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RETIREMENT SYSTEMS OF ALABAMA
PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE PLAN
BOARD OF CONTROL MEETING
201 South Union Street, Room 843
Montgomery, Alabama 36104
877.517.0020

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ORIGINAL

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**VIDEOCONFERENCE PUBLIC EDUCATION
EMPLOYEES' HEALTH INSURANCE PLAN BOARD OF CONTROL
MEETING** reported by Jeana S. Boggs, Certified Court
Reporter and Notary Public, in the conference room
of the Retirement Systems of Alabama, 201 South
Union Street, Montgomery, Alabama, that was held on
Friday, June 25th, 2021, at approximately 9:00 a.m.

1 APPEARANCES

2 BOARD MEMBERS:

3 MR. LUKE HALLMARK, CHAIRMAN

4 MR. JOHN R. WHALEY, VICE-CHAIRMAN

5 MR. JOHN MCMILLAN

6 DR. ERIC MACKEY

7 DR. JOSEPH G. VAN MATRE

8 MS. KELLI SHOMAKER

9 MS. CHARLENE MCCOY, VIA WEBEX

10 DR. SUSAN WILLIAMS BROWN

11 MS. AMY CREW, VIA WEBEX

12 MRS. SUSAN LOCKRIDGE

13 MR. RUSSELL TWILLEY, VIA WEBEX

14 MS. PEGGY MOBLEY

15 MS. ANITA GIBSON

16 MR. JEFF COLE

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1 ALSO PRESENT:

2 DR. DAVID BRONNER, RSA CEO

3 MR. DON YANCEY, RSA DEPUTY DIRECTOR

4 MS. LEURA CANARY, RSA LEGAL COUNSEL

5 MS. DIANE SCOTT, RSA CFO

6 MR. DAVE WALES, DIRECTOR PEEHIP

7 MS. DEBBY DAHL, RSA ASSISTANT

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CALL TO ORDER/ROLL CALL

CHAIRMAN HALLMARK: I would like to welcome everybody to our PEEHIP Board of Control meeting this morning. It's right at 9:00 o'clock. So, let's start off by having a roll call. Debby?

MS. DAHL: Luke Hallmark?

CHAIRMAN HALLMARK: Here.

MS. DAHL: Ricky Whaley?

MR. WHALEY: Here.

MS. DAHL: Kelly Butler?

(No response).

MS. DAHL: John McMillan?

MR. MCMILLAN: Here.

MS. DAHL: Eric Mackey?

DR. MACKEY: Here.

MS. DAHL: Joseph Van Matre?

MR. VAN MATRE: Here.

MS. DAHL: Kelli Shomaker?

MS. SHOMAKER: Here.

MS. DAHL: Charlene McCoy?

MS. MCCOY: Here.

MS. DAHL: Susan Brown?

1 DR. SUSAN BROWN: Present.

2 MS. DAHL: Amy Crew?

3 (No response).

4 MS. GAMBLE: Sorry, I had to mute
5 them for just a second to figure out the
6 cause of the feedback.

7 MS. DAHL: All right. We will go
8 back to Amy. Susan Lockridge?

9 MRS. LOCKRIDGE: Here.

10 MS. DAHL: Russell Twilley?

11 MR. TWILLEY: Here.

12 MS. DAHL: Peggy Mobley?

13 MS. MOBLEY: Here.

14 MS. DAHL: Anita Gibson?

15 MS. GIBSON: Here.

16 MS. DAHL: Jeff Cole?

17 MR. COLE: Here.

18 MS. DAHL: Do we have Amy Crew
19 yet? She may join the call later.

20 MS. GAMBLE: Yeah. I think she
21 dropped off. Yeah. It looks like she
22 dropped off.

23 MS. DAHL: Okay. I'll contact

1 her.

2 CHAIRMAN HALLMARK: Is that
3 everybody? Okay. We do have a quorum
4 here.

5 **APPROVAL OF AGENDA**

6 CHAIRMAN HALLMARK: The next line
7 is the approval of the agenda, which is a
8 real small agenda today. It's short.

9 So, I will need a motion to
10 approve the agenda.

11 MS. MOBLEY: I so move.

12 CHAIRMAN HALLMARK: Dr. Van Matre.
13 Second, Ms. Mobley.

14 Any questions? Comments?

15 (No response).

16 CHAIRMAN HALLMARK: All in favor
17 say "aye".

18 (Board members saying "aye").

