

**Public Employees' Individual  
Retirement Account Fund**  
(A Component Unit of the State of Alabama)

FINANCIAL STATEMENTS

For the Fiscal Year Ended September 30, 2024

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## **INDEPENDENT AUDITOR'S REPORT**

To the Board of Control  
Public Employees' Individual Retirement  
Account Fund

### **Report on the Audit of the Financial Statements**

#### **Opinion**

We have audited the accompanying financial statements of the Public Employees' Individual Retirement Account Fund, a component unit of the State of Alabama, as of and for the year ended September 30, 2024, and the related notes to the financial statements, which collectively comprise the Public Employees' Individual Retirement Account Fund's basic financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the Public Employees' Individual Retirement Account Fund, as of September 30, 2024, and the respective changes in fiduciary net position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Public Employees' Individual Retirement Account Fund, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Public Employees' Individual Retirement Account Fund's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations,

or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Public Employees' Individual Retirement Account Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Public Employees' Individual Retirement Account Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### **Other Matters**

##### *Prior-Year Comparative Information*

The financial statements include partial prior-year comparative information. Such information does not include all of the information required to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Public Employees' Individual Retirement Account Fund's financial statements for the year ended September 30, 2023, from which such partial information was derived. We have previously audited the Public Employees' Individual Retirement Account Fund's financial statements and we expressed an unmodified opinion on the respective financial statements in our report dated January 15, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended September 30, 2023, is consistent, in all material respects, with the audited financial statements from which it has been derived.

**Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated February 19, 2025, on our consideration the Public Employees' Individual Retirement Account Fund's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Public Employees' Individual Retirement Account Fund's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Retirement Systems of Alabama's internal control over financial reporting and compliance.

*Carr, Riggs & Ingram, L.L.C.*

February 19, 2025  
Montgomery, Alabama

**Public Employees' Individual Retirement Account Fund (PEIRAF)**  
**Management's Discussion and Analysis**  
**September 30, 2024**

The Public Employees' Individual Retirement Account Fund (PEIRAF) was established in 1982 to provide public employees of the State of Alabama with an opportunity to invest in an employee contribution plan. The Tax Reform Act of 1986 prohibited contributions to employee contribution plans for years after 1986. Accordingly, on November 26, 1986, the Board elected to discontinue receiving contributions to PEIRAF after December 31, 1986. Existing PEIRAF member accounts continue to be invested and are available for distribution. The following discussion provides an overview of the financial position and results of operation for PEIRAF as of and for the fiscal year ended September 30, 2024. For more detailed information, please refer to the financial statements, including the *Notes to the Financial Statements*.

**Overview of the Financial Statements**

The financial statements of PEIRAF include the *Statement of Fiduciary Net Position* and the *Statement of Changes in Fiduciary Net Position*. The *Notes to the Financial Statements* are considered an integral part of the financial statements and should be read in conjunction with the financial statements.

The financial statements are prepared under the accrual basis of accounting using the economic resources measurement focus. Revenues are recognized when earned and expenses are recognized when incurred, regardless of when cash is received or expended. Investments are reported at fair value.

The *Statement of Fiduciary Net Position* includes all assets and liabilities of PEIRAF and provides a snapshot of the financial position of PEIRAF as of the end of the fiscal year. Assets are reduced by liabilities resulting in the fiduciary net position restricted for PEIRAF benefits as of the end of the fiscal year.

The *Statement of Changes in Fiduciary Net Position* reports all additions and deductions during the fiscal year for PEIRAF. Additions are primarily comprised of investment income. Deductions are primarily comprised of distributions made to members during the fiscal year. The change in fiduciary net position plus the beginning fiduciary net position results in the fiduciary net position restricted for benefits at the end of the fiscal year.

The *Notes to the Financial Statements* include a description of PEIRAF, a summary of significant accounting policies, and notes and disclosures regarding PEIRAF's investments.

