1	RETIREMENT SYSTEMS OF ALABAMA
2	EMPLOYEES' RETIREMENT SYSTEM
3	BOARD OF CONTROL MEETING
4	201 South Union Street, Room 843
5	Montgomery, Alabama 36104
6	877.517.0020
7	
8	
9	
10	* * * * * * * * * * * * *
11	СОРҮ
12	* * * * * * * * * * * * *
13	
14	
15	EMPLOYEES' RETIREMENT SYSTEM BOARD OF
16	CONTROL MEETING reported by Jeana S. Boggs,
17	Certified Court Reporter and Notary Public, in the
18	conference room of the Retirement Systems of
19	Alabama, 201 South Union Street, Montgomery,
20	Alabama, that was held at approximately 9:00 a.m.,
21	Tuesday, June 9th, 2020.
22	
23	
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	APPEARANCES
2	BOARD MEMBERS PRESENT:
3	MR. JIM FIBBE, VICE CHAIR
4	MR. NORRIS GREEN
5	MR. DAVID HARER
6	MS. LISA STATUM
7	MR. JOHN MCMILLAN
8	MS. WENDY HESTER
9	MS. TAMMY ROLLING
10	MR. KELLY BUTLER
11	MS. LINDSEY WARD
12	MR. DAVID COLSTON
13	
14	ALSO PRESENT:
15	DR. DAVID G. BRONNER, RSA CEO
16	MR. DON YANCEY, RSA DEPUTY DIRECTOR
17	MS. LEURA CANARY, RSA LEGAL COUNSEL
18	MR. MARC GREEN, RSA CHIEF INVESTMENT OFFICER
19	MS. NEAH SCOTT, RSA LEGISLATIVE COUNSEL
20	MR. BILL KELLEY, ERS DIRECTOR
21	MR. GEORGE FROST, ERS ASSISTANT DIRECTOR
22	MS. DEBBY DAHL, RSA ASSISTANT
23	
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

Г

1		AGENDA
2		
3	I.	Call to Order/Roll Call5
4	II.	Approval of March 17, 2020, Meeting
5		Minutes8
6	III.	Election to Fill Two-Year Investment
7		Committee Position #2 Incumbent -
8		Mr. Jim Fibbe9
9	IV.	Report of Investment Committee
10		Dr. David Bronner12
11	V.	Report of Secretary-Treasurer as of
12		3/31/2020 - David Bronner17
13	VI.	Approval of Annual Retirement Allowances -
14		Dr. David Bronner23
15	VII.	Judicial Retirement Fund as of 3/31/2020 -
16		Dr. David Bronner26
17		
18	DISCU	SSION AND OTHER BUSINESS
19	I.	Administrative Information Update -
20		Dr. David Bronner
21	II.	Investment Performance Update -
22		Marc Green52
23		
		Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

Adoption of Resolution for Authority to III. Transfer Title of Securities Sold by The IV. Approvals - Don Yancey......61 V. Election Update - Don Yancey.....64 Х. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	CALL TO ORDER/ROLL CALL
2	MR. FIBBE: I believe it is now
3	9:00. I would like to call this meeting to
4	order. This is June the 9th, 2020, meeting
5	of the Employees' Retirement Systems Board
6	of Control.
7	The first item on the agenda is
8	the call to order and the roll call. Are
9	you going to call the roll call?
10	MS. DAHL: Yes, sir. Jim Fibbe?
11	MR. FIBBE: Here.
12	MS. DAHL: Norris Green?
13	MR. NORRIS GREEN: Here.
14	MS. DAHL: David Harer?
15	MR. HARER: Present.
16	MS. DAHL: John McMillan?
17	MR. MCMILLAN: Here.
18	MS. DAHL: Lisa Statum?
19	MS. STATUM: Here.
20	MS. DAHL: David Colston?
21	DR. BRONNER: He waived at you.
22	MR. COLSTON: Here.
23	MS. DAHL: Wendy Hester.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

Г

1	MS. HESTER: Here.
2	MS. DAHL: Tammy Rolling?
3	MS. ROLLING: Here.
4	MS. DAHL: Tammy Rolling?
5	MS. ROLLING: Here.
6	MS. DAHL: Lindsey Ward?
7	MS. WARD: Here.
8	MS. DAHL: Kelly Butler? Kelly
9	Butler?
10	MR. BUTLER: Good morning. This
11	is Kelly.
12	MS. DAHL: Nice to hear you.
13	John Free?
14	(No response.)
15	MS. DAHL: Jackie Graham?
16	(No response.)
17	MS. DAHL: Governor Ivey?
18	(No response).
19	MR. FIBBE: Thank you, Debby.
20	We do have a quorum present or
21	are on the system that we are operating
22	under.
23	First, let me thank everybody
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 for those that are in attendance here and 2 also those that are on electronically. 3 We appreciate it. This is not the best 4 operating systems that we have. I would 5 like for everybody to be here. But under 6 the conditions that we are operating 7 under and the times that we are in right 8 now, I think this is the best way we can 9 do this, and I appreciate the staff 10 putting all this together for us. 11 I would like to say that for 12 those that are operating remotely, if you 13 have a comment and wish to make a 14 comment, you can signify by either 15 raising your hand or saying so. And 16 there is a time delay between what you 17 hear and what you see. 18 So, we will try to pause and 19 give you time to respond so that we don't 20 get into the next agenda item before you 21 can be heard or be recognized. 2.2. So, anyway, we will make do the 23 best we can with the circumstances, and I Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 appreciate everybody's patient with me 2 and also their diligence in making this 3 system work. APPROVAL OF MARCH 17, 2020, MEETING MINUTES 4 5 MR. FIBBE: We will move on to the 6 next item on the agenda, which is the 7 approval of the March 17th, 2020, meeting 8 minutes. And I assume everybody has read 9 the copy that was provided to you. 10 Do we have any comments or 11 questions about those minutes? 12 (No response). 13 MR. FTBBE: T hear no comments or 14 see no indication of comments wanting to be 15 Do I hear a motion to approve the made. 16 minutes? 17 MR. NORRIS GREEN: I make a motion 18 to approve the minutes. 19 MR. MCMILLAN: I second. 20 MR. FIBBE: We have got a motion 21 and a second. All in favor say "aye." 2.2. (Board members saying "aye"). 23 MR. FIBBE: Any opposed, like Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	sign.
2	(No response).
3	MR. FIBBE: Hearing no opposition,
4	the motion is approved unanimously.
5	ELECTION TO FILL 2-YR INVESTMENT COMMITTEE
6	POSITION #2 INCUMBENT, JR. JIM FIBBE
7	MR. FIBBE: The next item on the
8	agenda is the election to fill the two-year
9	Investment Committee position number two.
10	I have served on that committee in the
11	past, and that term has expired. And if
12	you wish, I will continue to serve on that
13	committee, but we do need to open that for
14	any nominations.
15	MR. NORRIS GREEN: I would like to
16	nominate Jim Fibbe to continue service. I
17	do have a question.
18	Under the statute that says this
19	position shall serve concurrent with that
20	the position of Investment Committee
21	number one, what does that mean? On page
22	32, I read that, and I couldn't figure
23	out what that meant.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

Γ

1	MR. YANCEY: The Investment
2	Committee is three members. It's the State
3	Finance Director
4	MR. NORRIS GREEN: All right.
5	MR. YANCEY: by statute, and
6	then there is position number one and
7	position number two.
8	MR. NORRIS GREEN: Right.
9	MR. YANCEY: Mr. Fibbe currently
10	holds position number two.
11	MR. NORRIS GREEN: Right.
12	MR. YANCEY: And that is up for
13	reelection.
14	MR. NORRIS GREEN: Okay.
15	MR. YANCEY: Next year, Wendy
16	Hester holds position number one. That
17	will be up for election next year as will
18	the Board vice-chair. They run
19	concurrently and elected in the same year.
20	MR. NORRIS GREEN: Okay. So, this
21	term is for
22	MR. YANCEY: Two years.
23	MR. NORRIS GREEN: two more
	Boggs Reporting & Video LLC
	800.397.5590 www.boggsreporters.com

Γ

1 years. 2 MR. YANCEY: Two more years on the 3 Investment Committee. 4 MR. NORRIS GREEN: All right. 5 Well, I renew my motion to nominate 6 Mr. Fibbe. 7 MR. FIBBE: We have a motion. Do 8 we have a second to that motion? 9 MR. HARER: Second. 10 MR. FIBBE: We have a motion and a 11 second. Any discussion? 12 (No response). 13 MR. MCMILLAN: I make a motion 14 that nominations be closed. 15 MR. FIBBE: Do we have a second to 16 that? 17 MR. NORRIS GREEN: I second that. 18 MR. FIBBE: And a motion that nominations to be closed and seconded. All 19 20 in favor say "aye." (Board members saying "aye"). 21 2.2 MR. FIBBE: All opposed, like 23 sign. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	(No response).
2	MR. FIBBE: The motion carries.
3	REPORT OF INVESTMENT COMMITTEE BY THE
4	SECRETARY-TREASURER
5	MR. FIBBE: The next item is the
6	Report of Investment Committee by our
7	Secretary-Treasury Dr. Bronner.
8	DR. BRONNER: And I will start in
9	your book. It's on page 33. And what I
10	will do is I have been through this so many
11	times, I will just run through it. Stop me
12	if you want to at any time. I would like
13	to get to a couple of the administrative
14	updates because a couple of Board members
15	have other meetings, especially the really
16	great news that we received in the last 24
17	hours.
18	So, using that as an
19	introduction, I'm going to run through
20	the things.
21	On page 33, all this is, is a
22	specific date, 3/31/20, and that's your
23	portfolio. If you look back at So, in
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