19 CHAIRMAN HALLMARK: All opposed,
20 like sign?

21 (No response).

22

23

1 **ADOPTION OF RESOLUTION FOR**
2 **KELLY BUTLER, JEFF COLE, CHARLENE McCOY and**
3 **RUSSELL TWILLEY**

4 CHAIRMAN HALLMARK: Item III is --
5 you know, at this time of year, you know,
6 we have kind of a -- I won't say
7 transformation. You know, people sometimes
8 retire or are not coming back for the next
9 term. And we do have four people: We have
10 Kelly Butler, we have Jeff Cole, we have
11 Russell Twilley, and we have Charlene McCoy
12 that are rolling off of the Board. And,
13 you know, I do have a little Resolution
14 here from the Retirement System for their
15 years of service.

16 I am going to say a few things.
17 Don or Dr. Bronner may want to add a few
18 more comments.

19 But I know that Russell was on
20 the Board when I got here. And Charlene
21 came right after me. And, you know,
22 Mr. Butler's position is one that's
23 appointed. And Jeff has just been on for

1 a short period of time. But Jeff is
2 certainly a quality person. And we do
3 want to thank all four of the Board
4 members that are rolling off for their
5 years of service because they have been
6 excellent stewards of both our PEEHIP
7 program and our TRS program.

8 So, what I would like to do is,
9 since we have only one here, that's Jeff,
10 I do have four Proclamations, but I will
11 just read one, and then they will all be
12 recognized for their time of service.

13 So, I am going to ask Jeff,
14 since you are here, to come forward, and
15 I will give you yours. I am going to let
16 y'all see his picture because it's got
17 Jeff and I together.

18 (Applause).

19 CHAIRMAN HALLMARK: This is really
20 nice. I want to say this is the first one
21 we have done like this. I think it looks
22 really, really good.

23 But it says -- and I am not

1 saying it because I am standing there,
2 but I'm saying it does look good.

3 It just says: "Whereas,
4 Mr. Jeff Cole has been a dedicated public
5 education advocate for 27 years serving
6 as a classroom teacher, principal and
7 active member of the Alabama Education
8 Association as a Board member of both the
9 Alabama Teachers' Retirement System and
10 Public Education Employees' Health
11 Insurance Program for two years; and,
12 whereas, Mr. Cole has served with honor
13 and provided invaluable leadership to the
14 Boards governing these two critical
15 programs and the TRS and PEEHIP staff
16 administering these programs provided by
17 financial and health insurance benefits
18 for over 225,000 active and retired
19 education personnel in Alabama; and,
20 whereas, Mr. Cole has always held as his
21 number one priority the protection and
22 improvement of the retirement health
23 insurance benefits of both active and

1 retired members of the TRS and PEEHIP.
2 Now, therefore, be it resolved that this
3 on this day the 25th of June, 2021, the
4 TRS Board of Control and the PEEHIP Board
5 of Control hereby extend to Mr. Jeff Cole
6 our sincere appreciation for his many
7 years of dedicated service to the public
8 education employees of Alabama an
9 exemplary service on these boards which
10 he has so selflessly performed; and be it
11 further resolved that the TRS and PEEHIP
12 boards and TRS and PEEHIP staff wish for
13 Mr. Cole and his family good health, much
14 happiness now in the future. Be it
15 finally resolved that a copy of this
16 Resolution be presented to Mr. Cole and
17 also be included in the minutes of this
18 meeting. Adopted in grateful
19 appreciation on the 25th of June, 2021,
20 by the Teachers' Retirement System Board
21 of Control."

22 Congratulations, Mr. Cole.

23 (Applause).

1 MR. COLE: You need a picture?

2 CHAIRMAN HALLMARK: If you want to
3 say a couple of words.

4 MR. COLE: Yes, I would like to.
5 Luke, first of all, you do add a great deal
6 to the picture because otherwise --

7 (Laughter).

8 MR. COLE: Anybody want a picture?
9 Listen, I really appreciate each of you,
10 and I appreciate the opportunity to do
11 this. You have, for 27 years, taken care
12 of me as an employee in the State of
13 Alabama retirement, and I appreciate the
14 opportunity I've had to be here. I wish it
15 was going to last longer, but that's my
16 fault.

17 So, thank you very much, Luke.
18 Thank you. I appreciate it.

19 CHAIRMAN HALLMARK: Thank you.

20 The next one is for Russell.
21 And I am not going to read the whole
22 thing again. But also it talks about
23 Russell being an advocate for 32 years

1 and serving on support personnel for this
2 position.

