

Employees' Retirement System of Alabama

Schedule of Changes in Fiduciary Net Position by Employer

As of and for the Fiscal Year Ended September 30, 2014

David G. Bronner, Ph.D., J.D., Chief Executive Officer

201 South Union Street • P. O. Box 302150 • Montgomery, Alabama 36130-2150
(334) 517-7000 or 1-877-517-0020 • <http://www.rsa-al.gov>

Employees' Retirement System of Alabama
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INDEPENDENT AUDITORS' REPORT

Board of Control
Employees' Retirement System of Alabama

Report on the Combined Financial Statements

We have audited the fiduciary net position as of September 30, 2014 and the changes in fiduciary net position for the year then ended, included in the accompanying schedule of changes in fiduciary net position by employer (the "schedule") of the Employees' Retirement System of Alabama (ERS), and the related notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the schedule in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the schedule that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the fiduciary net position and the changes in fiduciary net position included in the schedule based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the fiduciary net position and the changes in fiduciary net position included in the schedule are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the fiduciary net position and the changes in fiduciary net position included in the schedule, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the fiduciary net position and the changes in fiduciary net position included in the schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the fiduciary net position and the changes in fiduciary net position included in the schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinions

In our opinion, the schedule referred to above presents fairly, in all material respects, the fiduciary net position of the Employees' Retirement System of Alabama as of September 30, 2014, and the changes in fiduciary net position for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Other Matters

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of the Retirement Systems of Alabama as of and for the year ended September 30, 2014, and our report thereon, dated January 28, 2015, expressed an unmodified opinion on those financial statements.

Our audit of the financial statements of the Retirement Systems of Alabama was conducted for the purpose of forming an opinion on the financial statements as a whole. The individual employer information presented in each of the individual rows of the accompanying schedule is presented for purposes of additional analysis and is not a required part of the financial statements. The individual employer information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. Each row of individual employer information has been subjected to the auditing procedures applied in the audit of the financial statements.

Restriction on Use

Our report is intended solely for the information and use of ERS management, members of the board of control, ERS plan employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Car, Riggs & Ingram, L.L.C.

June 3, 2015
Montgomery, Alabama

Employees' Retirement System of Alabama
Schedule of Changes in Fiduciary Net Position by Employer
As of and for the Fiscal Year Ended September 30, 2014

