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# THE RETIREMENT SYSTEMS OF ALABAMA

David G. Bronner, CEO  
Donald L. Yancey, Deputy Director

**Announcement Date: August 27, 2019**

## VACANCY

### LABORER (90101)

\$17,848.80 - \$23,997.60

The Retirement Systems of Alabama, 201 South Union Street, Montgomery, Alabama, is now accepting applications to fill one (1) vacant Laborer (90101) position in the RSA Landscape Division.

#### MINIMUM QUALIFICATIONS:

- Some experience as a common laborer.

#### NECESSARY SPECIAL REQUIREMENTS:

- Position in this class requires possession of a valid Alabama driver license.
- Sufficient physical condition to perform manual labor. Must be able to lift at least 100 pounds.

#### POSITION OVERVIEW:

- This is manual work of a routine and unskilled nature. Work involves both heavy and light physical labor, and a wide variety of activities and may occasionally include the performance of semi-skilled tasks and the operation of mechanized equipment which may be learned on the job. Work is assigned in detail by an immediate supervisor and is subject to constant supervision.

#### EXAMPLES OF WORK PERFORMED:

- Cut grass, weeds, and brush; load and unload trucks; spread sand, gravel, and asphalt; remove obstructions such as trees from roadways and sidewalks.
- Learn to safely and effectively operate various pieces of equipment used by the landscape and parking deck crews.
- Maintain and assist in servicing landscape and parking deck equipment.
- Assist skilled workers by carrying materials and tools for performing unskilled tasks as directed.
- Move furniture or other heavy equipment at an institution or public building.
- Dig post holes and ditches; perform unskilled work in caring for flowerbeds and tree wells; mow lawns and trim shrubs, and trees.
- Remove trash and debris from outside areas and parking decks.

- Perform related work as assigned.
- Working knowledge of the care and maintenance of flowers, trees, and shrubs common to the grounds of RSA properties.
- Ability to maintain and make routine repairs to ground maintenance implements and power lawn equipment and mowers.
- Participate in planting, watering, spraying, trimming, sodding, and mowing work on lawns, shrubbery, gardens, and walks.
- Participate in the removal of dirt, rubbish, leaves, and other refuse; perform repairs on lawns, lawn facilities, walks, streets, and parking areas.
- Participate in filling, surfacing, hauling and fertilizing operations on lawns and gardens.
- Keep records of time worked, materials, and equipment.
- Performs related work as assigned.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

- Knowledge of the use of simple tools.
- Ability to understand and carry out oral instructions.
- Sufficient physical condition to perform manual labor.
- Ability to do heavy lifting and carrying. Must be able to lift at least 100 pounds.
- Ability to work under sometimes adverse weather conditions.

Application forms may be obtained from the RSA Human Resources Office, Room 544, 201 South Union Street, Montgomery, Alabama, or the State Personnel Department in the Folsom Administrative Building. **The RSA Human Resources Division must receive applications by the close of business on Wednesday, September 11, 2019.**

**The Retirement Systems of Alabama is an  
Equal Opportunity Employer**