



# THE RETIREMENT SYSTEMS OF ALABAMA

David G. Bronner, CEO

Jo Moore, Deputy Director for Administration

Marc Green, Deputy Director for Investments

**Announcement Date: September 6, 2023**

## VACANCY

### GROUNDS WORKER (90140)

\$21,926.40 - \$34,243.20

The Retirement Systems of Alabama, 201 South Union Street, Montgomery, Alabama, is now accepting applications to fill two (2) vacant Grounds Worker (90140) positions in the RSA Landscape Division.

#### REVISED MINIMUM QUALIFICATIONS:

- Completion of the tenth grade.
- Six (6) months of experience in groundskeeping and gardening work.

#### REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Considerable knowledge of groundskeeping and horticultural practices.
- Working knowledge of the care and maintenance of flowers, trees, and shrubs common to the grounds of RSA properties.
- Ability to maintain and make routine repairs to such tools and equipment as ground maintenance implements and power lawn equipment and mowers.
- Ability to plan, lay out, and supervise the work of laborers.
- Sufficient physical condition to perform the manual labor associated with gardening and lawn maintenance. Must be able to lift at least 100 pounds.

#### NECESSARY SPECIAL REQUIREMENT

Position in this class requires possession of a valid Alabama Driver's License.

#### EXAMPLES OF WORK PERFORMED

- Supervises and participates in planting, watering, spraying, trimming, sodding, and mowing work on lawns, shrubbery, gardens, and walks.
- Performs the removal of dirt, rubbish, leaves, and other refuse; performs repairs on lawns, lawn facilities, walks, streets, and parking areas.
- Supervises filling, surfacing, hauling, and fertilizing operations on lawns and gardens.
- Keep records of time worked, materials, and equipment.
- Performs related work as assigned.

Application forms may be obtained from the RSA Human Resources Office, Room 544, 201 South Union Street, Montgomery, Alabama, 36104, the State Personnel Department in the Folsom Administrative Building, and online at [Current Job Postings | The Retirement Systems of Alabama \(rsa-al.gov\)](#). Email completed and signed applications to [RSA.HumanResourcesMail@rsa-al.gov](mailto:RSA.HumanResourcesMail@rsa-al.gov) or Fax: 334.517.7906

**The RSA Human Resources Division must receive applications. These positions are opened until filled.**

\*Applicants hired by the State of Alabama (RSA) on or after January 1, 2012, will be subject to the E-Verify process pursuant to Act No. 2011-535.

**The Retirement Systems of Alabama is an  
Equal Opportunity Employer**