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# THE RETIREMENT SYSTEMS OF ALABAMA

David G. Bronner, CEO  
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**Announcement Date: August 27, 2019**

## VACANCY

### GROUNDWORKER (90140)

\$20,671.20 - \$29,215.20

The Retirement Systems of Alabama, 201 South Union Street, Montgomery, Alabama, is now accepting applications to fill one (1) vacant Grounds Worker (90140) position in the RSA Landscape Division.

#### REVISED MINIMUM QUALIFICATIONS:

- Completion of the tenth grade.
- Six (6) months of experience in grounds keeping and gardening work.

#### REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Considerable knowledge of grounds keeping and horticultural practices.
- Working knowledge of the care and maintenance of flowers, trees, and shrubs common to the grounds of RSA properties.
- Ability to maintain and make routine repairs to such tools and equipment as ground maintenance implements and power lawn equipment and mowers.
- Ability to plan, lay out, and supervise the work of laborers.
- Sufficient physical condition to perform the manual labor associated with gardening and lawn maintenance. Must be able to lift at least 100 pounds.

#### NECESSARY SPECIAL REQUIREMENT:

Position in this class requires possession of a valid Alabama Driver License.

#### EXAMPLES OF WORK PERFORMED:

- Supervises and participates in planting, watering, spraying, trimming, sodding, and mowing work on lawns, shrubbery, gardens, and walks.
- Performs the removal of dirt, rubbish, leaves, and other refuse; performs repairs on lawns, lawn facilities, walks, streets, and parking areas.
- Supervises filling, surfacing, hauling and fertilizing operations on lawns and gardens.
- Keep records of time worked, materials and equipment.
- Performs related work as assigned.

Application forms may be obtained from the RSA Human Resources Office, Room 544, 201 South Union Street, Montgomery, Alabama, or the State Personnel Department in the Folsom Administrative Building. **The RSA Human Resources Division must receive applications by the close of business on Wednesday, September 11, 2019.**

**The Retirement Systems of Alabama is an  
Equal Opportunity Employer**