Fiduciary Net Position Restricted for Pension Benefits at 9/30/2014							Fiduciary Net Position Restricted for Pension Benefits at 9/30/2013		
Employer	Employer Code	Valuation Code	Additions			Deductions			
			Position Restricted for Pension Benefits at 9/30/2013	Employer Contributions	Member Contributions	Net Investment Income	Benefit Payments and Refunds	Transfers Among Employers	Net Change
Daleville Housing Authority	DAH	4743	523,684	11,315	9,183	62,452	(26,863)	-	56,087
Daleville, City of	DLV	2246	4,394,402	25,418	90,320	513,517	(232,041)	284,330	4,678,732
Dallas County Commission	DAL	1130	14,488,702	375,803	267,263	1,722,811	(880,783)	1,492,330	15,981,032
Dallas County Water & Sewer Authority	DAC	4853	329,269	1,182	11,049	40,294	(9,745)	-	53,421
Daphne Utilities Board	DPU	4744	4,535,762	139,554	126,814	548,979	(218,936)	30,098	62,409
Daphne, City of	DAP	2263	19,822,960	632,854	555,923	2,401,616	(805,216)	2,082	22,610,219
Daphne Island Park & Beach Board	DIP	4874	857,400	19,658	20,364	103,065	(40,170)	3,288	963,605
Dauphin Island Water & Sewer Authority	DIW	4793	404,100	32,334	13,577	45,872	(65,876)	(23,602)	406,405
Dauphin Island, Town of	DAU	4337	1,536,233	28,551	47,115	184,343	(70,313)	184,616	1,720,839
Decatur Utilities	CDU	4911	28,049,480	1,439,683	478,274	3,314,923	(2,858,415)	96,723	30,520,667
Decatur, City of	DEC	2254	72,542,294	3,049,380	1,488,936	8,538,093	(7,256,603)	(47,845)	5,162,171
DeKalb County Commission	DEK	1159	14,550,531	742,402	365,281	1,716,870	(1,587,419)	(3,444)	15,784,221
DeKalb County Economic Development Authority	DCE	4801	470,076	16,010	12,153	57,791	(65,038)	-	80,916
DeKalb County Emergency Communications District	DCD	4837	621,739	22,316	22,412	76,337	(15,752)	-	727,052
DeKalb County Hospital Association	DCA	4752	3,223,188	81,295	105,297	394,024	(80,727)	15,593	3,738,670
DeKalb County Mental Retardation Board	DCM	4614	276,504	-	7,473	33,415	(3,505)	-	31,388
DeKalb County Soil & Water Conservation District	DCS	4886	83,408	3,240	1,790	10,310	-	-	15,340
DeKalb-Cherokee Counties Gas District	DCG	4574	4,724,266	221,200	30,373	57,234	(248,432)	-	5,368,641
DeKalb-Jackson Water Supply District Board	DIS	4983	11,139,527	45,716	31,057	137,725	(60,135)	-	550,992
DAD	4557	1,044,330	30,075	27,734	12,795	119,985	(129,180)	-	1,293,890
DADeKalb County Mental Retardation Board	DWW	4678	338,915	47,310	21,456	41,839	(49,206)	-	1,075,664
Demopolis, City of	DEM	2414	8,682,245	360,584	188,957	1,032,291	(69,241)	(8,918)	9,556,919
Dora Waterworks & Gas Board	DGB	4676	249,478	22,393	8,830	30,399	(23,495)	-	287,605
Dora, City of	DOR	2410	1,048,067	17,194	33,909	123,615	(89,069)	2,306	87,954
Dothan-Houston County Intellectual Disabilities Board	DOT	2516	94,879,153	9,879,917	34,758	11,374	(134,901)	26,246	1,136,021
DHC	4733	3,016,308	59,859	184,083	364,339	(188,075)	(15,453)	404,753	1,293,890
DSW	4688	256,788	13,249	10,599	30,944	(25,749)	4,105	31,334	3,421,061
DOU	2420	1,220,166	57,367	34,929	147,117	(78,474)	(16,939)	61,399	289,936
DWF	4651	2,154,777	82,846	34,693	255,425	(146,176)	-	160,939	1,381,105
DOG	2419	318,165	3,043	8,563	38,021	(14,188)	-	35,439	2,360,565
DTN	2477	163,105	6,580	1,648	20,064	-	-	28,292	106,162,619
EAM	4774	24,168,499	863,020	664,639	2,919,376	(17,194)	(27,552)	404,171	191,397
EAR	4512	5,723,284	195,042	114,551	672,760	(529,698)	(12,484)	30,348	27,412,788
EAW	4507	5,085,189	129,993	87,773	602,306	(358,677)	10,153	440,171	6,163,455
EBW	4712	273,611	10,479	2,355	32,081	(44,304)	19,006	-	23,758
EBR	2444	1,252,947	47,329	20,790	143,519	(181,724)	-	35,439	353,604
ECG	4560	988,462	76,746	18,863	119,165	(86,218)	-	-	1,282,861
ECB	4958	197,002	3,343	6,742	24,398	-	-	128,556	1,117,018
ELC	4810	299,089	26,553	10,081	33,379	(45,093)	2,593	37,076	234,078
ECL	2395	925,560	20,087	32,091	114,529	(67,010)	72,749	26,920	326,009
EWE	2349	1,252,241	36,972	25,579	147,401	(110,059)	19,617	-	1,098,906
ELB	2348	3,272,783	80,667	78,679	387,093	(220,033)	(32,565)	293,841	1,352,134
ETB	2504	670,821	34,451	31,456	79,720	(23,284)	(55,455)	66,888	3,566,624
ECA	4990	282,095	51	10,034	34,449	-	-	44,483	737,709
ELM	1116	13,822,666	519,370	433,249	1,691,194	(704,638)	-	2,146,535	326,578
ECE	4909	198,032	5,180	3,913	22,444	(23,515)	499	2,235,664	16,058,330
EWA	4832	558,284	18,874	16,954	66,520	(39,224)	58,740	-	198,531
ENH	4860	1,275,175	24,114	14,437	154,593	(11,811)	181,333	-	1,456,408
EWW	4768	1,403,568	85,056	37,571	167,171	(143,265)	-	146,333	1,550,101
ETP	2243	18,747,119	657,379	474,641	2,243,569	(1,245,671)	16,617	-	20,893,654
MPP	4900	274,929	2,841	2,693	31,450	(31,145)	5,839	-	280,768
ESC	1155	12,162,103	338,856	280,052	1,437,079	(1,021,886)	32,939	1,067,040	13,229,143
ECS	4811	66,427	-	1,024	8,032	-	-	9,036	75,483
EEC	4007	36,401	3,122	4,324	4,815	-	-	12,261	48,662
ETH	1112	25,880,387	84,624	565,884	3,049,605	(2,318,670)	21,450	2,121,603	28,001,990
ECC	4770	1,121,232	24,302	52,234	135,665	(48,116)	154,551	154,551	1,275,783
EIC	4885	443,469	14,533	30,317	54,578	(22,045)	-	7,383	520,852

