



info

EMPLOYEES' RETIREMENT SYSTEM



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State Employees Insurance Board Open Enrollment November 1 - November 30

- ◆ Open Enrollment is November 1 – 30. Open Enrollment is available for:
 - ◆ Employees and retirees who have declined coverage and now wish to enroll in a plan,
 - ◆ Employees and retirees who wish to change plans,
 - ◆ Part-time employees who wish to enroll in a plan,
 - ◆ Employees and retirees who wish to change to family coverage or add an eligible dependent to their existing family coverage.
- ◆ For all SEIB forms, visit their website [here](#).

Postretirement Information

- ◆ The passage of Act 2014-297 requires that all ERS and TRS retirees, regardless of position in the agency, and ERS and TRS agencies notify the RSA of any postretirement employment with an agency participating in either the ERS or TRS.
- ◆ A retiree employed with a TRS or ERS member agency may continue to receive full retirement benefits provided the retired member meets both of the following conditions:
 1. The retiree must not be employed or under contract for permanent, full-time employment.
 2. The retiree's salary cannot exceed the limitation on earnings. The limits are subject to change each year based upon the Consumer Price Index (CPI). **The limit for the 2019 calendar year is \$31,000.**
- ◆ If a retiree's earnings exceed the annual limitation on earnings, the retirement benefit is subject to suspension for the remainder of the calendar year.

Alabama Success Stories

- ◆ Did you miss the [November Advisor](#)? If so, please read "Alabama Black Belt Adventures Celebrates Long, Successful Relationship with Raycom Media." This article is the second in a series of articles about Alabama Success Stories. Please let us know if you have a similar success story you would like to share with the RSA membership. You may contact us at communication.correspondences@rsa-al.gov.