PEEHIP not receiving a salary payment or retirement allowance or not receiving sufficient salary payment or retirement allowance to cover the premium due, shall be paid directly to PEEHIP by an acceptable method of payment as shown below. Beginning March 1, 2009, cash payments are not an acceptable method of payment.

1. Check

- 2. Money Order
- 3. Cashier's Check
- 4. Online Payment
- 5. Debit Authorization

(e) Miscellaneous amounts due that are direct billed shall be paid directly to PEEHIP by an acceptable method of payment as specified in paragraph (1)(d) above.

(f) An enrollee in PEEHIP coverage is responsible for assuring that the proper premium payments are deducted from his or her salary or retirement benefit for the coverage selected.

(g) Failure to pay the full premium due and/or the miscellaneous amount due within the allotted time may result in suspension of PEEHIP benefit payments and/or termination of PEEHIP coverage.

(2) <u>Public Employees' Individual Retirement Account Fund (PEIRAF) – DEC Plan</u> and Deferred Compensation Plan (RSA-1).

(a) Contributions to the PEIRAF plans by an eligible participating employee shall be deducted from the employee's salary compensation pursuant to Section 36-27A-6.

(b) Any overpayment of distributions made resulting from the death of a member shall be returned to the appropriate PEIRAF plan. In the event the warrant is cashed, payment shall be reimbursed directly to the appropriate PEIRAF plan by an acceptable method of payment as shown below. Beginning March 1, 2009, cash payments are not an acceptable method of payment.

1. Check

2. Money Order

3. Cashier's Check

(c) Any other amount that may be due from a member that is not specified in paragraphs (2)(a) and (b) above, shall be paid directly to the appropriate PEIRAF plan by an acceptable method of payment as specified in paragraph (2)(b) above.

(3) <u>Teachers' Retirement System of Alabama (TRS), Employees' Retirement System</u> of Alabama (ERS), and Judicial Retirement Fund (JRF).

(a) A qualifying member who elects to purchase eligible service credit shall make payment directly to the appropriate Retirement Systems of Alabama (RSA) division by an acceptable method of payment as shown below. Beginning March 1, 2009, cash payments are not an acceptable method of payment.

1. Check

2. Money Order

3. Cashier's Check

(b) Any overpayment of retirement benefits made resulting from the death of a member shall be returned to the appropriate RSA division. In the event the warrant is cashed, payment shall be reimbursed directly to the appropriate RSA division by an acceptable method of payment as specified in paragraph (3)(a) above.

(c) Any other amount that may be due from a member that is not specified in paragraphs (3)(a) and (b) above, shall be paid directly to the appropriate RSA division by an acceptable method of payment as specified in paragraph (3)(a) above.