Comparative financial statements for the fiscal years ended September 30, 2024, and September 30, 2023, have been included below.

**Summary Comparative Statement of Fiduciary Net Position  
As of September 30, 2024 and 2023**

	<u>2024</u>	<u>2023</u>	<u>Variance</u>	<u>% Increase/ (Decrease)</u>
<b>Assets</b>				
Interest Receivable	\$ 365,202	\$ 409,422	\$ (44,220)	(10.80)
Investments	58,257,464	54,979,725	3,277,739	5.96
Invested Securities Lending Collateral	7,193,309	7,089,892	103,417	1.46
<b>Total Assets</b>	<b><u>65,815,975</u></b>	<b><u>62,479,039</u></b>	<b><u>3,336,936</u></b>	<b><u>5.34</u></b>
<b>Liabilities</b>				
Securities Lending Collateral	7,193,309	7,089,892	103,417	1.46
<b>Total Liabilities</b>	<b><u>7,193,309</u></b>	<b><u>7,089,892</u></b>	<b><u>103,417</u></b>	<b><u>1.46</u></b>
<b>Net Position Restricted for PEIRAF Benefits</b>	<b><u>\$ 58,622,666</u></b>	<b><u>\$ 55,389,147</u></b>	<b><u>\$ 3,233,519</u></b>	<b><u>5.84</u></b>

**Summary Comparative Statement of Changes in Fiduciary Net Position  
For the Fiscal Years Ended September 30, 2024 and 2023**

	<u>2024</u>	<u>2023</u>	<u>Variance</u>	<u>% Increase/ (Decrease)</u>
<b>Additions</b>				
Interest and Dividend Income	\$ 1,991,134	\$ 1,996,237	\$ (5,103)	(0.26)
Net Change in Fair Value of Investments	5,343,128	84,446	5,258,682	6,227.27
Net Income from Securities Lending Activities	27,133	32,186	(5,053)	(15.70)
<b>Total Additions/(Reductions)</b>	<b><u>7,361,395</u></b>	<b><u>2,112,869</u></b>	<b><u>5,248,526</u></b>	<b><u>(248.41)</u></b>
<b>Deductions</b>				
Distributions	4,127,876	4,124,118	3,758	0.09
<b>Total Deductions</b>	<b><u>4,127,876</u></b>	<b><u>4,124,118</u></b>	<b><u>3,758</u></b>	<b><u>0.09</u></b>
<b>Change in Net Position</b>	<b><u>3,233,519</u></b>	<b><u>(2,011,249)</u></b>	<b><u>5,244,768</u></b>	<b><u>260.77</u></b>
<b>Net Position Restricted for PEIRAF Benefits:</b>				
Beginning of Year	55,389,147	57,400,396	(2,011,249)	(3.50)
End of Year	<b><u>\$ 58,622,666</u></b>	<b><u>\$ 55,389,147</u></b>	<b><u>\$ 3,233,519</u></b>	<b><u>5.84</u></b>

## **Financial Highlights**

- The number of participants in PEIRAF decreases each year as the plan is closed to new participants.
- During fiscal year 2024 PEIRAF's annual rate of return as calculated by State Street Bank and Trust Company, PEIRAF's investment custodian, was 5.63% for the short-term investment fund, 11.68% for the fixed income fund, and 36.37% for the S&P Index fund. Overall, investments increased by 5.96% during the fiscal year primarily due to increases in the market value of investments.