3 So, Russell, we have yours here,
4 as well. Russell, would you like to say
5 a few words?

6 MR. TWILLEY: Thank you very much.
7 And it's been an honor. And I have learned
8 so much being around everything. So, thank
9 you.

10 (Applause).

11 CHAIRMAN HALLMARK: And then my
12 neighbor, Charlene, she has -- let's see.
13 Charlene has been a dedicated education
14 advocate for 32 years and served as a
15 classroom teacher.

16 Charlene, we have your
17 Resolution here. And some of you may not
18 know, but just a couple of weeks ago,
19 Charlene had left her house and gone into
20 her garage and slipped and fell and broke
21 her arm and had surgery. And so, that's
22 the reason why she is not here today.
23 But she seems to be doing well. I

1 checked on her right before she went into
2 surgery, and it seemed like everything
3 went well.

4 Charlene, would you like to say
5 a few words?

6 MS. McCOY: Yes, if you don't
7 mind. Can you hear me?

8 CHAIRMAN HALLMARK: Yes.

9 MS. McCOY: It has been an honor
10 to be introduced to all the people that
11 worked for the RSA and all the members on
12 the Board. I am an advocate for all of our
13 members and as you are too. And I just
14 thank God for the privilege to being on
15 this Board. Thanks, everyone.

16 (Applause).

17 CHAIRMAN HALLMARK: Thank you,
18 Charlene. And is Kelly -- is Kelly on
19 today? He is not. As y'all know, Kelly
20 has, you know, decided to retire. And he
21 does have some health issues coming up.
22 But we all just need to reach out to him if
23 you have time and just thank him for his

1 years of service because he has been an
2 excellent Board member. And he doesn't say
3 a lot. But when he talks, you know, we've
4 all listened because he always brings
5 something that's been valuable to our
6 meetings.

7 So, we do want to thank Kelly.
8 I am going to leave this with Debby. Is
9 she still here, Debby Dahl? I'm going to
10 leave this with.

11 DR. BRONNER: We will take care of
12 it.

13 CHAIRMAN HALLMARK: Dr. Bronner or
14 Mr. Yancey?

15 DR. BRONNER: It's very unusual
16 that we lose four board members at one
17 time. But, I mean, they are all
18 outstanding people. We enjoy their company
19 and their leadership. And I thank them
20 all.

21 CHAIRMAN HALLMARK: Okay. Before
22 we go into the financial update with
23 Ms. Scott and Mr. Wales, Mr. Yancey, I am

1 going to let you say a few things.

2 MR. YANCEY: Thank you, sir. You
3 know, as the Board recalls, you know, at
4 the last meeting, we requested approval to
5 issue a new RFP for a pharmacy manager
6 because we thought that there would be
7 significant savings available to us, you
8 know, under a new contract. You recall
9 Diane was projecting a significant deficit,
10 not for this year, but for the next year
11 for the 2023 year. And, you know, our
12 members would be facing a significant
13 increase in premiums or we would have to
14 get a lot extra money from the Legislature,
15 which would be fairly difficult.

16 So, if we could come up with
17 some way to save money, then that would
18 prevent that from happening.

19 So, since the last meeting, when
20 the Board approved that request, we
21 issued an RFP. We have gotten responses
22 in, done a stringent review of, you know,
23 those responses. And Diane and Dave will

1 bring your recommendation as far as what
2 we would like to see the Board approve
3 going, you know, forward.

4 This has been a short period to
5 go through an RFP of that magnitude. So,
6 there are a lot of people that worked
7 very hard. You know, Diane and Frank
8 Romer and their staff in accounting, Dave
9 and Erica and the PEEHIP staff and Amy
10 Connally. Y'all may not -- you know, a
11 lot of y'all may not know Amy, but she is
12 the legal staff, and she is the contract,
13 you know, reviewer, you know. So, she
14 was involved in a lot of this.

15 And a special thanks to Segal,
16 our consultant, because they put in a lot
17 of hard work to score, you know, the
18 different proposals. I think we had five
19 proposals.

20 So, a lot of work, but it was
21 well worth it. I think you will see
22 that. And I appreciate the Board
23 allowing us to take that action to try to

1 save the members some money.

2 So, in that, I will turn it over
3 to Diane and Dave, and they will give you
4 the specifics.

5 CHAIRMAN HALLMARK: Okay. Before
6 we -- Diane, you can come on forward. Come
7 on. I do need to have a motion to approve
8 our resolution for our members that are
9 rolling off the Board. Can I have a motion
10 to approve?