The accompanying notes are an integral part of the Schedule of Changes in Fiduciary Net Position by Employer. See Independent Auditors' Report.

Employees' Retirement System of Alabama
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As of and for the Fiscal Year Ended September 30, 2014

Employer	Employer Code	Valuation Code	Fiduciary Net Position Restricted for Pension Benefits at 9/30/2013		Additions		Deductions		Fiduciary Net Position Restricted for Pension Benefits at 9/30/2014	
			Employer Contributions	Member Contributions	Net Investment Income	Benefit Payments and Refunds	Transfers Among Employers	Net Change		
Governmental Utility Services Corporation of Moody	GUM	4017	-	3,410	7,472	1,324	-	11,202	23,408	
Governmental Utility Services Corporation of the City of Bessemer	GUS	4004	272,010	24,486	25,665	35,665	-	86,130	358,140	
Grant, Town of	GNT	2345	396,959	2,625	10,463	57,152	(22,409)	215,856	612,825	
Graysville Public Library	GRL	4553	174,030	1,731	1,254	20,099	(16,011)	7,073	181,103	
Graysville, City of	GRA	2214	3,991,210	166,905	99,366	471,363	(656,378)	345,930	4,337,140	
Greater Elowah Mental Retardation 310 Board	GEM	4849	1,017,635	115,764	31,527	130,851	(33,100)	245,042	1,262,677	
Greene County Ambulance Service	GCA	4575	556,590	1,0551	4,991	67,715	-	-	639,847	
Greene County Commission	GCC	1143	5,055,181	191,047	172,351	594,077	(571,281)	-	5,441,375	
Greene County E-911 Communication District	GCD	4933	138,068	4,562	6,483	16,598	(10,510)	-	155,201	
Greene County Hospital & Nursing Home	GCH	4465	9,610,226	54,868	242,621	1,132,694	(476,435)	(161,028)	10,402,946	
Greensboro, City of	HAG	2215	1,145,656	-	30,310	57,558	236,897	(78,056)	792,720	
Greene County Industrial Development Authority	GCE	4764	188,907	8,547	10,686	134,419	(61,451)	-	83,634	
Greene County Racing Commission	GCE	4531	976,233	-	12,026	22,930	(8,499)	-	216,228	
Greenhill Water & Fire Protection Authority	GWF	4869	385,412	19,539	9,165	47,643	(5,394)	-	1,068,521	
Greenville Housing Authority	GHA	4629	308,394	19,084	5,544	37,141	(21,542)	-	456,365	
Greensboro, City of	GRB	2320	1,977,738	30,310	57,558	236,897	(78,056)	(16,631)	348,621	
Greenville Housing Authority	GVH	4996	1,241,349	55,282	17,803	151,787	(25,691)	-	2,207,866	
Greenville Water Works & Sewer Board	GWS	4630	1,479,298	52,329	28,627	115,717	(35,655)	-	27,321	
Greenville, City of	GRE	2393	11,713,198	479,967	255,952	1,399,323	(808,215)	-	1,053,715	
Grove Hill, City of	GRO	2371	2,203,417	54,638	48,566	260,955	(174,512)	14,240	2,407,304	
Guin Housing Authority	GIH	4891	886,059	40,111	19,490	106,846	(40,968)	-	1,001,757	
Guin Water Works & Sewer Board	GIW	2320	1,663,586	44,637	23,080	202,898	(22,652)	-	1,921,350	
Guin, City of	GUJ	2376	1,675,039	55,196	26,433	202,518	(49,156)	-	228,122	