**PUBLIC EMPLOYEES' INDIVIDUAL RETIREMENT ACCOUNT FUND**  
**Statement of Fiduciary Net Position**  
**September 30, 2024 with comparative amounts at September 30, 2023**

	2024	2023
<i><b>Assets</b></i>		
Interest Receivable	\$ 365,202	409,422
Investments, at Fair Value (Note 2)		
Money Market Funds	3,879,393	3,820,080
U.S. Treasuries	12,579,598	14,646,726
U.S. Agency	1,649,954	1,671,728
GNMAs	2,234,020	2,279,591
CMOs	8,126,484	7,408,120
Corporate Bonds	22,260,802	20,132,418
Common Stocks	7,527,213	5,021,062
Total Investments	58,257,464	54,979,725
Invested Securities Lending Collateral	7,193,309	7,089,892
Total Assets	65,815,975	62,479,039
<i><b>Liabilities</b></i>		
Securities Lending Collateral	7,193,309	7,089,892
Total Liabilities	7,193,309	7,089,892
<i><b>Net Position Restricted for PEIRAF Benefits</b></i>	\$ 58,622,666	\$ 55,389,147

See accompanying Notes to the Financial Statements.



**PUBLIC EMPLOYEES' INDIVIDUAL RETIREMENT ACCOUNT FUND**  
**Statement of Changes in Fiduciary Net Position**  
**For the Fiscal Year Ended September 30, 2024 with comparative amounts shown for 2023**

	<b>2024</b>	<b>2023</b>
<b><i>Additions</i></b>		
Investment Income (Note 2)		
<i>From Investing Activities</i>		
Interest and Dividends	\$ 1,991,134	\$ 1,996,237
Net Increase in Fair Value of Investments	5,343,128	84,446
Total Investment Income from Investing Activities	7,334,262	2,080,683
<i>From Securities Lending Activities</i>		
Securities Lending Income	260,804	165,678
Less Securities Lending Expenses:		
Borrower Rebates	222,180	117,428
Management Fees	11,491	16,064
Total Securities Lending Expenses	233,671	133,492
Income from Securities Lending Activities, Net	27,133	32,186
Net Investment Income	7,361,395	2,112,869
<b><i>Total Additions</i></b>	<b>7,361,395</b>	<b>2,112,869</b>
<b><i>Deductions</i></b>		
Distributions	4,127,876	4,124,118
<b><i>Total Deductions</i></b>	<b>4,127,876</b>	<b>4,124,118</b>
<b><i>Change in Net Position</i></b>	<b>3,233,519</b>	<b>(2,011,249)</b>
<b><i>Net Position Restricted for PEIRAF Benefits:</i></b>		
Beginning of Year	55,389,147	57,400,396
<b>End of Year</b>	<b>\$ 58,622,666</b>	<b>\$ 55,389,147</b>

See accompanying Notes to the Financial Statements.

**Public Employees' Individual Retirement Account Fund**  
**Notes to the Financial Statements**  
**For the Fiscal Year Ended September 30, 2024**

**1) Organization and Summary of Significant Accounting Policies**

**A. Plan Description**

The Public Employees' Individual Retirement Account Fund (PEIRAF) was established on July 8, 1982, under the provisions of the *Code of Alabama 1975, Title 36, Chapter 27A* (Act 776 of the Legislature of 1982) for the purpose of providing State of Alabama (State) public employees an opportunity to receive benefits offered by the Economic Recovery Act of 1981 as it relates to individual retirement accounts for public employees covered by a mandatory public retirement plan.

PEIRAF operates as a deductible employee contribution plan and began receiving deductible employee contributions on November 1, 1982. The responsibility for the general administration and operation of PEIRAF is vested with its Board of Control. In accordance with the Governmental Accounting Standards Board (GASB) pronouncements, PEIRAF is considered a component unit of the State and is included in the State's Comprehensive Annual Financial Report.

All members of the Teachers' Retirement System of Alabama (TRS), the Employees' Retirement System of Alabama (ERS), the Judicial Retirement Fund (JRF), and other eligible employees pursuant to the provisions of the *Code of Alabama 1975, Section 36-27-6* were eligible for membership in PEIRAF. At September 30, 2024, there were 879 participants.

The Tax Reform Act of 1986 prohibited contributions to deductible employee contribution plans for years after 1986. Accordingly, on November 26, 1986, the PEIRAF Board of Control elected to discontinue receiving contributions to PEIRAF after December 31, 1986. Existing PEIRAF member accounts continue to be invested and reinvested and available for distribution.

