



Open Enrollment Edition Part 2

REMEMBER THE OPEN ENROLLMENT DEADLINES

July 1 - Midnight September 10	Online enrollment requests
July 1 - Postmarked by August 31	Paper enrollment requests
July 1 - September 30	Flexible Spending Accounts online and paper enrollment requests

ONLINE ENROLLMENT via Member Online Services (MOS) is the preferred option because it is the easiest and most efficient method to enroll in or make changes to your coverage. No other enrollment method provides a confirmation page in real time that verifies your enrollment was submitted. MOS also provides a premium calculation for the coverages that you select.

To use Member Online Services:

1. Visit www.rsa-al.gov and click on “MOS Login” at the top of the page or visit <https://mso.rsa-al.gov>. Enter your self-selected User ID and Password. If you need to register or reregister to create a new User ID and Password, click “Need to register?”
 - You will need your PID number to register. Your PID can be found on previous RSA statements or recent correspondence from PEEHIP. If you do not know your PID, please click “Need a PID? (Request PID Letter)” for steps to have your PID mailed to you at your current mailing address on file with the RSA.
 - Forgot User ID and/or Password: Click “Forgot User ID & Password?” and follow the steps to reset your account.
2. Click “Enroll in or Change PEEHIP Coverages” on the home page or from the “PEEHIP Services” drop down menu at the top of the page.
3. Click the “Open Enrollment” option and then follow the on-screen prompts until you receive your confirmation page.

Visit the PEEHIP Open Enrollment web page at www.rsa-al.gov/peehip/open-enrollment/ for more information about online enrollment and Open Enrollment. For members who do not have access to a computer or the internet and wish to make Open Enrollment changes, a paper form can be provided by mail upon request by calling Member Services toll-free at 877.517.0020.

IMPORTANT: You do not need to do anything or contact PEEHIP during Open Enrollment if you are satisfied with your current coverage. If you take no action, you and your eligible dependents will remain on your current plan(s). Exceptions: If you want to enroll in or renew your Flexible Spending Accounts or Premium Assistance Program discount, you must re-enroll each year as these two programs do not automatically renew.

Enrollment in Flex can be done online, but enrollment in Premium Assistance must be done by submitting a completed paper Premium Assistance Application (PAA) to PEEHIP along with your current year federal income tax return **transcript** as shown on “Step 2” of the application. The transcript is a required document and cannot be substituted with a copy of your tax return or your supporting income documents. See the “Premium Assistance Discounts” article for more information.

Need to send documents to PEEHIP? Save time by uploading them through MOS!

Remember, as part of PEEHIP's Member Online Services (MOS), you can electronically upload required documents directly to PEEHIP. This includes proof of coverage letters from other insurance, marriage, and birth certificates, or any other document indicated as required when you make your coverage

selection. Simply log in at <https://mso.rsa-al.gov>, access your "Member Correspondence" screen, and then click on "Click here to upload a document to the RSA". Please note that uploaded documents must first be saved in pdf file format. ●

FINAL NOTICE - Wellness Program Deadline is August 31, 2019

PERTAINS TO MEMBERS AND SPOUSES ENROLLED IN PEEHIP'S BCBS GROUP 14000 PLAN

Please visit MyActiveHealth.com/PEEHIP today and click on "My Required Activities" to make sure your progress wheel shows 100% complete so that you know you have done everything needed to earn your \$50 monthly wellness premium waiver starting October 2019. If your progress wheel does not show 100% complete, you can see what activities you have remaining on the same My Required

Activities page, or you can call ActiveHealth at 855.294.6580.

Your wellness screening can be obtained at either your primary care physician's office or at one of the locations listed at <https://dph1.adph.state.al.us/publiccal/> offered by the Alabama Department of Public Health (ADPH). You can also verify your comple-

tion status by visiting PEEHIP's Member Online Services website. Simply go to www.rsa-al.gov then click on "Member Log In" at the top of the page. Once logged in, click on "Wellness Completion Status" to verify you have earned your \$50 monthly wellness premium waiver. ●

Premium Assistance Discounts

If you are an active or retired member who qualifies based upon your total combined household income and family size, PEEHIP can provide premium assistance discounts off of your PEEHIP Hospital Medical premium. The income and family size qualification criteria is set each year by the federal government, and if you qualify, you may be granted a discount of 10, 20, 30, 40, or 50% off your PEEHIP Hospital Medical premium. The qualification criteria can be found on PEEHIP's Premium Assistance webpage at www.rsa-al.gov/peehip/premiums/premium-assistance-program.

If you believe you qualify and would like to apply for this premium assistance, please print and submit the updated Premium Assistance Application (PAA) from the website listed above along with your current year federal income tax return **transcript** as shown under "Step 2" on the PAA form. If you do not have access to the internet, you can call PEEHIP toll free at 877.517.0020 to request a form be mailed to you.

In order to offer even greater assistance to our members seeking this Premium Assistance discount, PEEHIP has streamlined the process by only requiring the Premium Assistance Application and the Federal Income Tax Return Transcript in order to apply for premium assistance.

PEEHIP recognizes that it is difficult to locate all W2s and 1099s, plus the most valid source of income is obtained from the Tax Transcript as provided by the IRS; therefore, please do not send supporting income documents, nor a copy of your actual tax return. Instead, you must send your Federal Income Tax Return Transcript to apply for premium assistance. To receive your **free transcript**, visit <https://www.irs.gov/individuals/get-transcript> or call 800.908.9946. You should receive your free transcript within 7-10 business days.