Г

1 other words, the thing has changed 2 hundreds of times, to be honest with you, 3 in the last 60 days. We have traded more than we have traded probably in a number 4 5 of years all in 60 days, much less 90 6 days. 7 But, anyway, if you go back to 8 the supplement, we will run through pages 9 192 to 195 just to -- and I will really 10 go fast during the Judges' thing because 11 this is the same thing. This is the --12 on page 192 is the Money Market funds 13 that I started way back when. That used 14 to be the money that would sit in the 15 Treasurer's office. And from that point 16 on, we decided to invest in ourselves to 17 make utilization of it. 18 To date, we have earned \$580 19 million in that. The interesting part is 20 the Teachers' has earned about a billion. 21 So, you have earned about a 2.2. billion-and-a-half dollars since I 23 started that program way back in 1974. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 Page 193 is the second program 2 that I started in the '70s, and that 3 was -- covers call and put options, 4 shorting the market, going long on the 5 market. And you see we've been losing 6 money a few years because the market --7 we've been hedging thinking that it would 8 go someplace. And actually, you will 9 find out this time and next time that it 10 finally worked very well. But, anyway, 11 you are up \$46 million since we started 12 that program. 13 And on page 194, you have 14 securities lending, which we didn't start until the '90s. Even then that was very 15 16 controversial. But we started finding -we have never had -- you know, all I have 17 18 to do is say this, and tomorrow it will 19 blow up. Right? 20 But assuming that doesn't 21 happen, from 1993 to '20, we have earned 2.2. \$76 million in extra revenue and have 23 never had a problem in it whatsoever. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 And finally on page 195, this 2 used to be an extremely important section 3 way back when, 30, 40, 50 years ago, 4 because your portfolio was basically 5 fixed incomes. Today, your portfolio is 6 less than 20% fixed incomes. 7 (At which time, there was a 8 brief interruption.) 9 DR. BRONNER: Okay. I'll keep 10 going. Anyway, we will keep going. 11 On the fixed income side, that's 12 just your -- remember, the interesting 13 thing about that is, look at the chart at 14 the bottom. It's totally different than 15 you would imagine because you have 16 Standard and Poor's on the left and 17 Moody's on the right. You will see that 18 Standard and Poor's downgraded government 19 paper. 20 So, you have just A. You have 21 Baa and B minus. And Moody's is 2.2. considerably different. But that's your 23 fixed incomes, \$1.7 billion. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 So, going back to that page 33 2 in your big book, if you look at that at 3 your leisure, you will see every investment that we held on that date. 4 Ι 5 would put a caveat in that. It's 6 substantially different than in March 7 just because of the volume of activity 8 that we did in the last 90 days. 9 But, anyway, that's still the 10 bulk of it. And that would be the 11 report -- for the for the Investment 12 Committee, Mr. Chairman. 13 MR. FIBBE: Thank you, Dr. 14 Bronner. Are there any questions or 15 comments regarding that report? 16 (No response). 17 MR. FIBBE: I hear no questions or 18 comments. I think we need a motion to 19 accept that report. 20 MS. STATUM: I make a motion to 21 accept the report. 2.2. MR. FIBBE: We have a motion. Do 23 we have a second? Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	MR. HARER: Second.
2	MR. FIBBE: And a second. Any
3	comments?
4	(No response.)
5	MR. FIBBE: All in favor of the
6	motion signify by saying "aye."
7	(Board members saying "aye").
8	MR. FIBBE: Any opposed, say
9	"aye."
10	(No response.)
11	MR. FIBBE: Hearing no opposition,
12	the motion carries.
13	The next item on the agenda is
14	the report of Secretary-Treasurer.
15	REPORT OF SECRETARY-TREASURER
16	DR. BRONNER: That's a very simple
17	report. It's on page 101. All you are
18	looking at there is the assets. That's the
19	employee and the employer contributions,
20	and then any investment sales.
21	And if you look back at your
22	supplement again on page 196 and 197,
23	those are the two charts, and especially
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

Г

1 for the new Board members on page 196. 2 We have every year, since I have 3 been here, but we can't put it on one or 4 two or three or four or five pages. So, 5 we just take specific years. But we can 6 answer any of your questions. But that's 7 a good format on page 196 to give you an 8 idea of the impact. For example, a Tier 9 II employee is at the top. And the cost 10 differential, as well as the number of 11 retirees. 12 So, it's a little history lesson 13 that's modified. It's very short, but 14 it's very informing, much less when you 15 look at every particular year. 16 Page 197 is just the historical 17 highlights of the State contribution to 18 each of these programs. And if you look 19 at the bottom on page 197, you see the 20 Employees' System is pretty constant. 21 And as a matter of fact, it's actually 2.2. productive. We go down in '21. 23 Judicial has sort of leveled out Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	and been high, low, and all over the
2	place. But I wanted to point that out to
3	you, too, because I plan on skipping that
4	when we get to the Judicial part.
5	But those are the two
6	allocations that go all the way back to
7	1970 for each of the programs. You see
8	that the Judges' program started out with
9	about a \$100,000 in 1974 and it's about a
10	\$19 million contribution now from the
11	State.
12	And you see the numbers have
13	gone all over the place. They are
14	basically in the \$200 million range now.
15	But you will see today, which is sort of
16	interesting to me, because it's totally
17	different than it was decades ago.
18	You have more workers in the
19	Employees' System that are section 12
20	units, as I call them, to cities and
21	counties than you do State employees.
22	But, anyway, let's go back and
23	we will come back to page 102. Page 102
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 is the sheet that I always look at each 2 And over the decades, the wilder year. 3 the market is the more misleading this 4 page is halfway through the year. I 5 always remember three or four or five 6 years ago, whatever it was, we had a big 7 huge gain. By the end of the year, we 8 had no gain. In other years, we have had 9 big losses in the six months; and at the 10 end, we came out okay. 11 The interesting thing about it 12 is, this number is sort of meaningless. 13 We get ranked on the fiscal year. So, 14 the number that means all the things in 15 the Retirement System is September 30th 16 relative to its performance. 17 But you will see on page 102 the 18 Employee put in about \$132 million. The 19 Employer put in about \$600 million. We 20 lost a billion dollars during that 90 21 days in the Employees' System. Marc will 2.2. be able to tell you today that we are 23 almost back to even, if not a little bit Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 plus. 2 So, we were right at a huge debt 3 but now back up. We don't know where 4 it's going to go between now and 5 September 30th, but at least right now we 6 are right at the break-even point and a 7 little bit above and a little bit below. 8 On page 103 is the budget for 9 six months. You see we are well within 10 the budget. And as I have told Board 11 members for decades and new Board members 12 need to be told this: We don't spend any 13 balance that we don't need because it 14 doesn't go anywhere. It stays with us. 15 So, we carry it over. 16 So, it's our money. So, we 17 don't look to a normal agency. If you 18 don't spend your full budget, likely the 19 Legislature is going to come back and 20 say, you didn't really need it. 21 So, but this isn't the case with 2.2. this because we realize overfund the 23 budget because we don't know what a tax Boggs Reporting & Video LLC

## 800.397.5590 www.boggsreporters.com

1 will get. We never knew the attack from 2 Pugh was coming. We didn't know the 3 extent that they had hired, like, eight 4 other lobbyist besides Pugh to take us 5 So, then we have to spend a lot of down. 6 money to survive. 7 But, anyway, the budget is in 8 fine condition. So, that would be the 9 report of the -- in essence, the balance 10 in the fiscal end sheet. 11 MR. FIBBE: Thank you, Dr. 12 Bronner. Are there any questions for Dr. 13 Bronner about that report? 14 (No response.) 15 MR. FIBBE: Any comments? 16 (No response.) 17 MR. FIBBE: Do I hear a motion to 18 accept that report? 19 MS. STATUM: I make a motion to 20 accept that report. 21 MR. FIBBE: We have a motion. We 2.2 need a second. 23 MR. MCMILLAN: Second. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 MR. FIBBE: We have a motion and a 2 Any further comments or questions? second. 3 (No response). 4 MR. FIBBE: Hearing no comments, 5 let's take a vote on that. All in favor of the motion, 6 7 signify by saying "aye." 8 (Board members saying "aye"). 9 MR. FIBBE: Any opposed? 10 (No response). 11 MR. FIBBE: I hear no opposition. 12 The motion carries. 13 The next item on the agenda is 14 the Approval of Annual Retirement 15 Allowances, Dr. Bronner. 16 APPROVAL OF ANNUAL RETIREMENT ALLOWANCES 17 DR. BRONNER: That starts on page 18 And you can look at your leisure. 104. 19 You can flip back all the way to page 130, 20 so you have 26 pages of Retirees in that 21 six-month period. And that's the chart I 2.2 was talking about a minute or two ago. You 23 see that the State Retirants on page 130 Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	are 514, with benefits of roughly
2	\$15 million annual benefits. Local units
3	are 854 with benefits of almost \$22 million
4	annually.
5	The key to keep in mind now is
6	the growth because the growth in March,
7	for example, has been steady. You
8	basically get your State employees often
9	retiring around the first of the year.
10	But you will see that your payroll amount
11	for the Employees' System is running
12	right at a hundred million a month, \$98.2
13	million.
14	So, that's about as close to a
15	hundred million a month as you want to
16	get. So, that's about a billion to at
17	least going out in retirement benefits to
18	the Employees' System.
19	So, I have asked you to approve
20	these people because I don't want all
21	1,368 of them coming to me because we are
22	already sending them checks. So, I don't
23	to cut them off now.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

Г

1	So, I would ask for your
2	approval of the retirees, and then we
3	will run through the Judges,
4	Mr. Chairman.
5	MR. FIBBE: Any questions? I just
6	have one comment that total new retirants
7	of 1,368, that's a lot of people retiring.
8	DR. BRONNER: That's just six
9	months.
10	MR. FIBBE: That's right.
11	DR. BRONNER: That's not a year.
12	MR. FIBBE: That's remarkable.
13	Are there any other comments or
14	questions?
15	(No response).
16	MR. FIBBE: Do we have a motion to
17	approve that?
18	MR. NORRIS GREEN: I make a motion
19	we approve it.
20	MR. FIBBE: We have a motion.
21	Second?
22	MS. STATUM: Second.
23	MR. FIBBE: A motion and a second.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	Any further questions?
2	(No response).
3	MR. FIBBE: All in favor of the
4	motion, signify by saying "aye."
5	(Board members saying "aye").
6	MR. FIBBE: Any opposed, signify
7	by like sign.
8	(No response).
9	MR. FIBBE: Hearing no opposition,
10	the motion carries.
11	The next item on the agenda is
12	the Judicial Retirement Fund, Dr.
13	Bronner.
14	JUDICIAL RETIREMENT FUND
15	DR. BRONNER: And that starts on
16	page 131, and I will run through that even
17	faster than the last one, because, as I
18	said, everything in my world depends on
19	September 30th. It doesn't really depend
20	on March 30th.
21	But, anyway, on page 131, that's
22	your portfolio for the Judges. You see
23	it's \$271 million. It's a much smaller
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 fund. If you run to the supplement to 2 page 198, you have the same sort of three 3 things that we ran through with the 4 Employees', and I will just go through 5 them quickly. 6 On 198, you have the money 7 markets, and you see we started that in 8 '75, too. But it's sort of interesting. 9 A fund that small, over all these years, 10 we still have got your \$18 million by 11 investing the cash that heretofore was 12 not invested at all. 13 On page 199, you have the puts 14 and calls. And you see we have lost a 15 million there with that. That should 16 change this year. We will see what 17 happens where the market -- You have to 18 keep in mind where I have always tried to 19 keep the Judicial compared to the 20 Employees' System. I had more on the 21 equity side than I did the debt side, 2.2. because I was so grossly underfunded. 23 There, I had take more risks to see if I Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 could at least get it up to something 2 that was acceptable because, otherwise, 3 the funding would be at about 10% or 20% instead of where it is, which is pretty 4 5 good compared to the contributions the 6 State has to put in, which is, like, 44% 7 or 45% of payroll, which is a huge 8 number. 9 Judicial Retirement Fund from 10 lending securities, you see we made \$2.2 11 million there on page 200. And then you 12 have the fixed incomes, the Judicial, 13 which is very, very small. It's 14 \$76 million worth. 15 And you have -- then, if you 16 flip back, then we will go to page 188 17 under the Judges. Page 188, if I can get 18 I'll start talking if I can get there. 19 there, 188. There you have the portfolio 20 on page 188 of what I spoke about with 21 the Employees. There is your Employee 2.2. Contributions of \$168,000, and Employer 23 Contributions of almost \$650,000. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

ĺ	Г
1	Your supplement on page 202 and
2	203 is the same thing I showed for
3	Employees, only this is Judicial. And
4	when I spoke about a minute ago, on page
5	202, you see where the Judges rate. The
6	highest rate was 44% of payroll in
7	1981-82. It's at 40% of payroll now,
8	actually almost 41%.
9	So, that's the big difference.
10	And you see the average check is a big
11	difference because the program is totally
12	different from those aspects. And on
13	page 203 was the same thing I showed you
14	or I mentioned a few minutes ago, the
15	Judicial Retirement Fund costs the State
16	roughly \$18 million a year.
17	If you go back to page 189,
18	that's the as I say, and I will tell
19	you, when we have the September meeting,
20	which probably will be in about two
21	months after the close of the fiscal
22	year, you will see that the Judges'
23	System lost about \$37 million in value.
	Boggs Reporting & Video LLC
	800.397.5590 www.boggsreporters.com

