



## Open Position

### Employer Services Representative I

The Retirement Systems of Alabama (RSA) is currently seeking an Employer Services Representative I, an unclassified position.

**Job Title:**

**Employer Services  
Representative I**

**Date:**

March 13, 2023

#### Position Overview:

The **Employer Services Representative (ESR)** serves as the primary contact for RSA participating employers on all questions regarding member enrollment and contribution reporting. The ESRs perform regular audits of employer enrollment and contribution information to ensure accurate reporting and assist employers with correct reporting in the Employer Self-Service (ESS) Portal and with resolving reporting errors. Training will be provided. Salary range for this position begins at \$29,496.00 with a top-out salary of \$47,104.80 annually but will be based on qualifications and experience.

#### Description and Responsibilities:

- Communicate effectively with officials of member agencies, other retirement systems, college/school system representatives, and officials of other agencies and departments within state government by telephone and written correspondence to clearly and accurately convey information to these individuals regarding regulations and procedures in a professional and courteous manner.
- Document employer calls and inquiries in the Customer Relationship Module (CRM).
- Research employer records, and RSA imaging system to ensure that our records are accurate and to reconcile any discrepancies. Identify employer reporting errors and erroneous submissions and work with employer to resolve these errors.
- Analyze various data reports submitted from ITS to determine the necessary action to correct and adjust contribution and enrollment files within a specified period.
- Process ESS Portal Administrator User Registration forms and follow up to ensure the new ESS Portal Administrator's ability to log into the ESS Portal and provide a thorough overview of the ESS Portal and of reporting requirements.
- Research, identify, and resolve employer issues and complaints using DPAS. Identify and escalate system issues to supervisor. Compile reporting statistics as assigned and requested by supervisor.
- Update demographic information on member accounts ensuring appropriate supporting documentation is received and scanned into imaging system.
- Assist with sending mass communication emails to employers in a timely manner.
- Assist with various employer outreach efforts and provide frequent updates to supervisor.
- Assist with special in-house projects so that these are completed accurately and within the allotted time frame.
- Schedule participating employer personnel for in-person training on the ESS Portal and assist with the training as required or assigned, providing a thorough review of the ESS Portal tabs, reports, and reviewing reporting scenarios and issues specific to the employer. Training to be conducted via telephone contact, in-person at RSA, or other methods determined by the RSA.

**Skills Required:**

- Proficient with office equipment (i.e., Desktop Computing, Scanner, Telephony, 10-Key Calculator).
- Proficient in MS Office Applications (i.e., Word, Excel, Outlook).
- Superior communication abilities (Interpersonal and Written).
- Willingness to meet deadlines and adhere to scheduling demands.
- Strong ability to work in a team environment.
- Strong attendance record.

The above statements are intended to describe the general nature and level of work performed by this position. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed. This position opportunity will provide the candidate with a unique understanding of RSA participating employer reporting in the ESS portal, in addition to providing personal and professional development.

The successful candidate for this position will work with the Employer Services Division Monday-Friday, 8:00 a.m. to 5:00 p.m.

**Education:** Bachelor's degree in any major preferred.

**SPECIAL NOTE: Not everyone that applies for this open position will be interviewed.**

**Applicants hired by the State of Alabama (RSA) on or after January 1, 2012, will be subject to the E-Verify process pursuant to Act No. 2011-535.**

**Resumes must be submitted to the Retirement Systems of Alabama, Attention: Human Resources Division, Suite 544, P.O. Box 302150 Montgomery, AL 36130-2150**

**Email to [RSA.HumanResourcesMail@rsa-al.gov](mailto:RSA.HumanResourcesMail@rsa-al.gov) or Fax: 334.517.7906**

**Submission Deadline: Monday, March 27, 2023, at 5:00 p.m.**

**The Retirement Systems of Alabama is an Equal Opportunity Employer**