11 MR. WHALEY: So, move.

12 CHAIRMAN HALLMARK: Mr. Whaley?

13 MS. SHOMAKER: Second.

14 CHAIRMAN HALLMARK: Second from
15 Ms. Shomaker.

16 Any comments or questions at
17 this time?

18 (No response).

19 CHAIRMAN HALLMARK: All in favor
20 say "aye."

21 (Board members saying "aye").

22 CHAIRMAN HALLMARK: All opposed,
23 like sign?

1 (No response) .

2 CHAIRMAN HALLMARK: Ayes carry.

3 Diane, I'm going to turn it over
4 to you.

5 **FINANCIAL UPDATE AND PRESCRIPTION BENEFIT MANAGER**

6 **VENDOR RECOMMENDATION**

7 MS. DIANE SCOTT: Dave and I are
8 going to kind of tag team. So, Dave, do
9 you want to come on? All right.

10 And good morning, Mr. Chairman
11 and members of the Board. This is one of
12 my more exciting presentations to be able
13 to give.

14 So, if you will turn to your
15 handout to page two, you will see my
16 funding projection for 2021-2024. As
17 Mr. Yancey just said, the reason we
18 undertook this was because we had a
19 significant shortfall in fiscal 2023, and
20 I need to go to the Legislature and let
21 them know what I am requesting for the
22 per member per month.

23 What I didn't show you at the

1 last Board meeting was the significant
2 shortfall that we had in 2024, which was
3 \$348 million -- okay? -- knowing that we
4 had a bigger hole and didn't want to
5 worry you because we felt very
6 confidently that an RFP with the drug PBM
7 would help us out, not only in one year,
8 but more than one year.

9 So, what we have done here is I
10 added 2024 to this projection. So, now
11 we are going all the way through 2024.

12 Page three is simply the same
13 projection that I had in your last Board
14 meeting so you could look for a
15 comparison to see what might have
16 changed.

17 So, basically, the RFPs bore
18 much fruit over three years in
19 improvement of \$302 million. Okay? The
20 first two years, about \$178 million.
21 There have been some additional
22 modifications. There are some other
23 costs here. But you can see that this

1 RFP for 2023, we are going to have an
2 excess in our working capital of \$24.5
3 million.

4 So, yay, I can go to the
5 Legislature and say: Let's fund at \$800
6 per active per member, per active per
7 month.

8 What that also does is, in the
9 previous projection, I had \$46 million
10 coming out of the Retiree Trust for 2023.
11 I was able to eliminate that. Okay? So,
12 that shows you what this has done for
13 2023.

14 Now let's look at 2024. As I
15 told you, my projections showed a
16 shortage of \$348 million in 2024. When I
17 lay this RFP results in there, our
18 shortfall now is \$79.3 million. That
19 does include in fiscal 2024 \$46 million
20 coming in from the Retiree Trust.

21 Well, another significant
22 component of these projections is the
23 medical variable co-pay program to the

1 tune of projecting \$9 million a year
2 starting in 2022. So, that's a total of
3 \$27 million. That's watered down just a
4 little bit. It could be more than that.
5 But I want you to know that that's also
6 in here that's a new program.

7 So, what about 2024? The thing
8 I can say is, next up, the rest of the
9 RFPs, and I am hoping that particularly
10 in the Medicare Advantage Prescription
11 Drug Program RFP that we will be able to
12 gain that ground back for 2024 and not
13 have to ask for an increase.

14 So, based upon this RFP
15 marketing, I think we've been extremely
16 successful. Do y'all have any questions
17 about that before Dave -- yes, ma'am.

18 CHAIRMAN HALLMARK: Ms. Mobley has
19 a question.

20 MS. MOBLEY: Explain the medical
21 variable co-pay.

22 MS. DIANE SCOTT: Okay. We are
23 already doing that over on the pharmacy

1 side, variable co-pay on some specialty
2 drugs, where the manufacturers will provide
3 a coupon of, let's say, \$20,000 a year.
4 Our co-pay currently is, I think, 10% of
5 our cost with a maximum of \$150 and maybe a
6 minimum of either \$50 or a \$100.

7 But we can take advantage of
8 that \$20,000 by varying that co-pay. The
9 member doesn't have to pay \$150 because
10 these manufacturers' coupons say that the
11 member's co-pay should only be \$5 or \$10.