1	So, it went from \$312 million to
2	\$275 million. We've made most of that
3	up. So, I feel very good considering
4	what we've been through for 90 days.
5	The Retirees and the budget
6	report for the Judges, the budget report
7	is on page 190 with a current budget.
8	The unexpended balance is a half a
9	million when you only spent \$200,000 of
10	the \$700,000.
11	And then finally on page 191 is
12	the seven retirees. The seven retirees
13	costs us \$755,000 a year. So, that would
14	be the report for the Judicial Retirement
15	Fund.
16	MR. FIBBE: Thank you, Dr.
17	Bronner.
18	Any questions or comments for
19	Dr. Bronner about that report?
20	(No response).
21	MR. FIBBE: I hear no questions or
22	comments. We will entertain a motion to
23	approve.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	MS. STATUM: I make a motion to
2	approve.
3	MR. FIBBE: We have a motion to
4	approve. We need a second.
5	MR. MCMILLAN: Second.
6	MR. FIBBE: All right. There's a
7	second. Okay. Any other discussion?
8	(No response).
9	MR. FIBBE: Call for question
10	motion. All in favor signify by saying
11	"aye".
12	(Board members saying "aye".)
13	MR. FIBBE: Any opposed, like
14	sign.
15	(No response).
16	MR. FIBBE: The motion carries.
17	We move on to the next item on the agenda.
18	DR. BRONNER: Might be
19	administrative update.
20	MR. FIBBE: Okay. Administrative
21	Information Update.
22	ADMINISTRATIVE INFORMATION UPDATE
23	DR. BRONNER: That would be If
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	you will flip to page 204, that would be
2	the litigation. Again, we have a bunch of
3	lawyers in the room here and a bunch of
4	lawyers on the phone. So, I have been
5	involved with lawyers most of my life, and
6	they keep telling me to stop saying things.
7	So, they want me to just show
8	you the litigation. So, we will show you
9	the litigation. There is nothing new
10	there as far as I am concerned. Nothing
11	significant. It's the same things that
12	we have had. Lots of cases takes years
13	and years.
14	But it's got the Employees'
15	System, the Teachers' System, 55 Water
16	and PEEHIP. The only cases that we
17	you know, that we get seem to be new is
18	slip-and-fall cases. We are still
19	getting a lot of those; not only in our
20	buildings here, but the bulk of them is
21	the business in New York. So, we are
22	used to it.
23	So, but, anyway, if you have any
	Boggs Reporting & Video LLC
	800.397.5590 www.boggsreporters.com

1 questions, you can call. We have a great 2 legal department now, so that won't be 3 any problem at all. 4 When you look at page 207, 5 that's a Securities Litigation. That 6 page does change, because, remember, as I 7 have told you numerous of times, I 8 haven't led any litigation against Wall 9 Street since the old era of Worldcom and 10 Those were my babies back then. Enron. 11 These are cases led by other 12 And you get some funding from people. 13 them on page 207. It's nothing big 14 anymore. You see where the Employees got 15 \$161,000. Judges got \$10,000. But it's 16 litigation filed by other people, and you 17 happened to have held the stock at that 18 time. 19 So, they send you -- Usually 20 when you get to that page, you know you 21 have lost a lot of money. So, you are 2.2. getting back, you know, ten cents or five 23 cents on something. And some of them Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 last literally for years. 2 I mean, I always remember 3 HealthSouth which was an Alabama fiasco. 4 And they kept paying us I would say 5 anywhere four to six years. We are still 6 getting checks in forever. 7 So, the amount of litigation 8 there it must have been mind boggling. 9 So, that's the litigation side. 10 The upside is, this is the case for the 11 new Board members, on page 208, that you 12 have no responsibility for. This was 13 given to me, a gift to the Legislature, 14 and nobody will take it away from me. Ι 15 have offered to give it to everybody, but 16 I can't give it to anybody. So, anyway this is the Clerks' 17 18 Supernumerary Fund. And if you ever want 19 to laugh sometime, you can come in my 20 office over there, and I have a cartoon 21 from this era back in the '80s where the 2.2. cartoon shows that they were going to go 23 make monkeys in Alabama part of the Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 Supernumerary Funds because they had them 2 for everybody. And that was the way 3 elected people avoided the Constitution 4 that prohibited the attention program to 5 them. And the only ones that some sort 6 of made it legal was when Howell Heflin 7 changed the law for Judges because they 8 were on the supernumerary programs. But 9 that's what you got for it. 10 But, anyway, so this is a 11 program. You see we have about 12 \$12 million in it. It's basically just 13 funding of spousal benefits. As I have 14 often pointed out to everybody, the 15 valuation, the bottom line, is about 9% 16 funded. And if it is to lowball interest 17 rates, it would be 4% funded. So, it's 18 sort of a cash-through from the courts to 19 its Clerks' and Registers'. 20 But, anyway, so that's that as 21 we would say. 2.2. See under Administrative Update 23 is real estate very quickly. The Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 pandemic -- the first one, hotels, 2 pandemic has flattened the hotels would 3 be a nice, gentle way to say it. You 4 basically went from a little over 70% 5 capacity to as low as 4% and 5%. That's 6 not bad compared to New York City where 7 half of the hotels were shut down 8 totally. 9 So, we have reopened the Grande

10 in the hotels. Three weeks ago, we got 11 up to 60% at the Grande again. Of 12 course, now we had a little problem as of 13 yesterday when the waters started rising and the high tide came in. It created a 14 15 little damage on the pier and the fences, 16 but that's about all as far as we can 17 determine right now. But I have people 18 on their way down there to give me a 19 clearer picture.

The other hotels are operating.
They are not going to come back strong.
We are probably, I would say, right now
between now and September 30th, unless

## Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 they come out with a -- unless people 2 start traveling, and I don't think they 3 are going to do a lot of it, but we might 4 get lucky here in this state; not us as 5 much as the beaches because people are 6 fed up and want to go someplace. 7 But at the same time, you can't 8 have the numbers going up like we are in 9 the pandemic either. That won't work out 10 so hot. 11 But the long and short of it is, 12 my guess is, instead of making \$15 13 million to \$18 million on the hotels this 14 year -- because we were right there; we 15 were actually ahead of that number -- we 16 might have a million or two profit or we 17 may have a couple of million-dollar loss. I don't know. It all depends on what 18 19 happens between now and September 30th. 20 The same way, Point Clear and 21 Opelika, that's the housing that I am 2.2. talking about there. Both of them I am 23 amazed. I was down at the Grand three

> Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	weeks ago in the middle of the pandemic,
2	and all they are doing is building houses
3	because people were committed to build
4	their houses, and they are doing it.
5	So, both of those seem to be
6	doing fine. The problem that I was beat
7	up on some years ago about that big, tall
8	condominium that we have there because,
9	when we took it over, it was about
10	only about 30% sold. Now we are down to
11	one unit, and that was the office.
12	So, we have to pull out the
13	office and redo it, and then we are done
14	with the tall unit.
15	But everything else and both
16	sides I am still I am shocked in my
17	own knowledge in real estate and things
18	of where we have been and where we are
19	going and how well it has been going.
20	So, if we get any comeback at all, it's
21	even better. I mean, everything seems to
22	be fine in both.
23	55 Water in New York, it's a
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	weird deal. I mean, you have a building
2	that holds anywhere from well, the max
3	is about 15,000 people. It is seeing two
4	or three hundred a day instead of 15,000.
5	Everybody is paying their rent thus far.
6	The beauty of that is, unlike my leases
7	with the State of Alabama and the state
8	in the State of Alabama where you have
9	three- and five-year leases, maybe seven
10	if you get lucky, most of those leases up
11	there are all 15 to 25 years.
12	So, the only way a company gets
13	rid of them is, he goes out of business,
14	and there is a probability a number of
15	businesses will go out of business, but I
16	don't see any of them in that building
17	having that problem.
18	Montgomery and Mobile buildings,
19	we are actually full. It took me and
20	I will take the blame for it. The Dexter
21	Avenue building took four years longer
22	than I thought it would take, but that's
23	when the State government cut, you know,
	Boggs Reporting & Video LLC
	800.397.5590 www.boggsreporters.com