Gulf Shores Utilities Board	GSW	4975	2,702,666	31,011	131,687	342,914	(133,085)	-	1,99,420	
Gulf Shores, City of	GFS	2526	15,278,663	959,691	626,907	1,857,705	(1,008,738)	(29,312)	13,010,913	
Guntersville Electric Board	GEB	2360	4,079,638	183,703	61,275	479,316	(414,699)	(174,512)	203,887	
Guntersville Housing Authority	GUH	4967	1,719,808	69,823	26,612	207,711	(73,776)	-	115,698	
Guntersville Water Works & Sewer Board	GUW	2315	4,372,423	80,267	62,222	527,591	(93,128)	-	257,764	
Guntersville, City of	GUN	2366	14,627,149	526,734	310,011	1,729,700	(923,044)	(375,808)	1,903,161	
Gurley, Town of	GUR	2448	712,532	18,344	25,667	83,192	(82,382)	-	63,464	
Hackleburg Housing Authority	HHK	4932	243,598	9,143	4,869	30,069	(30,655)	-	17,537,277	
Hackleburg, Water Board	HKW	4878	77,512	1,427	2,662	9,546	(4,079)	14,240	2,407,304	
Hackleburg, Town of	HAK	2491	462,801	27,166	11,211	54,921	(46,552)	(1,905)	13,635	
Hackneyville Water & Fire Protection Authority	HWP	4656	150,367	5,158	3,045	18,534	(18,534)	-	507,582	
Hale County Commission	HAL	1149	4,129,871	294,286	148,501	493,146	(459,271)	(5,590)	177,104	
Hale County Emergency Medical Service	HCM	4926	1,257,474	1,370	28,381	153,184	(13,728)	-	4,600,943	
Haleyville, City of	HAV	2439	3,923,452	217,339	88,327	472,905	(268,679)	-	191,607	
Hamilton Housing Authority	HAH	4895	2,039,760	67,022	27,938	241,139	(155,022)	-	4,438,785	
Hamilton, City of	HAM	2252	5,036,197	161,919	113,460	600,651	(385,171)	9,437	2,220,837	
Hanceville Water Works & Sewer Board	HAW	4867	4,284,455	7,032	13,318	52,498	(2,159)	-	5,056,493	
Hanceville, Town of	HMW	4755	2,369,736	70,715	134,541	292,283	(71,971)	-	70,689	
Hayden, Town of	HYD	2527	73,424	3,433	5,202	9,328	-	-	425,568	
Hayneville, City of	HAY	2272	409,475	5,077	9,487	47,991	(17,288)	(16,275)	94,776	
Headland Housing Authority	HHA	4802	203,087	5,608	5,140	24,008	(16,737)	-	438,467	
Headland, City of	HED	2321	2,303,447	108,999	88,714	280,093	(2,616)	-	18,019	
Heflin Water Works & Sewer Board	HWS	4724	619,204	36,014	12,927	73,086	(63,064)	-	341,953	
Heflin, City of	HFL	2494	1,147,727	53,524	43,925	138,531	(72,657)	(10,181)	153,142	
Helen Keller Hospital	CCH	4447	70,134,817	94,972	1,763,274	8,209,835	(6,097,356)	(31,630)	1,235,304	
Helena Utilities Board	HEU	2311	1,564,553	38,029	35,049	189,524	(80,157)	-	1,096,275	
Helena, City of	HEL	2310	6,167,520	283,528	213,658	745,105	(40,965)	(6,637)	219,510	
Henry County Commission	HRY	1137	4,665,628	135,316	142,473	557,648	(437,056)	(12,323)	829,939	
Henry County Soil & Water Conservation District	HCS	4628	109,203	3,461	1,352	12,482	(15,169)	-	521,612	
									2,126	

The accompanying notes are an integral part of the Schedule of Changes in Fiduciary Net Position by Employer. See Independent Auditors' Report.