12 So, the plan wins, the member
13 wins, and we are benefiting about \$15
14 million to \$16 million a year on the drug
15 side already.

16 MS. MOBLEY: Mr. Chairman?

17 CHAIRMAN HALLMARK: Ms. Mobley.

18 MS. MOBLEY: Now, this is not the
19 same as the coupons like the members get,
20 right? I mean, I have some members that
21 tell me that they were able to use coupons
22 in PEEHIP. But once they went to Medicare,
23 Medicare no longer accepted those coupons.

1 MS. DIANE SCOTT: That is correct.
2 Medicare --

3 MS. MOBLEY: So, this is not the
4 same?

5 MS. DIANE SCOTT: It's --
6 Medicare -- This program is only on the
7 non-Medicare side.

8 MS. MOBLEY: Okay.

9 MS. DIANE SCOTT: Only on the
10 non-Medicare side.

11 MS. MOBLEY: Okay.

12 MS. DIANE SCOTT: Medicare's rules
13 have not changed.

14 MS. MOBLEY: Okay. Thank you.

15 MS. DIANE SCOTT: Yes, ma'am.

16 CHAIRMAN HALLMARK: Any other
17 questions?

18 (No response).

19 CHAIRMAN HALLMARK: Thank you,
20 Diane. Dave?

21 MR. WALES: Okay. So, good
22 morning, Mr. Chairman, members of the
23 Board.

1 You have heard some really big
2 improvements financially from Diane's
3 presentation. I echo her comments that
4 this is a huge success in terms of pure
5 cost savings. Over \$300 million over
6 three years is a rare opportunity, is a
7 rare gain from a financial perspective.

8 So, I am going to tie that
9 together to a recommended vendor; but
10 before doing that, I want to say
11 something else about that savings is that
12 it is not due to an offset of cutting
13 benefits. If you remember at our
14 previous Board meeting that Mr. Yancey
15 alluded to where we asked you for the
16 approval to go down this road, and, you
17 know, you approved that and allowed this
18 to come to fruition.

19 We said at that time that we are
20 not seeking to cut benefits. We are
21 seeking to maintain benefits and achieve
22 better pricing. And I think you are
23 going to see through some of these slides

1 that that's what we have done.

2 So, just a recap of the process
3 that got us here, we worked with Segal,
4 our consultants, who I also agreed did a
5 fantastic job in this procurement for us.
6 And we are very thankful to them for
7 that.

8 They issued an RFP, Request For
9 Proposal, for our new PBM contract. We
10 received six bids for PBM services. The
11 bidders were instructed to propose the
12 formulary that they found to be the best
13 fit with the least member disruption for
14 PEEHIP, which, again, fit with our
15 overall goal of not disrupting members,
16 not cutting member benefit. They were to
17 give us the best net cost along with the
18 detailed report of member disruption
19 compared to our current formulary.

20 So, after careful evaluation
21 with Segal of those bids, including the
22 member disruption, the technical ability,
23 the overall net costs, we arrived at two

1 finalists, Express Scripts and CVS
2 Health. We held finalist meetings with
3 each bidder and received best and final
4 offers from them. And after extensive
5 evaluation of those offers, Express
6 Scripts was the overall highest scoring
7 bidder and PEEHIP's staff recommended PBM
8 vendor.

9 So, let's talk a little bit more
10 about Express Scripts and what their
11 strengths are. They, along with CVS
12 Health, proposed huge net savings to us
13 as compared to previous projections as
14 Diane just said.

15 The ESI, though, Express
16 Scripts, scored higher in the technical
17 component of the RFP, and that's the part
18 that actually touches the members.

19 That's the part that's the management of
20 the formulary, the blocking and tackling
21 and providing a drug benefit. So, that
22 was very important to us.

23 They also demonstrated a

1 seamless commitment to PEEHIP and how we
2 currently manage the formulary, and that
3 was evidenced by how their proposal had
4 the least member disruption of all six
5 proposals that we received. And I want
6 to make sure that we understand to tie
7 those two parts together, that a massive
8 cost savings of over \$300 million was
9 borne out of the least member disruption
10 of all the proposals that we received.

11 They also agreed to further
12 insulate our membership against abundant
13 or unnecessary or unacceptable member
14 disruption in future years as part of
15 their contract. And they further agreed
16 to work to strive to create an easy
17 handoff from our current PBM to the new
18 contract by supporting member education,
19 on-site events, boots on the ground,
20 whatever they need to do to handhold our
21 members from the benefit card -- the
22 benefit card they will have in the
23 future.