1	almost 5,000 State employees. So, they
2	didn't bother to tell me that when I was
3	building it, but I might have reassessed.
4	But that's okay. It's almost full now.
5	It will be successful over the long run.
6	The special projects, the RTJ,
7	the funny thing about RTJ is, even during
8	the pandemic, what we call is our
9	T-sheets. In other words, the 10 or 15
10	minutes Wait for two minutes, and I
11	got the last subject I want you to hear.
12	MR. MCMILLAN: Okay.
13	DR. BRONNER: Just two minutes.
14	MR. MCMILLAN: I'll stay.
15	DR. BRONNER: I will skip to it
16	right now so I want you to hear it.
17	SiO2 is not on your list in your
18	book. We got a letter yesterday in a
19	news release I knew it happened over
20	the weekend the SiO2 is the one that
21	makes the needle and holding of drugs
22	right? inside the cylinder. And
23	yesterday I mean, well, it was
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 actually late Friday that I found out. 2 But it was released -- the news was 3 released yesterday, so I can say, the 4 Federal government has given our little 5 company, SiO2, an extra \$143 million to 6 build its manufacturing so that it will 7 supply the -- for the COVID-19 to 8 everybody that it can. 9 So, they are getting a head 10 The Federal government has given start. 11 us the money to build the equipment so 12 that, when the pandemic solution, as I 13 would call it, comes about, that little 14 plant is going to be pumping them out. 15 So, the key is that it has the 16 technology that, again, it's sort of like 17 Dexter Avenue, if you want me to tell you the truth. When I went into the thing, I 18 19 was hoping we would five or seven years, 20 typical venture capital sort of thing. 21 Well, it's been almost eight or ten years 2.2. because of the difficulty of it. 23 But the cylinder itself, when Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 you have expensive drugs, much less the 2 new ones for something that's going to 3 keep you alive. If you put it in glass, it breaks. And this thing can withstand 4 5 1,500 pounds of pressure, which is 6 unheard of for a plastic. 7 But, anyway, again, we had the 8 best talent in the world. We had the 9 head of DOW Chemical Research. We had 10 Harvard. We had New York, Chicago. We 11 had MIT, and we had the West Coast guys 12 in Palo Alto. 13 So, anyway, this will be the top 14 of -- you know, you guys get my 15 clippings. Some of them aren't worth 16 reading and some of them are. Well, this 17 would be the top one. 18 You, as the Employees' System, 19 you have roughly \$40 million invested. 20 We have about \$80 million invested in 21 Teachers'. We own about 15% of it. 2.2. So, it could be a -- it should 23 be -- it's going to be really one of the Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	great ones we have ever had. Anyway,
2	that's it.
3	MR. MCMILLAN: Great. Thanks.
4	Good report.
5	DR. BRONNER: The other two things
6	I was going to talk about for a minute was
7	the Montgomery and the Mobile office
8	buildings. They are all pretty full right
9	now. So, we don't have any problems. I
10	don't see any problems there at all.
11	The last thing that I wanted to
12	talk about was the Medical Review Board.
13	It is difficult to make you understand
14	because they come every Tuesday, the
15	first Tuesday of every month, and it's
16	three medical doctors. And what they do
17	for me is they go through all the
18	disability claims, everyone of them, for
19	that whole month. And they have to
20	approve it before we can do everything.
21	And I asked the teachers, and
22	they agreed. And I am asking you to
23	agree that you allow me to pay them \$300
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	per meeting. They don't paid if they
2	don't show up. But I am thinking a
3	doctor in the middle of a pandemic and
4	everything else and having them come and
5	they review files that are usually Don
6	can tell you the exact number better than
7	I can, but between Teachers' and
8	Employees' it is like this.
9	And I think, to be honest, I
10	think we are going to get killed with
11	this from teachers coming this fall if
12	this pandemic is not gone. Because I
13	really think the older teachers that's
14	got more than 25 years, which means that
15	they are only in their 50s or 60s, are
16	going to retire. I really do. I smell
17	that. I am talking to them. They just
18	don't want to come back to school if this
19	thing isn't handled by then.
20	But, anyway, so, that's probably
21	the bad news. The good news was the
22	SiO2, which we now have a godfather
23	paying us huge dollars over the next 50
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 years. 2 But, anyway, with that, I would 3 ask for you to approve what the teachers had; and that is, to -- you pay one-third 4 5 and they pay two-thirds. So, you would only being paying \$100 of the \$300 if 6 7 they come. 8 But it's -- I mean, it's 9 remarkable. You know, I was talking to a 10 quy -- one quy said you should write a 11 book. I said, I am not about me. Ι 12 don't even care about me. I am more 13 interested in the people in Alabama. And 14 to see these guys come in here and their 15 beepers are going off with pandemic 16 people, and they are wearing their masks, 17 they are coming in and they are coming 18 over here. And if you have been to the 19 hospital lately, it's a zoo. I mean, 20 it's -- it's like out of a book, and it's 21 been going for 60 to 90 days. 2.2. So, that's just my pitch to you 23 to ask you to do that because I just Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 think it's recognition of some excellent 2 people that you have. 3 MR. FIBBE: All right. Thank you, 4 Dr. Bronner. We have heard the report on 5 the litigation, the Clerks' and Registers', and the real estate and other items, 6 7 special projects, as such. 8 We do have a request now for the 9 Medical Review Board compensation to be 10 approved by this Board. It will amount 11 to \$100 a month per doctor by us, and 12 \$200 by the Teachers' Retirement. 13 DR. BRONNER: That's about right. 14 Sometimes it moves back and forth in the 15 budget. But the whole thing is to move the 16 compensation from \$200 to \$300 per meeting 17 if they attend. They don't get anything if 18 they don't attend. 19 MR. FIBBE: All right. We heard 20 the presentation on that. Do I hear a 21 motion of approve that? 2.2. MS. STATUM: I make a motion to 23 approve. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

MR. FIBBE: I have a motion. Do I 1 2 hear a second? 3 MR. NORRIS GREEN: Second. MS. ROLLING: Second. 4 5 MR. FIBBE: Motion and several 6 seconds. Any further discussion? Any 7 questions? 8 MS. STATUM: I do have a 9 question --10 MR. FIBBE: Okay. 11 MS. STATUM: -- not concerning 12 the -- what's on the table right now. 13 MR. FIBBE: Not about the Medical 14 Review Board? 15 MS. STATUM: No, sir. But before we call the --16 17 MR. FIBBE: Let's go ahead and 18 act on the --19 MS. STATUM: Okay. 20 MR. FIBBE: -- or does it --21 MS. STATUM: Just a question about 2.2. real estate. 23 MR. FIBBE: -- influence the Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 decision on the Medical Review Board? 2 MS. STATUM: No, sir. 3 Okay. Let's go ahead MR. FIBBE: take a vote on the motion that's on the 4 5 floor for the Medical Review Board 6 compensation adjustment. 7 All in favor of that, signify by 8 saying "aye." 9 (Board members saying "aye"). 10 MR. FIBBE: Any opposed, like 11 sign. 12 (No response). 13 MR. FIBBE: Hearing no opposition, 14 that motion carries. Now, let's have Lisa. 15 MS. STATUM: I apologize for being 16 out of order there. 17 Dr. Bronner, I wanted to ask a 18 question about 55 Water Street and any of 19 the other real estate that we -- that we 20 Has any of this been affected own. 21 during any the protests? 2.2 DR. BRONNER: I didn't hear 23 exactly what you said. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 MS. STATUM: With 55 Water Street 2 and any of the real estate that we own, 3 have any -- we haven't seen any kind of 4 damage or anything during any of the 5 protests that have happened? 6 DR. BRONNER: Yes. 7 MS. STATUM: Okay. 8 DR. BRONNER: Nothing in New York 9 thus far. 10 MS. STATUM: Okay. 11 DR. BRONNER: And that's the big 12 And literally they held them outside quy. 13 our door. 14 MS. STATUM: Okay. 15 DR. BRONNER: But the beauty of 16 that is, in New York, I have the Vietnam 17 Memorial right there. I have two parks: 18 One is called the Elevated Acre, and the 19 other is the Vietnam Memorial for the City 20 of New York. 21 And so, obviously there was a 2.2 lot of guys and women that had an 23 affection for that at least. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	MS. STATUM: Right.
2	DR. BRONNER: The only damage that
3	I know of took place in downtown Montgomery
4	when a couple of windows were broke at the
5	Performing Arts Center which is next to the
6	hotel. But the one we were nervous wrecks
7	about was when they marched up Dexter
8	thinking that they would hit the Dexter
9	Avenue building, but they didn't.
10	And they have been very I
11	mean, I've written about it, and I don't
12	know if I will use it next month because
13	I have already written this month's
14	Advisor.
15	But, I mean, what has happened
16	is that legitimate protest movements, the
17	radicals will go in and try to take over
18	and create chaos for their benefit. And
19	it's sad. But, I mean, for example, in
20	Mobile, I worked very hard for the safety
21	of downtown. And we actually have the
22	downtown Mobile Police Department in our
23	building. Let's see. Parking deck
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

building by the Battle House.

1

2 So, I mean, these guys -- I 3 mean, there's some bad apples in Wall 4 There is bad apples in the Street. 5 priesthood. There is bad apples 6 everywhere. But the problem is that, you 7 know, there's something new that's pretty 8 interesting to me. I think Minnesota has 9 gone nuts when they say they are going to 10 defund the police. 11 But at the same time, when you 12 look at Compton, California, and you look 13 in New Jersey, what they did was they 14 went from typical police department to 15 what they call "community police 16 department." And the community police 17 department seems to be working fabulously 18 because you are stationing the same men 19 and women in the same area, and they get 20 to know the people. And that seems to 21 make huge difference correcting the 2.2. little eight-year-old who does something 23 stupid, and you are still there when he

> Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	is 14 or 15, and, you know, it seems to
2	have worked.
3	So, I don't know what's going to
4	take place. But thus far, we haven't had
5	the problems of significance.
6	MS. STATUM: Thank you.
7	MR. FIBBE: Any other questions?
8	(No response).
9	MR. FIBBE: Okay. We will move on
10	to the next item on the agenda which is the
11	Investment Performance. And I think Marc
12	Green is going to tell us about that.
13	INVESTMENT PERFORMANCE
14	MR. MARC GREEN: Thank you, Mr.
15	Chair, members of the Board.
16	The performance report starts on
17	page 209 in the supplement tab. So, I
18	will concentrate on the fiscal
19	year-to-date column, so this will cover
20	the period through April 30th, 2020.
21	The first block, U.S. Equities,
22	you can see the return was -4.72%. Our
23	benchmark was -4.47%.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	Under International, the return
2	was -11%. Benchmark was -10%. Blending
3	those two groups together, the return was
4	-6.1% versus benchmark of -5.68%.
5	Flipping the page to 210, Fixed
6	Income, the return was 4.91% versus the
7	Barclays Agg, the third line down, the
8	5.17%.
9	Dropping to Alternatives,
10	Private Placements, return was 7.1%.
11	Preferred and Private Equity, negative a
12	half a percent. Blending those two up
13	about three quarters of a percent.
14	Real estate, we get appraised
15	once a year, so there is no return yet.
16	Under cash, the total cash
17	return was a little over 1%, and the
18	total plan return through April 30th was
19	-2.82% versus benchmark of -2.6%.
20	And just to give you through
21	the close yesterday, the fund is actually
22	up 4.47% for the fiscal year. So, that
23	-2.82% is now a positive 4.47%.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com
	L

1	
1	But as Dr. Bronner alludes, it
2	changes every day or every minute,
3	second.
4	So, that's a run-through of ERS
5	performance. Any questions there?
6	(No response).
7	MR. MARC GREEN: Okay. The
8	following page 211 gives you a pie chart
9	diagram of your asset allocation breakdown.
10	You can see about 62% of the money is in
11	public equities, 49.2% in domestic, and 13%
12	international. Fixed income is 13.7%.
13	Private placements/private equity is about
14	7%. Real estate nearly 10%. And cash, at
15	7.3%. So, that's that.
16	Page 212 is the Judges. Do you
17	want me to run through that the same way?
18	The numbers are fairly similar but a
19	little bit better. I could drop to the
20	bottom line if you would like.
21	The total plan return through
22	April was $-1.99$ %. And as of the close
23	yesterday, the total return on the bottom
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	of page would be 5.35% fiscal
2	year-to-date.
3	On page 214, you can see the pie
4	chart. It does have a little bit heavier
5	equity weighting, and it also has a
6	higher, just generic fixed income
7	weighting of 27%, smaller weighting in
8	real estate, and cash is a little bit
9	smaller, as well. But, again, fixed
10	income is up about 6% fiscal
11	year-to-date, so Judges' is up about 1%
12	over ERS returns from a total fund
13	perspective.
14	Page 215, this is our peer group
15	comparison for defined benefit plans
16	greater than a billion. And this was
17	taken March 31st, which State Street only
18	provides them on calendar quarter ends.
19	And you can see our return again, this
20	is not even matching up the performance
21	report that we just went through. This
22	is March 30th or March 31st.
23	The total plan return for that
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	one quarter was $-14$ %. The median plan
2	was $-10.81$ %, so it ranked you in the 81st
3	and 80th percentile. But you really
4	For the way our fund was structured, you
5	couldn't pick a worst point in time to
6	have to get comparative against. And I
7	think we have made up a whole lot of
8	ground subsequent to March 31st. And
9	then, if you go out, you can see the
10	10-year is still pretty good at 38th
11	percentile, seven year, 25th; five-year,
12	63; so forth and so on.
13	So, any questions on the
14	Universe report?
15	MR. FIBBE: Are there any
16	questions for Marc?
17	(No response.)
18	MR. FIBBE: I don't hear any
19	questions.
20	MR. MARC GREEN: Okay. Lastly,
21	page 216 and 217 gives you the investment
22	policy compliance run for the Employees'
23	Retirement System and the Judicial
	Boggs Reporting & Video LLC
	800.397.5590 www.boggsreporters.com

