



THE RETIREMENT SYSTEMS OF ALABAMA

Jo Moore, Deputy Director for Administration

David G. Bronner, CEO

Marc Green, Deputy Director for Investments

September 17, 2024

Good morning,

This email is being sent to all Local agencies Contact Persons in the Employer Self-Service (ESS) Portal under the Employees' Retirement System (ERS).

In April, the Legislature passed **Act 2024-105**. This will allow full time Tier 1 members (or Tier 2 members who are receiving Tier 1 benefits) of local agencies who are certified as Emergency Medical Services Personnel (EMSP) to receive hazardous duty bonus service credit. The full time EMSP must be certified by the State Board of Health.

Effective 10/01/2024, the full time EMSP will contribute at either 6% or 8.5%, depending on the local agency's plan provisions. Once this Act goes into effect, local agencies will need to terminate the employee's current Local Employee enrollment and re-enroll them as Emergency Medical Services Personnel. File Submitting agencies should provide their payroll vendor with the updated Contribution Group and Code of 026. [Here](#) you will find the updated file format document that can be provided to your payroll vendor. Also, you can find the EMSP Certification Form [here](#), this is for employees to complete so they can purchase their prior service.

If you have any questions or need assistance, please contact Employer Services at 334.517.7005, option 1, or Employer.Services@rsa-al.gov. Employer Services Representatives are available Monday – Friday, 8:00 a.m. – 5:00 p.m.

Sincerely,
Employer Services

For information regarding licensing please visit the [Alabama Public Health](#) website.