**B. Cash**

Cash consists of deposits held by the State Treasurer in PEIRAF's name. Deposits are entirely insured by the Federal Deposit Insurance Corporation or protected under the Security for Alabama Funds Enhancement (SAFE) Program. The *Code of Alabama 1975*, as amended, requires all State organizations to participate in the SAFE Program. The SAFE Program is a multiple financial institution collateral pool. The SAFE Program requires all public funds to be deposited in a financial institution designated by the State Treasurer as a qualified public depository. Each qualified public depository is required to pledge collateral in accordance with the rules established by the SAFE Board of Directors. In the event that a qualified public depository defaults or becomes insolvent and the pledged collateral is insufficient to satisfy the claims of public depositors, the *Code of Alabama 1975, Section 41-14A-9(3)* authorizes the State Treasurer to make assessments against the other qualified public depositories in the pool so that there will be no loss of public funds. As of September 30, 2024 no cash was held on hand.

**Public Employees' Individual Retirement Account Fund**  
**Notes to the Financial Statements**  
**For the Fiscal Year Ended September 30, 2024**

**C. Basis of Accounting**

PEIRAF is a private purpose trust fund that operates under the accrual basis of accounting using the economic resources measurement focus. Revenues are recognized when earned and expenses are recognized when incurred, regardless of the timing of the cash flows. The accompanying financial statements are prepared in accordance with the requirements of GASB. Subsequent events were evaluated by management through the date on which the financial statements were issued.

**D. Investments**

The Board of Control has the authority and responsibility to invest and reinvest available funds, through the Secretary-Treasurer of the ERS, in bonds, mortgage-backed securities, common and preferred stock, and other investment vehicles with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use.

All investments are carried at fair value. Short-term investments are reported at cost, which approximates fair value. Securities traded on national exchanges are valued at the last reported sales price at current exchange rates. Mortgage-backed securities are reported based on future principal and interest payments discounted at the prevailing interest rate for similar instruments.

**E. Member Account**

Member account balances reflect the effects of income or losses from each particular investment option posted daily through the Net Asset Value of the funds. Member account balances increased at an annual rate of 5.63% for the short-term investment option 11.68% for the fixed income investment option, and 36.37% for the S&P 500 Index Fund investment option.

**F. Administrative Costs**

Pursuant to the provisions of the *Code of Alabama 1975, Section 36-27A-7* (Act 1061 of the Legislature of 2001), the administrative costs incurred directly for the operation of PEIRAF are provided from the expense funds of TRS and ERS.

**G. Distribution Policy**

Distributions to members can be in the form of a lump-sum distribution, a partial distribution, monthly distributions, or a rollover distribution. Upon attaining the age of 59 ½, a member may receive monthly distributions without penalty. There is no required age at which distributions must begin under this plan.

**Public Employees' Individual Retirement Account Fund**  
**Notes to the Financial Statements**  
**For the Fiscal Year Ended September 30, 2024**

**H. Comparative Statements**

The basic financial statements include the prior fiscal year Statement of Fiduciary Net Position and the Statement of Changes in Fiduciary Net Position for comparative purposes only. Prior fiscal year note disclosures are not included. Therefore, the prior fiscal year basic financial statement presentation does not meet the minimum level of detail required for a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, the prior fiscal year statements should be read in conjunction with PEIRAF's prior fiscal year financial report from which the prior fiscal year statements were derived.

**I. Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures in the financial statements. Actual results may differ from these estimates.

**2) Investments**

**A. Investment Risks**

Investments are subject to certain types of risks, including interest rate risk, custodial credit risk, and credit quality risk. The following describes those risks:

*Interest Rate Risk* – The fair value of fixed-maturity investments fluctuates in response to changes in market interest rates. Increases in prevailing interest rates generally translate into decreases in the fair value of those instruments. The fair value of interest sensitive instruments may also be affected by the creditworthiness of the issuer, prepayment options, relative values of alternative investments, and other general market conditions. Certain fixed maturity investments have call provisions that could result in shorter maturity periods.