1 Retirement Fund. Page 216, if you look out 2 to the far right, you can see that we are 3 within the ranges as set forth by the Board 4 for both ERS and, on page 217, JRF. 5 MR. FIBBE: Anybody have questions 6 for Marc? 7 (No response). 8 MR. FIBBE: All right. Good to 9 hear that things are looking better. 10 MR. MARC GREEN: It's been a wild 11 ride. 12 MS. STATUM: Yeah. I am sure 13 you-all have gotten a few gray hairs. 14 MR. MARC GREEN: They are coming 15 in daily. 16 Appreciate your hard MS. STATUM: 17 work. 18 MR. MARC GREEN: Thank you. 19 Okay. MR. FIBBE: The next item 20 on the agenda is the Adoption of Resolution 21 for Authority to Transfer Title Securities. 2.2 Dr. Bronner. 23 **Boggs Reporting & Video LLC** 800.397.5590 www.boggsreporters.com

1	
1	Adoption of Resolution for Authority
2	to Transfer Title Securities
3	DR. BRONNER: On the last page in
4	your book after the supplement, that's
5	just you elected Mr. Fibbe to the
6	position to. So, fill in, Jim Fibbe.
7	And we need that approved by the
8	Board. It's an instrument I have to
9	constantly keep updated with Wall Street.
10	So, if we can have a motion to
11	approve the form. It's the same form we
12	have used for 50 years. It's just the
13	name changes.
14	MR. FIBBE: Do I hear a motion to
15	approve the form?
16	MR. HARER: Motion.
17	MR. FIBBE: Got a motion. Second?
18	MS. STATUM: Second.
19	MR. FIBBE: And a second. All in
20	favor signify by saying "aye."
21	(Board members saying "aye").
22	MR. FIBBE: Any opposed?
23	(No response).
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 MR. FIBBE: Hearing none, the 2 motion carries. 3 The next item is the Legislative Update, Ms. Scott. There she is. 4 5 LEGISLATIVE UPDATE 6 MS. NEAH SCOTT: Good morning. 7 Good morning. MR. FIBBE: 8 MS. NEAH SCOTT: Well, I have a 9 much different update from the last time we 10 were here. I think the March 17th was when 11 we met right after the Legislature had left 12 for spring break, and we talked about a lot 13 of bills that were pending that had some 14 momentum behind them. 15 And then as you-all know, after 16 the pandemic, it kind of picked up steam, 17 and we had the stay-at-home orders. The 18 Legislature, instead of coming back to 19 finish session and pick up regular 20 business, they came back and went a week 21 straight just to do budgets and local 2.2. bills. 23 So, everything we had discussed Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	on March 17th, the Board bill, Tier II				
2	modifications; Tier III, State Police				
3	modifications, all of those bills died.				
4	The only things that passed that dealt				
5	with RSA, obviously, were the budgets,				
6	which fully funded ERS as they always				
7	have. And then there was one local bill				
8	for Walker County for a Constitutional				
9	amendment to allow local elected				
10	officials to participate in ERS. So,				
11	that was all we had this session.				
12	I am not sure at this point if				
13	we have special sessions, how many, when,				
14	what will be included in the call. And				
15	so, I am we are just kind of keeping				
16	or ears open and we will react as soon as				
17	we know something.				
18	I don't anticipate RSA being a				
19	subject of any of the special sessions.				
20	I do think that maybe in the next regular				
21	session, especially considering how the				
22	markets are improving. And we are doing				
23	pretty well that some of the legislation				
	Boggs Reporting & Video LLC				

## 800.397.5590 www.boggsreporters.com

1 dealing with the Tier improvements will 2 come back. But it's a long time between 3 now and next February. 4 So, any questions? 5 Are there any MR. FIBBE: 6 questions for Ms. Scott? 7 (No response). 8 MR. FIBBE: I hear none. Thank 9 you for your report. 10 MS. NEAH SCOTT: Thank you. 11 MR. FIBBE: The next item is the 12 approvals, Mr. Don Yancey. 13 **APPROVALS** 14 MR. YANCEY: Thank you, Mr. Chair. 15 The -- there are no new local units 16 requesting to come into ERS. There are no 17 retirees requesting reinstatement. 18 On the last page 219, there are 21 -- 22 units that are local units that 19 20 are requesting to grant the Tier I 21 benefits to their Tier II employees. 2.2. This is based on the Act 2019-132 that 23 allows the locals the option to grant Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 those benefits. Each local would be 2 responsible for its own costs for those. 3 The staff has reviewed those and 4 recommends that the Board approve their 5 requests to grant those additional 6 benefits to their Tier II employees. 7 MR. FIBBE: I do have a question, 8 Mr. Yancey, about that. 9 Do you have a rough number of 10 the total number of local units that have 11 been approved? 12 MR. YANCEY: I don't know it 13 offhand. There was a much larger number 14 approved at the last meeting. 15 MR. FIBBE: Right. 16 MR. YANCEY: It's still fairly 17 small compared to the total of 900 local 18 So, Mr. Kelley, do you know the units. 19 number? 20 MR. KELLEY: I think we are at 60 21 something. 2.2. MR. FROST: 75. 23 MR. YANCEY: Total? Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

MR. KELLEY: Total, yes, sir.			
MR. YANCEY: Still a fairly small			
number.			
MR. FIBBE: It's still a small			
number.			
MR. YANCEY: Yes, sir.			
MR. KELLEY: I couldn't remember			
the last time.			
MR. YANCEY: And they have			
additional times. So, there would be			
more could be more requesting approval.			
MR. FIBBE: Any other questions			
for Mr. Yancey?			
(No response).			
MR. FIBBE: Hear no questions.			
So, do we have a motion to approve those			
local units?			
MR. HARER: Motion.			
MR. FIBBE: Motion. Second?			
MS. STATUM: Second.			
MR. FIBBE: And a second. Any			
further discussion?			
(No response).			
Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com			

Г

1 MR. FIBBE: We have a motion to 2 approve those units and a second. Do we 3 take the vote on that. All in favor 4 signify by saying "aye." 5 (Board members saying "aye"). 6 MR. FIBBE: Any opposed, like 7 sign. 8 (No response). 9 MR. FIBBE: Hearing no opposition, 10 so the motion is approved and those local 11 units are approved. 12 There are no re-enrollments, 13 right? 14 MR. YANCEY: No. No, sir. 15 So, we are through MR. FIBBE: 16 with that item. 17 The next item is the election 18 update, Don Yancey. 19 ELECTION UPDATE 20 MR. YANCEY: The next update, 21 during this past election cycle, the only 2.2 position up for election was the retiree 23 position held by Mr. Fibbe. He was the **Boggs Reporting & Video LLC** 800.397.5590 www.boggsreporters.com

1 only nominee, qualified nominee, for that 2 position. 3 So, Mr. Fibbe will begin a new term October of 2020 on the Board. And 4 5 that was the only position up this year. 6 Next election cycle will be next 7 spring, and that is for the other retired 8 State employee position currently held by 9 Norris Green. So, that will be the 10 position up for election in the next 11 cycle. 12 Next year, since Mr. Green is on 13 the Election Committee, Mr. Fibbe, you 14 will need to appoint someone else when we 15 get to that cycle. You can't serve on 16 the Election Committee during our cycle 17 where your position is up for reelection. 18 I wanted to throw some numbers Just, you know, something I was 19 at you. 20 looking at when we were getting ready. 21 Dr. Bronner mentioned earlier 2.2. the total employee payroll approximately 23 \$1.18 billion per year, you know, that's Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 paid out in benefits by the Employees' 2 Retirement System to its retirees and 3 beneficiaries. Teachers' is about \$2.26 4 billion that's paid out. So, total RSA 5 pays out almost three-and-a-half billion 6 dollars in benefits to retirees, most of 7 which, about 90%, reside in Alabama. 8 So, it's a huge source of income 9 and, therefore, taxes, you know, for the 10 State of Alabama with those being paid 11 out. 12 And, again, Dr. Bronner pointed 13 out that, you know, we are seeing a trend 14 where there are more local retirees than 15 they are State retirees. So, the locals 16 are -- right now it's pretty equal 17 between State retirees and local 18 retirees, which, again, we are going to 19 see the trend in the future. There are 20 going to be more and more local retirees 21 and more active local employees. So, 2.2. they are going to be the larger 23 component, you know, of the Employees' Boggs Reporting & Video LLC

800.397.5590 www.boggsreporters.com

Retirement System.

_	
2	But, you know, I thought that
3	was interesting. Three-and-a-half
4	billion dollars, that's twice what the
5	entire State general fund is and half
6	what the Education Trust Fund is. So,
7	it's a lot of money that's paid out.
8	That was just my thoughts. That
9	was my election report. That was all
10	there was on the election.
11	MR. FIBBE: All right. Thank you
12	for that report and those comments and
13	information.
14	We are approaching the end of
15	the meeting. We have an opportunity for
16	any other business that wants to be
17	brought up?
18	(No response).
19	MR. FIBBE: Not hearing any other
20	business, I would just like to thank all of
21	you for your attendance, and especially
22	thank the staff for making these
23	arraignments to have this meeting as we
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 have had it today. And I hope the next 2 time we have another meeting, which will be 3 in September, the 22nd, that conditions may 4 change and we can all be back together here 5 in Montgomery for that meeting. 6 If I have no other business or 7 other comments, I look forward to seeing 8 everybody, look forward to seeing Dr. 9 Bronner at the next meeting and the 10 staff, I will entertain a motion to 11 adjourn. Do I hear it? 12 MS. STATUM: Motion to adjourn. 13 MR. HARER: Second. 14 MR. FIBBE: We have a motion and a 15 second. All in favor signify by standing 16 up. (Board members stand up.) 17 18 DR. BRONNER: Take maybe a 19 ten-minute break. 20 (Conclusion of ERS Board of 21 Control Meeting at 10:00 2.2 a.m.) 23 \* Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	REPORTER'S CERTIFICATE
2	* * * * *
3	
4	STATE OF ALABAMA
5	COUNTY OF ELMORE
6	
7	I, Jeana S. Boggs, Certified Shorthand
8	Reporter and Commissioner for the State of Alabama
9	at Large, do hereby certify on Tuesday, June 9th,
10	2020, that I reported the proceedings in the matter
11	of the EMPLOYEES' RETIREMENT SYSTEM BOARD OF
12	CONTROL MEETING; that the foregoing colloquies,
13	statements, questions and answers thereto were
14	reduced to 68 typewritten pages under my direction
15	and supervision; that the transcription of said
16	meeting is true and accurate.
17	I further certify that I am neither of
18	relative, employee, attorney or counsel of any of
19	the parties, nor am I a relative or employee of
20	such attorney or counsel, nor am I financially
21	interested in the results thereof. All rates
22	charged are usual and customary.
23	I further certify that I am duly licensed
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	by the Alabama Board of Court Reporting as a			
2	Certified Court Reporter as evidenced by the ACCR			
3	number following my name found below.			
4	This 9th day of June, in the year of our			
5	Lord, 2020.			
6				
7				
8				
9	Jeana &. Boggs, CCR ABCR NO. 9, 9/30/2020			
10	Certified Court Reporter and Notary Public			
11	Commission expires: 12/01/2021			
12				
13	(C) Copyright 2020, Boggs Reporting & Video, LLC.			
14	All rights reserved. No portion of this document may be reproduced without written consent of Boggs			
15	Reporting & Video, LLC.			
16				
17				
18				
19				
20				
21				
22				
23				
	Boggs Reporting & Video LLC			
	800.397.5590 www.boggsreporters.com			