Employees' Retirement System of Alabama
Notes to the Schedule of Changes in Fiduciary Net Position by Employer
As of and for the Fiscal Year Ended September 30, 2014

1) Plan Description

The Employees' Retirement System of Alabama (ERS), an agent multiple-employer public employee retirement plan, was established as of October 1, 1945, under the provisions of Act 515 of the Legislature of 1945. The purpose of the ERS is to provide retirement allowances and other specified benefits for state employees, State Police, and on an elective basis, to all cities, counties, towns, and quasi-public organizations. Assets of the ERS are pooled for investment purposes. However, separate accounts are maintained for each individual employer so that each employer's share of the pooled assets is legally available to pay the benefits of its employees only. The responsibility for the general administration and operation of the ERS is vested in its Board of Control.

The ERS Board of Control consists of 13 trustees as follows:

- 1) The Governor, ex officio.
- 2) The State Treasurer, ex officio.
- 3) The State Personnel Director, ex officio.
- 4) The State Director of Finance, ex officio.
- 5) Three vested members of ERS appointed by the Governor for a term of four years, no two of whom are from the same department of state government nor from any department of which an ex officio trustee is the head.
- 6) Six members of ERS who are elected by members from the same category of ERS for a term of four years as follows:
 - a. Two retired members with one from the ranks of retired state employees and one from the ranks of retired employees of a city, county, or a public agency each of whom is an active beneficiary of ERS.
 - b. Two vested active state employees.
 - c. Two vested active employees of an employer participating in ERS pursuant to § 36-27-6.

The ERS serves approximately 846 local participating employers. These participating employers include 287 cities, 65 counties, and 494 other public entities. The ERS membership includes approximately 83,874 participants. As of September 30, 2014, membership consisted of:

Retirees and beneficiaries	
currently receiving benefits	21,691
Terminated employees entitled to	
but not yet receiving benefits	1,252
Terminated employees not	
entitled to a benefit	5,048
Active Members	55,883
Total	<u>83,874</u>

Employees' Retirement System of Alabama
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As of and for the Fiscal Year Ended September 30, 2014

Pension Benefits

State law establishes retirement benefits as well as death and disability benefits and any ad hoc increase in postretirement benefits for the ERS. Benefits for ERS members vest after 10 years of creditable service. State employees who retire after age 60 (52 for State Police) with 10 years or more of creditable service or with 25 years of service (regardless of age) are entitled to an annual retirement benefit, payable monthly for life. Local employees who retire after age 60 with 10 years or more of creditable service or with 25 or 30 years of service (regardless of age), depending on the particular entity's election, are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, members of the ERS (except State Police) are allowed 2.0125% of their average final compensation (highest 3 of the last 10 years) for each year of service. State Police are allowed 2.875% for each year of State Police service in computing the formula method.

Act 377 of the Legislature of 2012 established a new tier of benefits (Tier 2) for members hired on or after January 1, 2013. Tier 2 ERS members are eligible for retirement after age 62 (56 for State Police) with 10 years or more of creditable service and are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, Tier 2 members of the ERS (except State Police) are allowed 1.65% of their average final compensation (highest 5 of the last 10 years) for each year of service. State Police are allowed 2.375% for each year of state police service in computing the formula method.