*Custodial Credit Risk* – Custodial credit risk is the risk that an entity will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party if the counterparty fails. PEIRAF's custodial credit risk policy requires the custodial agent to hold or direct its agents or sub-custodians to hold, for the account of PEIRAF, all securities and other non-cash property other than securities in the Federal Reserve book-entry system, in a clearing agency which acts as a securities depository, or in another book-entry system. PEIRAF's safekeeping agent holds all investments of PEIRAF in PEIRAF's name with the exception of securities purchased with securities lending cash collateral.

*Credit Quality* – Nationally recognized statistical rating organizations provide ratings of debt securities' quality based on a variety of factors, such as the financial condition of the issuers, which provide investors with some idea of the issuer's ability to meet its obligations. Domestic fixed-maturity investments may consist of rated or non-rated securities. Short-term investments may consist of commercial paper rated at least A-2 and/or P-2, repurchase agreements, short-term U.S. securities, and other money market investments. PEIRAF invests in domestic fixed maturity and equity securities.

**Public Employees' Individual Retirement Account Fund**  
**Notes to the Financial Statements**  
**For the Fiscal Year Ended September 30, 2024**

**A. Investment Risks, Continued**

The following table provides information as of September 30, 2024, concerning the fair value of investments and interest rate risk:

<b>Type of Investment</b>	<b>Maturity in Years at Fair Value</b>				<b>Total Fair Value</b>	<b>Cost</b>
	<b>Less Than 1</b>	<b>1-5</b>	<b>6-10</b>	<b>More Than 10</b>		
<i>Fixed Maturity</i>						
<i>Domestic</i>						
Money Market Funds	\$ 3,879,393	\$ -	\$ -	\$ -	\$ 3,879,393	\$ 3,879,393
U.S. Agency	245,731	1,237,090	111,996	55,137	1,649,954	1,739,938
U.S. Treasuries	892,779	6,265,140	1,545,902	3,875,777	12,579,598	13,418,569
Corporate Bonds	5,620,727	6,347,156	2,682,657	7,610,262	22,260,802	22,873,598
GNMAs	-	-	-	2,234,020	2,234,020	2,568,071
CMOs	169	142,884	252,916	7,730,515	8,126,484	9,032,373
<b>Total Domestic Fixed Maturity</b>	<b>\$ 10,638,799</b>	<b>\$ 13,992,270</b>	<b>\$ 4,593,471</b>	<b>\$ 21,505,711</b>	<b>50,730,251</b>	<b>53,511,942</b>
<i>Equities</i>						
Common					7,527,213	6,062,961
<b>Total Equities</b>					<b>7,527,213</b>	<b>6,062,961</b>
<b>Total Investments</b>					<b>\$ 58,257,464</b>	<b>\$ 59,574,903</b>

**Public Employees' Individual Retirement Account Fund**  
**Notes to the Financial Statements**  
**For the Fiscal Year Ended September 30, 2024**

**A. Investment Risks, Continued**

The following table provides information as of September 30, 2024, concerning credit risk:

**Ratings of Fixed Maturities**  
**as of 9/30/2024**  
**PEIRAF**

<b>Moody's Ratings</b>	<b>Cost</b>	<b>Fair Value</b>	<b>Fair Value as a Percentage of Total Fair Value of Fixed Maturities</b>
Aaa	\$ 2,218,241	\$ 2,127,687	4.19
Aa2	216,411	173,443	0.34
Aa3	367,516	365,207	0.72
A1	1,758,785	1,764,530	3.48
A2	521,692	526,821	1.04
A3	5,546,817	5,503,369	10.85
Baa1	4,300,538	3,958,148	7.80
Baa2	6,509,912	6,257,616	12.34
Baa3	335,935	310,299	0.61
Ba1	98,000	100,043	0.20
Ba3	69,704	67,864	0.13
NR	6,549,378	6,635,122	13.08
<b>Total Moody's Rated Fixed Maturities</b>	<b>28,492,929</b>	<b>27,790,149</b>	<b>54.78</b>
U.S. Agency Mortgage-Backed Securities	9,032,373	8,126,484	16.02
U.S. Government Guaranteed	15,986,640	14,813,618	29.20
<b>Total Fixed Maturities</b>	<b>\$ 53,511,942</b>	<b>\$ 50,730,251</b>	<b>100.00</b>