	<b>\$40 [1]</b> 42/19	<b>195 [2]</b> 13/9 15/1
DR. BRONNER: [22] 5/21 12/8 15/9	<b>\$46 [1]</b> 14/11	<b>196 [3]</b> 17/22 18/1 18/7
17/16 23/17 25/8 25/11 26/15 31/18	\$46 million [1] 14/11	<b>197 [3]</b> 17/22 18/16 18/19
	<b>\$580 [1]</b> 13/18	<b>1970 [1]</b> 19/7
31/23 40/13 40/15 43/5 46/13 48/22	<b>\$600 [1]</b> 20/19	<b>1974 [2]</b> 13/23 19/9
49/6 49/8 49/11 49/15 50/2 58/3 68/18	<b>\$650,000 [1]</b> 28/23	<b>198 [2]</b> 27/2 27/6
MR. BUTLER: [1] 6/10	<b>\$700,000 [1]</b> 30/10	<b>1981-82 [1]</b> 29/7
MR. COLSTON: [1] 5/22	<b>\$755,000 [1]</b> 30/13	<b>199 [1]</b> 27/13
MR. FIBBE: [90]		
MR. FROST: [1] 62/22	<b>\$76 [2]</b> 14/22 28/14	<b>1993 [1]</b> 14/21
MR. HARER: [6] 5/15 11/9 17/1 58/16	<b>\$76 million [2]</b> 14/22 28/14	2
63/18 68/13	<b>\$80 [1]</b> 42/20	
MR. KELLEY: [3] 62/20 63/1 63/7	<b>\$98.2 [1]</b> 24/12	<b>2-YR [1]</b> 9/5
MR. MARC GREEN: [6] 52/14 54/7		<b>2.6 [1]</b> 53/19
	-	<b>2.82 [2]</b> 53/19 53/23
56/20 57/10 57/14 57/18	<b>'20 [1]</b> 14/21	<b>20 [3]</b> 12/22 15/6 28/3
<b>MR. MCMILLAN: [8]</b> 5/17 8/19 11/13	<b>'21 [1]</b> 18/22	<b>200 [1]</b> 28/11
22/23 31/5 40/12 40/14 43/3	'70s [1] 14/2	201 [2] 1/4 1/19
MR. NORRIS GREEN: [13] 5/13 8/17	<b>'75 [1]</b> 27/8	<b>2019-132 [1]</b> 61/22
9/15 10/4 10/8 10/11 10/14 10/20	'80s [1] 34/21	<b>202 [2]</b> 29/1 29/5
10/23 11/4 11/17 25/18 47/3		<b>2020 [13]</b> 1/21 3/4 3/12 3/15 5/4 8/4
MR. YANCEY: [16] 10/1 10/5 10/9	<b>'90s [1]</b> 14/15	
10/12 10/15 10/22 11/2 61/14 62/12	-	8/7 52/20 65/4 69/10 70/5 70/9 70/13
62/16 62/23 63/2 63/6 63/9 64/14		<b>2021 [1]</b> 70/10
64/20	-1.99 [1] 54/22	<b>203 [2]</b> 29/2 29/13
	-10 [1] 53/2	<b>204 [1]</b> 32/1
<b>MS. DAHL: [14]</b> 5/10 5/12 5/14 5/16	<b>-10.81 [1]</b> 56/2	207 [2] 33/4 33/13
5/18 5/20 5/23 6/2 6/4 6/6 6/8 6/12	<b>-11 [1]</b> 53/2	<b>208 [1]</b> 34/11
6/15 6/17	<b>-14 [1]</b> 56/1	<b>209 [1]</b> 52/17
MS. HESTER: [1] 6/1	<b>-2.6 [1]</b> 53/19	<b>21 [1]</b> 61/19
MS. NEAH SCOTT: [3] 59/6 59/8	<b>-2.82 [2]</b> 53/19 53/23	<b>210</b> [1] 53/5
61/10	-4.47 [1] 52/23	<b>211</b> [1] 54/8
MS. ROLLING: [3] 6/3 6/5 47/4	-4.72 [1] 52/23	
MS. STATUM: [24] 5/19 16/20 22/19		<b>212 [1]</b> 54/16
25/22 31/1 46/22 47/8 47/11 47/15	-5.68 [1] 53/4	<b>214</b> [1] 55/3
47/19 47/21 48/2 48/15 49/1 49/7	<b>-6.1 [1]</b> 53/4	<b>215 [1]</b> 55/14
49/10 49/14 50/1 52/6 57/12 57/16	1	<b>216 [2]</b> 56/21 57/1
		<b>217 [2]</b> 56/21 57/4
58/18 63/20 68/12	<b>1,368 [2]</b> 24/21 25/7	<b>219 [1]</b> 61/18
MS. WARD: [1] 6/7	1,500 pounds [1] 42/5	<b>22 [1]</b> 61/19
\$	1.99 [1] 54/22	<b>22nd [1]</b> 68/3
	10 [4] 28/3 40/9 53/2 54/14	<b>24 [1]</b> 12/16
<b>\$1.18 [1]</b> 65/23	<b>10-year [1]</b> 56/10	<b>25 [2]</b> 39/11 44/14
<b>\$1.7 [1]</b> 15/23	<b>10.81 [1]</b> 56/2	<b>25 [2]</b> 56/11
<b>\$10,000 [1]</b> 33/15	<b>101 [1]</b> 17/17	
<b>\$100 [2]</b> 45/6 46/11		<b>26 [1]</b> 23/20
<b>\$100,000 [1]</b> 19/9	<b>102 [3]</b> 19/23 19/23 20/17	<b>27 [1]</b> 55/7
<b>\$12 [1]</b> 35/12	<b>103</b> [1] 21/8	3
\$12 million [1] 35/12	<b>104 [1]</b> 23/18	
<b>\$132 [1]</b> 20/18	<b>10:00 [1]</b> 68/21	<b>3/31/20 [1]</b> 12/22
	11 [1] 53/2	<b>3/31/2020 [2]</b> 3/12 3/15
<b>\$143 [1]</b> 41/5	<b>12 [1]</b> 19/19	<b>30 [2]</b> 15/3 38/10
<b>\$15 [2]</b> 24/2 37/12	12/01/2021 [1] 70/10	<b>30th [9]</b> 20/15 21/5 26/19 26/20 36/23
\$15 million [1] 24/2	<b>13 [1]</b> 54/11	37/19 52/20 53/18 55/22
<b>\$161,000 [1]</b> 33/15	13.7 [1] 54/12	<b>31st [3]</b> 55/17 55/22 56/8
<b>\$168,000 [1]</b> 28/22	<b>130 [2]</b> 23/19 23/23	<b>32</b> [1] 9/22
<b>\$18 [3]</b> 27/10 29/16 37/13	<b>131 [2]</b> 26/16 26/21	
<b>\$19 [1]</b> 19/10		<b>33 [3]</b> 12/9 12/21 16/1
<b>\$2.2 [1]</b> 28/10	<b>132 [1]</b> 61/22	<b>36104 [1]</b> 1/5
<b>\$2.26</b> [1] 66/3		<b>38th [1]</b> 56/10
	<b>14 [2]</b> 52/1 56/1	••••• [•] ····
	<b>15 [4]</b> 39/11 40/9 42/21 52/1	·
<b>\$200 [3]</b> 19/14 46/12 46/16	<b>15 [4]</b> 39/11 40/9 42/21 52/1 <b>15,000 [2]</b> 39/3 39/4	4
<b>\$200 [3]</b> 19/14 46/12 46/16 <b>\$200,000 [1]</b> 30/9	<b>15 [4]</b> 39/11 40/9 42/21 52/1	·
<b>\$200 [3]</b> 19/14 46/12 46/16 <b>\$200,000 [1]</b> 30/9 <b>\$22 [1]</b> 24/3	<b>15 [4]</b> 39/11 40/9 42/21 52/1 <b>15,000 [2]</b> 39/3 39/4	4
\$200 [3] 19/14 46/12 46/16 \$200,000 [1] 30/9 \$22 [1] 24/3 \$22 million [1] 24/3	<b>15 [4]</b> 39/11 40/9 42/21 52/1 <b>15,000 [2]</b> 39/3 39/4 <b>17 [2]</b> 3/4 8/4	<b>4</b> <b>4.47 [3]</b> 52/23 53/22 53/23 <b>4.72 [1]</b> 52/22
\$200 [3] 19/14 46/12 46/16 \$200,000 [1] 30/9 \$22 [1] 24/3 \$22 million [1] 24/3 \$271 [1] 26/23	<b>15</b> [4] 39/11 40/9 42/21 52/1 <b>15,000</b> [2] 39/3 39/4 <b>17</b> [2] 3/4 8/4 <b>17th</b> [3] 8/7 59/10 60/1 <b>188</b> [4] 28/16 28/17 28/19 28/20	<b>4</b> <b>4.47 [3]</b> 52/23 53/22 53/23 <b>4.72 [1]</b> 52/22 <b>4.91 [1]</b> 53/6
\$200 [3] 19/14 46/12 46/16 \$200,000 [1] 30/9 \$22 [1] 24/3 \$22 million [1] 24/3 \$271 [1] 26/23 \$271 million [1] 26/23	<b>15</b> [4] 39/11 40/9 42/21 52/1 <b>15,000</b> [2] 39/3 39/4 <b>17</b> [2] 3/4 8/4 <b>17th</b> [3] 8/7 59/10 60/1 <b>188</b> [4] 28/16 28/17 28/19 28/20 <b>189</b> [1] 29/17	<b>4</b> <b>4.47 [3]</b> 52/23 53/22 53/23 <b>4.72 [1]</b> 52/22 <b>4.91 [1]</b> 53/6 <b>40 [2]</b> 15/3 29/7
\$200 [3] 19/14 46/12 46/16 \$200,000 [1] 30/9 \$22 [1] 24/3 \$22 million [1] 24/3 \$271 [1] 26/23	<b>15</b> [4] 39/11 40/9 42/21 52/1 <b>15,000</b> [2] 39/3 39/4 <b>17</b> [2] 3/4 8/4 <b>17th</b> [3] 8/7 59/10 60/1 <b>188</b> [4] 28/16 28/17 28/19 28/20 <b>189</b> [1] 29/17 <b>19</b> [1] 41/7	<b>4</b> <b>4.47 [3]</b> 52/23 53/22 53/23 <b>4.72 [1]</b> 52/22 <b>4.91 [1]</b> 53/6 <b>40 [2]</b> 15/3 29/7 <b>41 [1]</b> 29/8
\$200 [3] 19/14 46/12 46/16 \$200,000 [1] 30/9 \$22 [1] 24/3 \$27 million [1] 24/3 \$271 [1] 26/23 \$271 million [1] 26/23 \$275 [1] 30/2	<b>15</b> [4] 39/11 40/9 42/21 52/1 <b>15,000</b> [2] 39/3 39/4 <b>17</b> [2] 3/4 8/4 <b>17th</b> [3] 8/7 59/10 60/1 <b>188</b> [4] 28/16 28/17 28/19 28/20 <b>189</b> [1] 29/17 <b>19</b> [1] 41/7 <b>190</b> [1] 30/7	<b>4</b> <b>4.47 [3]</b> 52/23 53/22 53/23 <b>4.72 [1]</b> 52/22 <b>4.91 [1]</b> 53/6 <b>40 [2]</b> 15/3 29/7 <b>41 [1]</b> 29/8 <b>44 [2]</b> 28/6 29/6
\$200 [3] 19/14 46/12 46/16 \$200,000 [1] 30/9 \$22 [1] 24/3 \$27 million [1] 24/3 \$271 million [1] 26/23 \$271 million [1] 26/23 \$275 [1] 30/2 \$275 million [1] 30/2	<b>15</b> [4] 39/11 40/9 42/21 52/1 <b>15,000</b> [2] 39/3 39/4 <b>17</b> [2] 3/4 8/4 <b>17th</b> [3] 8/7 59/10 60/1 <b>188</b> [4] 28/16 28/17 28/19 28/20 <b>189</b> [1] 29/17 <b>19</b> [1] 41/7 <b>190</b> [1] 30/7 <b>191</b> [1] 30/11	4         4.47 [3] 52/23 53/22 53/23         4.72 [1] 52/22         4.91 [1] 53/6         40 [2] 15/3 29/7         41 [1] 29/8         44 [2] 28/6 29/6         45 [1] 28/7
\$200 [3] 19/14 46/12 46/16 \$200,000 [1] 30/9 \$22 [1] 24/3 \$27 million [1] 24/3 \$271 million [1] 26/23 \$275 million [1] 26/23 \$275 million [1] 30/2 \$300 [3] 43/23 45/6 46/16	<b>15</b> [4] 39/11 40/9 42/21 52/1 <b>15,000</b> [2] 39/3 39/4 <b>17</b> [2] 3/4 8/4 <b>17th</b> [3] 8/7 59/10 60/1 <b>188</b> [4] 28/16 28/17 28/19 28/20 <b>189</b> [1] 29/17 <b>19</b> [1] 41/7 <b>190</b> [1] 30/7 <b>191</b> [1] 30/11 <b>192</b> [2] 13/9 13/12	<b>4</b> <b>4.47 [3]</b> 52/23 53/22 53/23 <b>4.72 [1]</b> 52/22 <b>4.91 [1]</b> 53/6 <b>40 [2]</b> 15/3 29/7 <b>41 [1]</b> 29/8 <b>44 [2]</b> 28/6 29/6
\$200 [3] 19/14 46/12 46/16 \$200,000 [1] 30/9 \$22 [1] 24/3 \$22 million [1] 24/3 \$271 [1] 26/23 \$271 million [1] 26/23 \$275 [1] 30/2 \$275 million [1] 30/2 \$300 [3] 43/23 45/6 46/16 \$312 [1] 30/1	<b>15</b> [4] 39/11 40/9 42/21 52/1 <b>15,000</b> [2] 39/3 39/4 <b>17</b> [2] 3/4 8/4 <b>17th</b> [3] 8/7 59/10 60/1 <b>188</b> [4] 28/16 28/17 28/19 28/20 <b>189</b> [1] 29/17 <b>19</b> [1] 41/7 <b>190</b> [1] 30/7 <b>191</b> [1] 30/11 <b>192</b> [2] 13/9 13/12 <b>193</b> [1] 14/1	4         4.47 [3] 52/23 53/22 53/23         4.72 [1] 52/22         4.91 [1] 53/6         40 [2] 15/3 29/7         41 [1] 29/8         44 [2] 28/6 29/6         45 [1] 28/7
\$200 [3] 19/14 46/12 46/16 \$200,000 [1] 30/9 \$22 [1] 24/3 \$22 million [1] 24/3 \$271 [1] 26/23 \$271 million [1] 26/23 \$275 [1] 30/2 \$275 million [1] 30/2 \$300 [3] 43/23 45/6 46/16 \$312 [1] 30/1 \$37 [1] 29/23	<b>15</b> [4] 39/11 40/9 42/21 52/1 <b>15,000</b> [2] 39/3 39/4 <b>17</b> [2] 3/4 8/4 <b>17th</b> [3] 8/7 59/10 60/1 <b>188</b> [4] 28/16 28/17 28/19 28/20 <b>189</b> [1] 29/17 <b>19</b> [1] 41/7 <b>190</b> [1] 30/7 <b>191</b> [1] 30/11 <b>192</b> [2] 13/9 13/12	4         4.47 [3] 52/23 53/22 53/23         4.72 [1] 52/22         4.91 [1] 53/6         40 [2] 15/3 29/7         41 [1] 29/8         44 [2] 28/6 29/6         45 [1] 28/7
\$200 [3] 19/14 46/12 46/16 \$200,000 [1] 30/9 \$22 [1] 24/3 \$22 million [1] 24/3 \$271 [1] 26/23 \$271 million [1] 26/23 \$275 [1] 30/2 \$275 million [1] 30/2 \$300 [3] 43/23 45/6 46/16 \$312 [1] 30/1	<b>15</b> [4] 39/11 40/9 42/21 52/1 <b>15,000</b> [2] 39/3 39/4 <b>17</b> [2] 3/4 8/4 <b>17th</b> [3] 8/7 59/10 60/1 <b>188</b> [4] 28/16 28/17 28/19 28/20 <b>189</b> [1] 29/17 <b>19</b> [1] 41/7 <b>190</b> [1] 30/7 <b>191</b> [1] 30/11 <b>192</b> [2] 13/9 13/12 <b>193</b> [1] 14/1	4         4.47 [3] 52/23 53/22 53/23         4.72 [1] 52/22         4.91 [1] 53/6         40 [2] 15/3 29/7         41 [1] 29/8         44 [2] 28/6 29/6         45 [1] 28/7
\$200 [3] 19/14 46/12 46/16 \$200,000 [1] 30/9 \$22 [1] 24/3 \$27 million [1] 24/3 \$271 [1] 26/23 \$275 million [1] 26/23 \$275 million [1] 30/2 \$300 [3] 43/23 45/6 46/16 \$312 [1] 30/1 \$37 [1] 29/23	<b>15</b> [4] 39/11 40/9 42/21 52/1 <b>15,000</b> [2] 39/3 39/4 <b>17</b> [2] 3/4 8/4 <b>17th</b> [3] 8/7 59/10 60/1 <b>188</b> [4] 28/16 28/17 28/19 28/20 <b>189</b> [1] 29/17 <b>19</b> [1] 41/7 <b>190</b> [1] 30/7 <b>191</b> [1] 30/11 <b>192</b> [2] 13/9 13/12 <b>193</b> [1] 14/1	4         4.47 [3] 52/23 53/22 53/23         4.72 [1] 52/22         4.91 [1] 53/6         40 [2] 15/3 29/7         41 [1] 29/8         44 [2] 28/6 29/6         45 [1] 28/7