If you are approved for premium assistance, PEEHIP will mail you an approval letter showing your discount effective date as well as the date your discount expires. Please remember that discounts granted from the Premium Assistance Program are only effective until your expiration date shown on your approval letter. **The premium discount does not renew each plan year.**

In order to continue a premium discount past your expiration date, a new Premium Assistance Application and current Federal Income Tax Return Transcript must be submitted and approved by PEEHIP. **This means that if you are currently receiving a premium assistance discount, you must reapply now during PEEHIP's Open Enrollment (July 1 – August 31, 2019) in order to potentially continue a premium discount into the new plan year beginning October 1.** ●

What is your RealAge?

PERTAINS TO MEMBERS AND SPOUSES ENROLLED IN PEEHIP'S BCBS GROUP 14000 PLAN



PEEHIP and Sharecare have partnered to bring you *Choose Well, Live Well*, a brand-new wellness experience coming in October. This program is designed to help you feel more energized, get you motivated about your wellness, and even help you start feeling younger.

One of the key features Sharecare offers is the RealAge® Test. This scientifically-backed assessment asks various questions about your health and habits to determine your body's true age—not what the calendar says. Identifying your RealAge® is the first step towards improving your overall well-being. Join the more than 42 million people who have taken the test

so far.

Taking the RealAge® Test isn't just good for you, it's good for your school system. Beginning in October, Sharecare will be sponsoring a competition with PEEHIP to see which school system can have the highest percentage of eligible members sign up and take the RealAge® Test. The winning school system will receive a \$20,000 grant, second place will earn a \$10,000 grant, and third place will walk away with a \$5,000 grant. Additionally, each school system that has at least 50 percent of eligible members register and take the RealAge® Test will receive \$1,000.

Learn more about the program at www.sharecare.com/peehip. ●

Notice to Enrollees in a Self-Funded Non-Federal Government Group Health Plan

Under a federal law known as the Health Insurance Portability and Accountability Act of 1996 (HIPAA), Public Law 104-191, as amended, group health plans must generally comply with the requirement listed below. However, the law also permits state and local governmental employers that sponsor health plans to elect to exempt a plan from the requirements for any part of the plan that is "self-funded" by the employer, rather than provided through a health insurance policy. The Public Education Employees' Health Insurance

Board has elected to exempt PEEHIP from the following requirement:

Protections against having benefits for mental health and substance use disorders be subject to more restrictions than apply to medical and surgical benefits covered by the plan.

The exemption from this federal requirement is in effect for the plan year beginning October 1, 2005. The election will be renewed every subsequent plan year. For more information regarding this notice, please contact PEEHIP. ●

Humana to Host Statewide Informational Meetings

The information below pertains to PEEHIP Medicare-eligible retirees and Medicare-eligible dependents of PEEHIP retirees. For more information, visit <https://www.rsa-al.gov/peehip/retirees/>.

Humana is pleased to offer Medicare-eligible PEEHIP retirees and Medicare-eligible spouses and dependents of PEEHIP retirees an opportunity to learn more about the PEEHIP Humana Group Medicare Advantage PPO plan. Informational meetings will be held starting the week of August 26 and ending in early October.

Medicare-eligible PEEHIP retired members will receive an invitation providing a full list of the meetings in the mail in August. Please come out to meet the Humana team and hear about the Humana's Group Medicare Advantage PPO plan for PEEHIP members!

This is a great opportunity to ask questions and learn more about what your upcoming Humana plan will offer. The full meeting list will also include dates and times for teleconferences that Humana will host in case you are unable to attend a meeting in person. Below are the August meeting dates, times, and locations. **The September meeting dates, times, and locations will be published in the upcoming September PEEHIP Advisor newsletter, as well as sent to you by mail. The full schedule of all the retiree informational meetings will also be published on the PEEHIP website at www.rsa-al.gov/peehip during the month of August.**

26-Aug	9am	Vernon City Complex	44425 Highway 17	Vernon, AL 35592
26-Aug	2:30pm	Pickens County Service Center Multi-Service Auditorium	155 Reform Street	Carrollton, AL 35447
27-Aug	9am	Bryant Conference Center	240 Paul W. Bryant Drive	Tuscaloosa, AL 35401
27-Aug	2pm	Bryant Conference Center	240 Paul W. Bryant Drive	Tuscaloosa, AL 35401
28-Aug	9am	Grand Bohemian Mountain Brook	2655 Park Lane	Mountain Brook, AL 35223
28-Aug	2pm	Grand Bohemian Mountain Brook	2655 Park Lane	Mountain Brook, AL 35223
29-Aug	9am	Grand Bohemian Mountain Brook	2655 Park Lane	Mountain Brook, AL 35223
29-Aug	2pm	Grand Bohemian Mountain Brook	2655 Park Lane	Mountain Brook, AL 35223
30-Aug	9am	Pelham Civic Complex & Ice Arena	500 Amphitheater Road	Pelham, AL 35124
30-Aug	2:30pm	Talladega Bottling Works Event Venue	124 Court Square S.	Talladega, AL 35160

If you plan to attend one of the meetings listed above, please call Humana's Group Medicare Customer Service team at 800.733.3015 (TTY: 711), Monday – Friday, 8 a.m. – 5 p.m. Central Time to reserve your spot. **You are not required to RSVP to attend any of the meetings, but it is recommended.**

As a reminder, all Medicare-eligible PEEHIP retirees will be sent an informational packet in the mail in November that will include medical and prescription benefit summary information. If you have additional questions, contact the PEEHIP dedicated Humana line at 800.747.0008.