**Public Employees' Individual Retirement Account Fund**  
**Notes to the Financial Statements**  
**For the Fiscal Year Ended September 30, 2024**

**A. Investment Risks, Continued**

The following table provides information as of September 30, 2024, concerning credit risk:

<b>S&amp;P Ratings</b>	<b>Cost</b>	<b>Fair Value</b>	<b>Fair Value as a Percentage of Total Fair Value of Fixed Maturities</b>
AAA	\$ 495,302	\$ 480,759	0.95
AA+	1,669,938	1,594,816	3.14
AA	215,210	226,913	0.45
AA-	643,754	597,995	1.18
A+	114,369	107,889	0.21
A	1,496,979	1,534,889	3.03
A-	4,132,648	3,997,586	7.88
BBB+	6,436,855	6,254,057	12.33
BBB	6,072,913	5,731,549	11.30
BBB-	842,741	786,300	1.55
BB+	53,855	49,469	0.10
BB-	69,704	67,864	0.13
NR	6,248,661	6,360,063	12.53
<b>Total S&amp;P Rated Fixed Maturities</b>	<b>28,492,929</b>	<b>27,790,149</b>	<b>54.78</b>
U.S. Agency Mortgage-Backed Securities	9,032,373	8,126,484	16.02
U.S. Government Guaranteed	15,986,640	14,813,618	29.20
<b>Total Fixed Maturities</b>	<b>\$ 53,511,942</b>	<b>\$ 50,730,251</b>	<b>100.00</b>

**Public Employees' Individual Retirement Account Fund**  
**Notes to the Financial Statements**  
**For the Fiscal Year Ended September 30, 2024**

**B. Fair Value Measurement**

PEIRAF categorizes its fair value measurements within the fair value hierarchy established by accounting principles generally accepted in the United States of America. The hierarchy prioritizes the inputs to valuation used to measure the fair value of the asset, giving the highest priority to quoted prices in an active market for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The inputs to the three levels of the fair value hierarchy are described as follows:

- Level 1:** Quoted (unadjusted) prices in an active market for identical assets or liabilities.
- Level 2:** Significant other inputs which are observable either directly or indirectly, including quoted prices for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in a less active market, inputs other than quoted prices that are observable for the asset or liability, inputs that are derived principally from or corroborated by observable market data by correlation or other means, or other market-corroborated inputs.
- Level 3:** Valuations derived from valuation techniques using significant unobservable inputs for the asset or liabilities.

The categorization of investments within the hierarchy is based upon pricing transparency of the instrument and should not be perceived as the particular investment's risk.

Investments in equity securities classified as Level 1 are valued using quoted prices in an active market for those securities.

Investments in securities classified as Level 2 are valued using non-proprietary information that is readily available to market participants from multiple independent sources, which are known to be actively involved in the market. Pricing inputs may include market quotation, yields, maturities, call features, and ratings.

Investments in private equity, debt, and direct investments in real estate are classified as Level 3 due to lack of observable pricing inputs and are valued using annual appraisals based on a combination of market data and projected cash flows. PEIRAF does not own any investments that are classified as Level 3.