5	adjustment [1] 48/6	anybody [2] 34/16 57/5
<b>5</b> .17 [1] 53/8	administrative [6] 3/19 12/13 31/19	anymore [1] 33/14
<b>5.35 [1]</b> 55/1	31/20 31/22 35/22	anything [2] 46/17 49/4
<b>5.68 [1]</b> 53/4	Adoption [3] 4/2 57/20 58/1 Advisor [1] 50/14	anyway [17] 7/22 13/7 14/10 15/10 16/9 19/22 22/7 26/21 32/23 34/17
<b>50 [3]</b> 15/3 44/23 58/12	affected [1] 48/20	35/10 35/20 42/7 42/13 43/1 44/20
<b>50s [1]</b> 44/15 <b>514 [1]</b> 24/1	affection [1] 49/23	45/2
<b>55 [4]</b> 32/15 38/23 48/18 49/1	after [4] 29/21 58/4 59/11 59/15	anywhere [3] 21/14 34/5 39/2
6	again [9] 17/22 32/2 36/11 41/16 42/7 55/9 55/19 66/12 66/18	apologize [1] 48/15 APPEARANCES [1] 1/23
6.1 [1] 53/4	against [2] 33/8 56/6	apples [3] 51/3 51/4 51/5
<b>60 [5]</b> 13/3 13/5 36/11 45/21 62/20	agency [1] 21/17	appoint [1] 65/14
60s [1] 44/15	agenda [11] 2/23 5/7 7/20 8/6 9/8	appraised [1] 53/14
<b>62 [1]</b> 54/10	17/13 23/13 26/11 31/17 52/10 57/20 Agg [1] 53/7	appreciate [4] 7/3 7/9 8/1 57/16 approaching [1] 67/14
<b>63 [1]</b> 56/12	ago [9] 15/3 19/17 20/6 23/22 29/4	approval [8] 3/4 3/13 8/4 8/7 23/14
<b>68 [1]</b> 69/14	29/14 36/10 38/1 38/7	23/16 25/2 63/11
7	agree [1] 43/23	approvals [3] 4/6 61/12 61/13
<b>7.1 [1]</b> 53/10	agreed [1] 43/22 ahead [3] 37/15 47/17 48/3	approve [17] 8/15 8/18 24/19 25/17 25/19 30/23 31/2 31/4 43/20 45/3
<b>7.3 [1]</b> 54/15	ALABAMA [14] 1/1 1/5 1/19 1/20 34/3	46/21 46/23 58/11 58/15 62/4 63/16
<b>70 [1]</b> 36/4 <b>75 [1]</b> 62/22	34/23 39/7 39/8 45/13 66/7 66/10 69/4	64/2
	69/8 70/1	approved [7] 9/4 46/10 58/7 62/11
8	alive [1] 42/3 all [49] 7/10 8/21 10/4 11/4 11/19	62/14 64/10 64/11 approximately [2] 1/20 65/22
80th [1] 56/3 81st [1] 56/2	11/22 12/21 13/5 14/17 17/5 17/17	April [3] 52/20 53/18 54/22
82 [1] 29/7	19/1 19/6 19/13 20/14 23/6 23/19	April 30th [2] 52/20 53/18
<b>843 [1]</b> 1/4	24/20 26/3 27/9 27/12 31/6 31/10 33/3	are [82]
<b>854 [1]</b> 24/3	36/16 37/18 38/2 38/20 39/11 43/8 43/10 43/17 46/3 46/19 48/7 57/8	area [1] 51/19
<b>877.517.0020 [1]</b> 1/6	57/13 58/19 59/15 60/3 60/11 64/3	aren't [1] 42/15 around [1] 24/9
9	67/9 67/11 67/20 68/4 68/15 69/21	arraignments [1] 67/23
<b>9/30/2020 [1]</b> 70/9	70/13	Arts [1] 50/5
<b>90 [6]</b> 13/5 16/8 20/20 30/4 45/21 66/7	allocation [1] 54/9	as [39] 3/11 3/15 10/17 12/18 18/10 18/10 18/21 19/20 21/10 24/14 24/15
<b>900 [1]</b> 62/17 <b>9:00 [2]</b> 1/20 5/3	allocations [1] 19/6 allow [2] 43/23 60/9	26/17 29/18 32/10 32/10 33/6 35/13
9th [4] 1/21 5/4 69/9 70/4	Allowances [3] 3/13 23/15 23/16	35/20 36/5 36/5 36/12 36/16 36/16
A	allows [1] 61/23	37/4 37/5 41/12 42/18 46/7 54/1 54/22
a.m [2] 1/20 68/22	alludes [1] 54/1 almost [8] 20/23 24/3 28/23 29/8 40/1	55/9 57/3 59/15 60/6 60/16 60/16 67/23 70/1 70/2
ABCR [1] 70/9	40/4 41/21 66/5	ask [4] 25/1 45/3 45/23 48/17
able [1] 20/22	already [2] 24/22 50/13	asked [2] 24/19 43/21
about [51] 8/11 13/20 13/21 15/13	also [4] 2/14 7/2 8/2 55/5	asking [1] 43/22
19/9 19/9 20/11 20/18 20/19 22/13 23/22 24/14 24/16 28/3 28/20 29/4	Alternatives [1] 53/9 Alto [1] 42/12	aspects [1] 29/12 asset [1] 54/9
29/20 29/23 30/19 35/11 35/15 36/16	always [5] 20/1 20/5 27/18 34/2 60/6	assets [1] 17/18
37/22 38/7 38/9 38/10 39/3 40/7 41/13	am [17] 32/10 37/21 37/22 38/16 38/16	ASSISTANT [2] 2/21 2/22
42/20 42/21 43/6 43/12 45/11 45/12	43/22 44/2 44/17 45/11 45/12 57/12	assume [1] 8/8
46/13 47/13 47/21 48/18 50/7 50/11 52/12 53/13 54/10 54/13 55/10 55/11	60/12 60/15 69/17 69/19 69/20 69/23 amazed [1] 37/23	assuming [1] 14/20 attack [1] 22/1
59/12 62/8 66/3 66/7	amendment [1] 60/9	attend [2] 46/17 46/18
above [1] 21/7	amount [3] 24/10 34/7 46/10	attendance [2] 7/1 67/21
accept [4] 16/19 16/21 22/18 22/20	annual [4] 3/13 23/14 23/16 24/2	attention [1] 35/4
acceptable [1] 28/2 ACCR [1] 70/2	annually [1] 24/4 another [1] 68/2	attorney [2] 69/18 69/20 Authority [3] 4/2 57/21 58/1
accurate [1] 69/16	answer [1] 18/6	Avenue [3] 39/21 41/17 50/9
Acre [1] 49/18	answers [1] 69/13	average [1] 29/10
act [2] 47/18 61/22	anticipate [1] 60/18	avoided [1] 35/3
act on [1] 47/18 active [1] 66/21	any [54] 8/10 8/23 9/14 11/11 12/12 16/14 17/2 17/8 17/20 18/6 21/12	away [1] 34/14 aye [19] 8/21 8/22 11/20 11/21 17/6
activity [1] 16/7	22/12 22/15 23/2 23/9 25/5 25/13 26/1	17/7 17/9 23/7 23/8 26/4 26/5 31/11
actually [8] 14/8 18/21 29/8 37/15	26/6 30/18 31/7 31/13 32/23 33/3 33/8	31/12 48/8 48/9 58/20 58/21 64/4 64/5
39/19 41/1 50/21 53/21	38/20 39/16 43/9 43/10 47/6 47/6 48/10 48/18 48/20 48/21 49/2 49/3	В
additional [2] 62/5 63/10 adjourn [2] 68/11 68/12	49/3 49/4 52/7 54/5 56/13 56/15 56/18	Baa [1] 15/21
ADJOURN	58/22 60/19 61/4 61/5 63/12 63/21	babies [1] 33/10
<b>8 [1]</b> 4/8	64/6 67/16 67/19 69/18	back [26] 12/23 13/7 13/13 13/23 15/3