Member and Employer Contributions

Covered members of the ERS (except State Police and certified law enforcement, correctional officers, and firefighters) contributed 5% of earnable compensation to the TRS and ERS as required by statute until September 30, 2011. From October 1, 2011, to September 30, 2012, covered members of the ERS (except State Police and certified law enforcement, correctional officers, and firefighters) were required by statute to contribute 7.25% of earnable compensation. Effective October 1, 2012, covered members of the ERS (except State Police and certified law enforcement, correctional officers, and firefighters) are required by statute to contribute 7.50% of earnable compensation. Certified law enforcement, correctional officers, and firefighters of the ERS contributed 6% of earnable compensation as required by statute until September 30, 2011. From October 1, 2011, to September 30, 2012, certified law enforcement, correctional officers, and firefighters of the ERS were required by statute to contribute 8.25% of earnable compensation. Effective October 1, 2012, certified law enforcement, correctional officers, and firefighters of the ERS are required by statute to contribute 8.50% of earnable compensation. State Police members of the ERS contribute 10% of earnable compensation. ERS local participating employers are not required by statute to increase contribution rates for their members.

Tier 2 covered members of the ERS (except State Police and certified law enforcement, correctional officers, and firefighters) contribute 6% of earnable compensation to the ERS as required by statute. Tier 2 certified law enforcement, correctional officers, and firefighters of the ERS are required by statute to contribute 7% of earnable compensation. Tier 2 State Police members of the ERS contribute 10% of earnable compensation. These contribution rates are the same for Tier 2 covered members of ERS local participating employers.

Employees' Retirement System of Alabama
Notes to the Schedule of Changes in Fiduciary Net Position by Employer
As of and for the Fiscal Year Ended September 30, 2014

2) Measurement Focus and Basis of Accounting

The Schedule of Changes in Fiduciary Net Position by Employer is presented in accordance with the standards issued by the Governmental Accounting Standards Board (GASB). As prescribed by GASB, they are reported using the economic resources measurement focus and the accrual basis of accounting.

For purposes of measuring the fiduciary net position and changes in the fiduciary net position of the ERS, information about the fiduciary net position of each employer and the changes in each employer's fiduciary net position have been determined on the same basis as they are reported by the ERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Employer contribution rates are based on certain assumptions pertaining to interest rates, inflation rates, and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions may occur in the near term and, due to uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements of the ERS and the Schedule of Changes in Fiduciary Net Position by Employer.

3) Reconciliation of Fiduciary Net Position Restricted for Pension Benefits at 9/30/2014 to Employees' Retirement System's Net Position Restricted for Pension Benefits at 9/30/2014

The Fiduciary Net Position Restricted for Pension Benefits at 9/30/2014 as reported in the Schedule of Changes in Fiduciary Net Position by Employer differs from the Employees' Retirement System's Net Position Restricted for Pension Benefits reported in the Retirement Systems of Alabama's (RSA) Comprehensive Annual Financial Report as of 9/30/2014. The difference is due to the Pre-retirement Death Benefit Fund, the Plant Fund, and the Expense Fund balances which are not included as a component when calculating the net position reserved to fund the total pension liability. The following table presents a reconciliation of this relationship at 9/30/2014 (dollar amounts in thousands):

Fiduciary Net Position Restricted for Pension Benefits at 9/30/2014 per the Schedule of Changes in Fiduciary Net Position by Employer		\$ 10,803,110
Pre-retirement Death Benefit Fund		32,534
Plant Fund		46,121
Expense Fund		2,187
ERS's Net Position Restricted for Pension Benefits per RSA's CAFR at 9/30/2014		<u>\$ 10,883,952</u>

Employees' Retirement System of Alabama
Notes to the Schedule of Changes in Fiduciary Net Position by Employer
As of and for the Fiscal Year Ended September 30, 2014

4) Additional Financial and Actuarial Information

This report was prepared to provide participating employers with additional information needed to comply with the financial reporting requirements promulgated under GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*. Additional financial and actuarial information, including RSA's Comprehensive Annual Financial Report for the fiscal year ended September 30, 2014, is available at www.rsa-al.gov.

This report provides specific detailed information and should be utilized by the ERS participating employers to assist with the preparation of their financial statements. Data provided in this report is limited in time, nature, and scope and does not provide complete financial information related to the ERS or its participating employers.

5) Date of Management's Review of Subsequent Events

The ERS has evaluated subsequent events through June 3, 2015, the date that this report was available to be issued, and determined that no subsequent events have occurred which require adjustment or disclosure in this report.