**Public Employees' Individual Retirement Account Fund**  
**Notes to the Financial Statements**  
**For the Fiscal Year Ended September 30, 2024**

**B. Fair Value Measurement, Continued**

The following table provides information as of September 30, 2024, concerning fair value measurement:

	Fair Value	Fair Value Measurement Using:		
		Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>Domestic Fixed Maturity</b>				
Money Market Funds	\$ 3,879,393	\$ -	\$ 3,879,393	\$ -
U.S. Agency	1,649,954	-	1,649,954	-
U.S. Treasuries	12,579,598	-	12,579,598	-
Corporate Bonds	22,260,802	2,404,271	19,856,531	-
GNMAs	2,234,020	-	2,234,020	-
CMOs	8,126,484	-	8,126,484	-
Total Domestic Fixed Maturity	50,730,251	2,404,271	48,325,980	-
<b>Equities</b>	-	-	-	-
Domestic	7,527,213	-	-	-
Total Equities	7,527,213	7,527,213	-	-
<b>Total Investments</b>	<b>58,257,464</b>	<b>9,931,484</b>	<b>48,325,980</b>	<b>-</b>
Securities Lending Collateral	7,193,309	-	7,193,309	-
<b>Total Fair Value</b>	<b>\$ 65,450,773</b>	<b>\$ 9,931,484</b>	<b>\$ 55,519,289</b>	<b>\$ -</b>

**C. Concentration of Investments**

As of September 30, 2024, PEIRAF owned equity securities of Vanguard S&P 500 ETF which represented approximately 12.92%, and debt securities of the Federal National Mortgage Association (Fannie Mae) 9.56% of the total fair value of investments.

**Public Employees' Individual Retirement Account Fund**  
**Notes to the Financial Statements**  
**For the Fiscal Year Ended September 30, 2024**

**D. Securities Lending Program**

PEIRAF is authorized by the Board of Control to participate in a securities lending program. PEIRAF's custodian, State Street Bank and Trust Company (State Street), administers the program. Certain securities from PEIRAF are loaned to borrowers approved by PEIRAF for collateral that will be returned for the same security in the future. Approved borrowers of securities provide acceptable collateral in the form of cash (U.S. and foreign currency), U.S. and non-U.S. equities, assets permissible under Rule 15c3-3 under the Exchange Act of 1934, and other collateral as the parties may agree to in writing from time to time. All security loans are open loans and can be terminated on demand by PEIRAF or the borrower. The initial collateral received shall have (depending on the nature of the loaned securities and the collateral received) a value of 102% or 105% of the fair value of the loaned securities, or such other value, not less than 102% of the fair value of the loaned securities, as may be applicable in the jurisdiction in which such loaned securities are customarily traded. Pursuant to the terms of the applicable securities loan agreement, State Street shall, in accordance with State Street's reasonable and customary practices, mark loaned securities and collateral to their fair value each business day based upon the fair value of the collateral and the loaned securities at the close of business, employing the most recently available pricing information and shall receive and deliver collateral in order to maintain the value of the collateral at no less than 100% of the fair value of the loaned securities.

PEIRAF cannot pledge or sell collateral securities received unless the borrower defaults. Cash collateral is invested in the State Street Compass Fund.

The following describes the guidelines for the Compass Fund: The Compass Fund's Investment Manager shall maintain the dollar-weighted average maturity of the Compass Fund in a manner that the Investment Manager believes is appropriate to the objective of the Compass Fund; provided, that (i) in no event shall any eligible security be acquired with a remaining legal final maturity (i.e., the date on which principal must be repaid) of greater than 18 months, (ii) the Investment Manager shall endeavor to maintain a dollar-weighted average maturity of the Compass Fund not to exceed 75 calendar days, and (iii) the Investment Manager shall endeavor to maintain a dollar-weighted average maturity to final of the Compass Fund not to exceed 180 calendar days. At the time of purchase, all eligible securities with maturities of 13 months or less shall be rated at least A1, P1, or F1 by at least two of the following nationally recognized statistical rating organizations: Standard & Poor's Corp. ("S&P"), Moody's Investor Services, Inc. ("Moody's"), or Fitch, Inc. ("Fitch") respectively, or be determined by the Investment Manager to be of comparable quality.