1 So, to wrap it all up, our staff
2 recommendation is to approve Express
3 Scripts as the winning bidder of this
4 Request For Proposal to be PEEHIP's new
5 prescription benefit manager for a
6 three-year term effective October 1,
7 2021.

8 CHAIRMAN HALLMARK: Okay. Y'all
9 have heard Dave's report, along with
10 Diane's. Any comments or questions at this
11 time? Dr. Brown?

12 DR. SUSAN BROWN: Thank you,
13 Mr. Chairman.

14 So, this will apply to all
15 current active employees and any retiree
16 that is not Medicare eligible, and it
17 will start October 1st. And when you
18 said that there will be very little
19 disruption, is it like for specific drugs
20 that it was more disruption with and you
21 are going to work with these people now
22 between now and October? So, they have
23 got a time to talk with their doctor and

1 figure out what's best for them?

2 MR. WALES: Oh, absolutely. So,
3 it's a fantastic question. You know, let
4 me give you some kind of some scale and
5 just, you know, firm that up so you
6 understood, you know, completely what we
7 are walking into.

8 So, the PEEHIP staff currently,
9 by Board resolution authority, manages
10 the formulary very closely on a daily
11 basis. And to put some numbers around
12 that, thus far in this plan year, we have
13 had changes to the formulary that have
14 affected around 5,000 people. We always
15 give at least a 60-day notice.
16 Notification goes to the provider.
17 Notification goes to the member, and it's
18 done when there is an alternative, right?
19 We just don't pull the rug out from folks
20 and say, you know, best of luck.

21 The same thing applies here
22 where there will be at least a 60-day
23 notice. And to kind of give you some

1 scale, if you remember, we have had about
2 5,000 changes in our current contract
3 this year. It's around a thousand
4 changes to switch to this new formulary
5 that would start in October.

6 So, when you consider making
7 that change and the savings achieved,
8 it's truly remarkable how it did not have
9 to impact more members.

10 Another thing about your
11 question, which drugs does it impact? We
12 specified that there are certain drugs
13 that we don't want touched at all:
14 Cancer drugs, things called narrow
15 therapeutic indexes such as, like,
16 thyroid medications, and so on, that are
17 just very sensitive to people that
18 sometimes don't have a really good
19 alternative. So, we kept those out from
20 the analysis -- or from the proposal.

21 DR. SUSAN BROWN: That's very good
22 information. Thank you.

23 MR. WALES: Yes, ma'am.

1 CHAIRMAN HALLMARK: Any other
2 comments or questions at this time?

3 DR. MACKEY: Yes.

4 CHAIRMAN HALLMARK: Yes, sir. Dr.
5 Mackey.

6 DR. MACKEY: So, will the
7 employees, members, retirees too, but all
8 the members, would they get a new card
9 between now and October 1st or will their
10 old insurance card still work?

11 MR. WALES: So, good question. As
12 part of the implementation, Express Scripts
13 will deliver to them at least one new card
14 for the new benefit.

15 DR. MACKEY: Okay.

16 CHAIRMAN HALLMARK: Any other
17 comments or questions at this time?

18 (No response).

19 CHAIRMAN HALLMARK: Okay. At this
20 time, we will need a motion to approve the
21 staff recommendation, which is to approve
22 Express Scripts as the winning bidder of
23 this request for proposal. It would be

1 PEEHIP's new prescription benefit manager
2 for a three-year term effective 10/1/2021.

3 MR. WHALEY: Motion.

4 CHAIRMAN HALLMARK: I've got a
5 motion from Mr. Whaley. I need a second.
6 Ms. Mobley. Any other comments or
7 questions at this time?

8 MS. MOBLEY: I do.

9 CHAIRMAN HALLMARK: Yeah, we will
10 have a -- was that a second, or did you
11 have a question before?

12 MS. MOBLEY: Both.

13 CHAIRMAN HALLMARK: All right.
14 Let's go ahead. We will accept her second.
15 And now for a question --

16 MS. MOBLEY: No. I just want to
17 have a --

18 CHAIRMAN HALLMARK: -- or comment.

19 MS. MOBLEY: -- roll call vote.

20 CHAIRMAN HALLMARK: A roll call
21 vote. Okay. We haven't had one of those
22 in a while. Let's see if we can have one.
23 Yeah, Dr. Brown?

