



The Retirement Systems of Alabama

Jo Moore, Deputy Director for Administration

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June 30, 2025

JRF Participating Employers:

The Governmental Accounting Standards Board (GASB) has issued four statements related to pensions (i.e. GASB Statements 67, 68, 71 and 82). GASB Statement 68, *“Accounting and Financial Reporting for Pensions”* and GASB Statement 71 *“Pension Transition for Contributions Made Subsequent to the Measurement Date are effective for employers with fiscal year ending June 30, 2015 and after”*. These standards affect reporting for all employers participating in the Judicial Retirement Fund (JRF), which is a cost-sharing multiple-employer defined benefit pension plan with a special funding situation. The September 30, 2025 (reporting date) employer’s net pension liability calculation has been determined based upon the September 30, 2023 JRF actuarial valuation rolled forward to September 30, 2024 (measurement date) using standard roll-forward techniques.

The audit plan outlined below is based on the guidance from Chapter 13 Defined Benefit Pension Plans (Plan and Employer Considerations) from the AICPA Audit Guide of State and Local Governments (the Guide). This memo assumes that each CPA firm has read and is knowledgeable of the Guide.

The State of Alabama makes contributions to JRF for its employees and also on behalf of probate judges from participating county employers, as required in the Code of Alabama Section 12-18-1. Therefore, these employers are considered to be in a special funding situation as defined by GASB 68 and the State is treated as a non-employer contributing entity in JRF. Since the counties do not contribute directly to JRF, there is no net pension liability (NPL) or deferred inflows or outflows to report in the financial statements of the participating counties. However, the notes to the financial statements must disclose the portion of the non-employer contributing entities’ total proportionate share of the collective NPL that is associated with the employer. In addition, each county must recognize the total pension expense (PE) associated with the county as well as revenue in an amount equal to the non-employer contributing entities’ total proportionate share of the collective PE associated with the county. Since all contributions are made by the State, the proportionate share associated with the employers has been allocated based on the total salaries of the Probate Judge(s) of each county.

Schedule of Employer Allocations

JRF has prepared a schedule of employer allocations that displays the proportionate relationship of calculated salary of each employer to all employers and calculates each employer’s allocation percentage. In addition, we have engaged our auditor to obtain reasonable assurance and report on this schedule. Their report is available on our website, www.rsa-al.gov.

Schedule of Pension Amounts by Employer

JRF has prepared a schedule of pension amounts by employer which presents the net pension liability, deferred outflows of resources, deferred inflows of resources, and pension expense of each employer. In addition, we have engaged our auditor to obtain reasonable assurance and report on the 2024 net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total employer pension expense (specified column totals). Their report is available on our website, www.rsa-al.gov. Each participating employer is solely responsible for its financial statements and for evaluating the information used to recognize and disclose pension amounts therein. Likewise, each participating employer's auditor is solely responsible for the audit of the employer's financial statements. In accordance with the Guide:

“the employer and employer auditor may use the plan auditor's report on the schedules to provide evidence that the pension amounts allocated to the employer and included in the employer's financial statements are not materially misstated.”

The employer specific valuation information including actuarial certification letter and journal entries provided by Cavanaugh Macdonald Consulting LLC have been provided via your Employer Self Service Portal. All other information provided by RSA related to GASB 68, 71 and 82 is located on our website, www.rsa-al.gov.

We hope that this information helps you to record your pension entry. Please provide all this information to your auditors as they will need it during their audit work.

Sincerely,

A handwritten signature in black ink, reading "Diane E. Scott". The signature is written in a cursive, flowing style.

Diane E. Scott, CPA, CGMA
Chief Financial Officer
Retirement Systems of Alabama