Additionally, all eligible securities with maturities in excess of 13 months shall be rated at least A-, A3, or A- by at least two of the following nationally recognized statistical rating organizations: S&P, Moody's, or Fitch respectively, or be determined by the Investment Manager to be of comparable quality. The Compass Fund may invest up to 10% of its assets at the time of purchase in commingled vehicles managed by State Street Global Advisors or its affiliates that conform to the Investment Policy Guidelines.

**Public Employees' Individual Retirement Account Fund**  
**Notes to the Financial Statements**  
**For the Fiscal Year Ended September 30, 2024**

**D. Securities Lending Program, Continued**

As of September 30, 2024, the average term of the loans was 30 days. Cash collateral investments in the Compass Fund are matured as needed to fulfill loan obligations. There is no direct matching of the maturities of the loans with the investments made with cash collateral.

At September 30, 2024, the fair value of the securities on loan was \$19,479,128. The fair value of the collateral pledged by the borrowers was \$20,448,155. Since the amounts owed by PEIRAF exceeded the amounts owed by the borrowers to PEIRAF, there was no credit risk exposure as of September 30, 2024. Additionally, there were no significant violations of legal or contractual provisions, no borrower or lending agent default losses, and no recoveries of prior period losses during the fiscal year.

Investments purchased with cash collateral are held by the custodial agent, but not in the name of PEIRAF. Securities pledged as collateral are held by the custodial agent, but not in the name of PEIRAF. Letters of credit pledged as collateral are issued by the borrower's bank and are irrevocable. Tri-party collateral is held by a third-party bank in the name of the custodial agent. State Street, as custodial agent, is authorized to request a third-party bank to undertake certain custodial functions in connection with holding of the collateral provided by a borrower.

**Public Employees' Individual Retirement Account Fund**  
**Notes to the Financial Statements**  
**For the Fiscal Year Ended September 30, 2024**

**D. Securities Lending Program, Continued**

The following table provides information as of September 30, 2024, concerning securities lent:

SECURITIES LENDING - INVESTMENTS LENT AND COLLATERAL RECEIVED  
(at Fair Value)

<b>Type of Investment Lent</b>	<b>Amounts</b>
<i>For Cash Collateral</i>	
Domestic Fixed Maturities	\$ 97,573
Domestic Equity - US	6,983,185
Total Lent for Cash Collateral	7,080,758
<i>For Non-Cash Collateral</i>	
Domestic Fixed Maturities	11,797,710
Domestic Equity	600,660
Total Lent for Non-cash Collateral	12,398,370
<b>Total Securities Lent</b>	<b>\$ 19,479,128</b>
<b>Type of Collateral Received</b>	
<i>Cash Collateral - Invested in State Street Quality D Fund</i>	\$ 7,193,309
<i>Non-Cash Collateral</i>	
Domestic Equity Securities	
CAD	6,626
USD	2,706,597
Domestic Equity Securities	
CAD	632,573
USD	144,366
International Fixed Maturities & Equity	
USD	9,764,684
Total Non-cash Collateral	13,254,846
<b>Total Collateral Received</b>	<b>\$ 20,448,155</b>

**E. Mortgage-Backed Securities**

As of September 30, 2024, PEIRAF had investments in mortgaged-backed securities. Embedded prepayment options cause these investments to be highly sensitive to changes in interest rates. Prepayments by the obligors of the underlying assets reduce the total interest payments to be received. Generally, when interest rates fall, obligors tend to prepay the mortgages thus eliminating the stream of interest payments that would have been received under the original amortization schedule. The resulting reduction in cash flow diminishes the fair value of the mortgage-backed securities. Additionally, the prepayment activity associated with this type of security can lead to changes in the average life and duration of the security. Higher prepayments will effectively shorten the expected life of the security while lower prepayments can lengthen the expected life of the security.