1 DR. SUSAN BROWN: Mr. Chairman,
2 can I ask one more question before we vote?

3 CHAIRMAN HALLMARK: Certainly.
4 Yeah.

5 DR. SUSAN BROWN: Thank you. So,
6 it just popped in my mind.

7 So, the co-pays will not go up
8 for any drugs. It would only go down
9 because of the coupons?

10 MR. WALES: To answer that
11 question comprehensively, there are two
12 pieces -- two ways to approach it: The
13 co-pays, as set by PEEHIP in terms of
14 what's our generic co-pay, what's our
15 non-preferred drug co-pay, what's our
16 preferred drug co-pay, what's our specialty
17 co-pay, are not changing whatsoever as a
18 result of this. However, currently today,
19 drugs shift in and out of if they are
20 preferred, if they are non-preferred, if
21 they are generic.

22 So, a different co-pay can apply
23 to them today under your current

1 contract. The same thing in moving to
2 this contract. Some drugs will enter
3 into a lower tier and become cheaper for
4 members for a co-pay. Some will move
5 higher. But, again, that's counted in
6 that disruption figure that I gave you
7 earlier.

8 DR. SUSAN BROWN: Okay. Thank
9 you.

10 CHAIRMAN HALLMARK: All right.
11 We've had a motion. We've had a second.
12 We have had some discussion, and we've had
13 request for a roll call.

14 Debby, would you mind giving a
15 roll call, please.

16 MS. DAHL: Luke Hallmark?

17 CHAIRMAN HALLMARK: Yes.

18 MS. DAHL: Ricky Whaley?

19 MR. WHALEY: Yes.

20 MS. DAHL: John McMillan?

21 MR. MCMILLAN: Yes.

22 MS. DAHL: Eric Mackey?

23 DR. MACKEY: Yes.

1 MS. DAHL: Joseph Van Matre?

2 MR. VAN MATRE: Yes.

3 MS. DAHL: Kelli Shomaker?

4 MS. SHOMAKER: Yes.

5 MS. DAHL: Susan Brown?

6 DR. SUSAN BROWN: Yes.

7 MS. DAHL: Charlene McCoy?

8 MS. McCOY: Yes.

9 MS. DAHL: Susan Lockridge?

10 MRS. LOCKRIDGE: Yes.

11 MS. DAHL: Russell Twilley?

12 MR. TWILLEY: Yes.

13 MS. DAHL: Peggy Mobley?

14 MS. MOBLEY: Yes.

15 MS. DAHL: Anita Gibson?

16 MS. GIBSON: Yes.

17 MS. DAHL: Jeff Cole?

18 MR. COLE: Yes.

19 CHAIRMAN HALLMARK: Okay. We have
20 had a unanimous vote of yes. So, this
21 motion is approved.

22 Next, Mr. Yancey has a few
23 closing comments to make.

1 these folks on the staff for all the work
2 they have done. So, thank you very much.

3 CHAIRMAN HALLMARK: And I think I
4 speak for all the Board members that we do
5 thank the staff for, you know, always
6 constantly -- not only coming up with ideas
7 for medication, but also for our wellness,
8 you know, for ideas that, you know, if we
9 are in shape, we don't need, you know,
10 drugs or prescription items, you know. But
11 just things like that that can remind us
12 that, you know, maybe we can do this or do
13 this to make our health better so that we,
14 you know, get in a position that we don't
15 need blood pressure medicine or all these
16 other types of medicine. We do appreciate
17 all that work.

18 Once again, I also want to thank
19 our four Board members that are rolling
20 off of their service. I looked up. I
21 think, Russell, you had served 14 years
22 on the Board, and that speaks a lot of
23 your time and what people thought of you

1 as your service for the Board.

2 Any other final comments at this
3 time?

4 (No response).

5 **ADJOURN**

6 CHAIRMAN HALLMARK: All right. I
7 will need a motion to adjourn. Mr. Cole.
8 Second? Mrs. Lockridge.

9 Any comments or questions at
10 this time?

11 (No response).

12 CHAIRMAN HALLMARK: All in favor
13 say "aye."

14 (Board members saying "aye").

15 CHAIRMAN HALLMARK: All opposed,
16 like sign?

17 (No response).

18 CHAIRMAN HALLMARK: Ayes carry.

19
20 (Conclusion of PEEHIP Board
21 of Control meeting at 9:28
22 a.m.)
23

1 REPORTER'S CERTIFICATE

2
3 STATE OF ALABAMA

4 COUNTY OF ELMORE

5
6 I, Jeana S. Boggs, Certified Professional
7 Reporter and Notary Public in and for the State of
8 Alabama at Large, do hereby certify on Friday, June
9 25th, 2021, that I reported the meeting of the
10 PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE PLAN
11 BOARD OF CONTROL; that the foregoing colloquies,
12 statements, questions and answers thereto were
13 reduced to 39 typewritten pages under my direction
14 and supervision; that the above is a true and
15 accurate transcription of said meeting set out
16 herein.

17 I further certify that I am neither of
18 relative, employee, attorney or counsel of any of
19 the parties, nor am I a relative or employee of
20 such attorney or counsel, nor am I financially
21 interested in the results thereof. All rates
22 charged are usual and customary.

1 I further certify that I am duly licensed
2 by the Alabama Board of Court Reporting as a
3 Certified Court Reporter as evidenced by the ACCR
4 number following my name found below.

5 This 25th day of June, in the year of our
6 Lord, 2021.

7

8

9

S: *Jeana S. Boggs*

10

Jeana S. Boggs, CCR
ABCR NO. 7, 9/30/2021
Certified Court Reporter and
Notary Public
Commission expires: 8/9/2022

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<p>CHAIRMAN HALLMARK: [45]</p> <p>DR. BRONNER: [2] 15/11 15/15</p> <p>DR. MACKEY: [5] 5/16 32/3 32/6 32/15 35/23</p> <p>DR. SUSAN BROWN: [7] 6/1 29/12 31/21 34/1 34/5 35/8 36/6</p> <p>MR. COLE: [5] 6/17 12/1 12/4 12/8 36/18</p> <p>MR. MCMILLAN: [2] 5/14 35/21</p> <p>MR. TWILLEY: [3] 6/11 13/6 36/12</p> <p>MR. VAN MATRE: [2] 5/18 36/2</p> <p>MR. WALES: [5] 24/21 30/2 31/23 32/11 34/10</p> <p>MR. WHALEY: [4] 5/10 18/11 33/3 35/19</p> <p>MR. YANCEY: [2] 16/2 37/2</p>	<p>MRS. LOCKRIDGE: [2] 6/9 36/10</p> <p>MS. DAHL: [30] 5/7 5/9 5/11 5/13 5/15 5/17 5/19 5/21 5/23 6/2 6/7 6/10 6/12 6/14 6/16 6/18 6/23 35/16 35/18 35/20 35/22 36/1 36/3 36/5 36/7 36/9 36/11 36/13 36/15 36/17</p> <p>MS. DIANE SCOTT: [7] 19/7 22/22 24/1 24/5 24/9 24/12 24/15</p> <p>MS. GAMBLE: [2] 6/4 6/20</p> <p>MS. GIBSON: [2] 6/15 36/16</p> <p>MS. McCOY: [4] 5/22 14/6 14/9 36/8</p> <p>MS. MOBLEY: [14] 6/13 7/11 22/20 23/16 23/18 24/3 24/8 24/11 24/14 33/8 33/12 33/16 33/19 36/14</p> <p>MS. SHOMAKER: [3] 5/20 18/13 36/4</p>	<p>\$</p> <p>\$10 [1] 23/11</p> <p>\$100 [1] 23/6</p> <p>\$15 [1] 23/13</p> <p>\$150 [2] 23/5 23/9</p> <p>\$16 [1] 23/14</p> <p>\$16 million [1] 23/14</p> <p>\$178 [1] 20/20</p> <p>\$178 million [1] 20/20</p> <p>\$20,000 [2] 23/3 23/8</p> <p>\$24.5 [1] 21/2</p> <p>\$27 [1] 22/3</p> <p>\$27 million [1] 22/3</p> <p>\$300 [2] 25/5 28/8</p> <p>\$302 [1] 20/19</p> <p>\$348 [2] 20/3 21/16</p> <p>\$348 million [2] 20/3 21/16</p> <p>\$46 [2] 21/9 21/19</p> <p>\$46 million [2] 21/9 21/19</p> <p>\$5 [1] 23/11</p> <p>\$50 [1] 23/6</p> <p>\$79.3 [1] 21/18</p> <p>\$800 [1] 21/5</p> <p>\$9 [1] 22/1</p> <hr/> <p>1</p> <hr/> <p>10 [1] 23/4</p>
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