В	Boggs [5] 1/16 69/7 70/8 70/13 70/14	Center [1] 50/5
back [21] 16/1 17/21 19/6 19/22	book [6] 12/9 16/2 40/18 45/11 45/20	cents [2] 33/22 33/23
19/23 20/23 21/3 21/19 23/19 28/16	58/4	<b>CEO [1]</b> 2/15
29/17 33/10 33/22 34/21 36/21 44/18	both [5] 37/22 38/5 38/15 38/22 57/4	<b>CERTIFICATE [1]</b> 69/1
46/14 59/18 59/20 61/2 68/4	bother [1] 40/2	Certified [4] 1/17 69/7 70/2 70/9
bad [5] 36/6 44/21 51/3 51/4 51/5	<b>bottom [5]</b> 15/14 18/19 35/15 54/20 54/23	certify [3] 69/9 69/17 69/23 chair [4] 2/3 10/18 52/15 61/14
balance [3] 21/13 22/9 30/8	break [3] 21/6 59/12 68/19	Chairman [2] 16/12 25/4
Barclays [1] 53/7	break-even [1] 21/6	change [3] 27/16 33/6 68/4
based [1] 61/22 basically [5] 15/4 19/14 24/8 35/12	breakdown [1] 54/9	changed [2] 13/1 35/7
36/4	breaks [1] 42/4	changes [2] 54/2 58/13
Battle [1] 51/1	brief [1] 15/8	chaos [1] 50/18
be [49] 7/5 7/21 7/21 8/14 10/17 11/14	broke [1] 50/4	charged [1] 69/22
11/19 13/2 13/14 15/2 16/10 20/22	<b>BRONNER [16]</b> 2/15 12/7 16/14 22/12 22/13 23/15 26/13 30/17 30/19 46/4	chart [4] 15/13 23/21 54/8 55/4 charts [1] 17/23
21/12 22/8 28/3 29/20 30/14 31/18	48/17 54/1 57/22 65/21 66/12 68/9	check [1] 29/10
31/23 32/1 32/17 33/2 35/17 36/3 38/5 38/22 40/5 41/14 42/13 42/17 42/22	Bronner12 [1] 3/10	checks [2] 24/22 34/6
42/23 42/23 44/9 46/9 51/17 55/1	Bronner23 [1] 3/14	Chemical [1] 42/9
60/14 62/1 63/10 63/11 65/6 65/9	Bronner26 [1] 3/16	Chicago [1] 42/10
66/20 66/22 67/16 68/2 68/4 70/14	Bronner	CHIEF [1] 2/18
beaches [1] 37/5	Bronner58 [1] 4/4 Bronner17 [1] 3/12	circumstances [1] 7/23 cities [1] 19/20
beat [1] 38/6	brought [1] 67/17	City [2] 36/6 49/19
beauty [2] 39/6 49/15 because [31] 12/14 13/10 14/6 15/4	budget [9] 21/8 21/10 21/18 21/23	claims [1] 43/18
15/15 16/7 19/3 19/16 21/13 21/22	22/7 30/5 30/6 30/7 46/15	Clear [1] 37/20
21/23 24/6 24/20 24/21 26/17 27/22	budgets [2] 59/21 60/5	clearer [1] 36/19
28/2 29/11 33/6 35/1 35/7 37/5 37/14	build [3] 38/3 41/6 41/11 building [8] 38/2 39/1 39/16 39/21	<b>Clerks' [3]</b> 34/17 35/19 46/5
38/3 38/8 41/22 43/14 44/12 45/23	40/3 50/9 50/23 51/1	clippings [1] 42/15 close [4] 24/14 29/21 53/21 54/22
50/12 51/18	buildings [3] 32/20 39/18 43/8	closed [2] 11/14 11/19
been [18] 12/10 14/5 14/7 18/3 19/1 24/7 30/4 32/4 34/8 38/18 38/19 41/21	bulk [2] 16/10 32/20	Coast [1] 42/11
45/18 45/21 48/20 50/10 57/10 62/11	bunch [2] 32/2 32/3	colloquies [1] 69/12
beepers [1] 45/15	<b>business [8]</b> 3/18 32/21 39/13 39/15 59/20 67/16 67/20 68/6	COLSTON [2] 2/12 5/20
before [3] 7/20 43/20 47/15	businesses [1] 39/15	column [1] 52/19 come [12] 19/23 21/19 34/19 36/21
begin [1] 65/3	BUTLER [3] 2/10 6/8 6/9	37/1 43/14 44/4 44/18 45/7 45/14 61/2
behind [1] 59/14 being [4] 45/6 48/15 60/18 66/10	C	61/16
believe [1] 5/2		comeback [1] 38/20
below [2] 21/7 70/3	calendar [1] 55/18 California [1] 51/12	comes [1] 41/13
benchmark [4] 52/23 53/2 53/4 53/19	call [17] 3/3 4/9 5/1 5/3 5/8 5/8 5/9 5/9	<b>coming [7]</b> 22/2 24/21 44/11 45/17 45/17 57/14 59/18
beneficiaries [1] 66/3	14/3 19/20 31/9 33/1 40/8 41/13 47/16	comment [3] 7/13 7/14 25/6
benefit [2] 50/18 55/15 benefits [10] 24/1 24/2 24/3 24/17	51/15 60/14	comments [14] 8/10 8/13 8/14 16/15
35/13 61/21 62/1 62/6 66/1 66/6	Call5 [1] 3/3	16/18 17/3 22/15 23/2 23/4 25/13
besides [1] 22/4	called [1] 49/18 calls [1] 27/14	30/18 30/22 67/12 68/7 Commission [1] 70/10
best [4] 7/3 7/8 7/23 42/8	came [3] 20/10 36/14 59/20	Commissioner [1] 69/8
better [4] 38/21 44/6 54/19 57/9	can [26] 7/8 7/14 7/21 7/23 18/5 23/18	committed [1] 38/3
between [7] 7/16 21/4 36/23 37/19 44/7 61/2 66/17	23/19 28/17 28/18 33/1 34/19 36/16	committee [14] 3/7 3/9 9/5 9/9 9/10
big [8] 16/2 20/6 20/9 29/9 29/10	41/3 41/8 42/4 43/20 44/6 44/7 52/22	9/13 9/20 10/2 11/3 12/3 12/6 16/12
33/13 38/7 49/11	54/10 55/3 55/19 56/9 57/2 58/10 68/4 can't [4] 18/3 34/16 37/7 65/15	65/13 65/16 community [2] 51/15 51/16
bill [3] 2/20 60/1 60/7	CANARY [1] 2/17	company [2] 39/12 41/5
<b>billion [10]</b> 13/20 13/22 15/23 20/20	capacity [1] 36/5	comparative [1] 56/6
24/16 55/16 65/23 66/4 66/5 67/4 bills [3] 59/13 59/22 60/3	capital [1] 41/20	compared [4] 27/19 28/5 36/6 62/17
bit [6] 20/23 21/7 21/7 54/19 55/4 55/8	care [1] 45/12	comparison [1] 55/15
blame [1] 39/20	carries [7] 12/2 17/12 23/12 26/10 31/16 48/14 59/2	compensation [3] 46/9 46/16 48/6 compliance [1] 56/22
Blending [2] 53/2 53/12	carry [1] 21/15	component [1] 66/23
block [1] 52/21 blow [1] 14/19	cartoon [2] 34/20 34/22	Compton [1] 51/12
BOARD [35] 1/3 1/15 2/2 5/5 8/22	case [2] 21/21 34/10	concentrate [1] 52/18
10/18 11/21 12/14 17/7 18/1 21/10	cases [4] 32/12 32/16 32/18 33/11	concerned [1] 32/10
21/11 23/8 26/5 31/12 34/11 43/12	cash [6] 27/11 35/18 53/16 53/16 54/14 55/8	concerning [1] 47/11 Conclusion [1] 68/20
46/9 46/10 47/14 48/1 48/5 48/9 52/15	cash-through [1] 35/18	concurrent [1] 9/19
57/3 58/8 58/21 60/1 62/4 64/5 65/4 68/17 68/20 69/11 70/1	caveat [1] 16/5	concurrently [1] 10/19
boggling [1] 34/8	CCR [1] 70/8	condition [1] 22/8

С conditions [2] 7/6 68/3 condominium [1] 38/8 conference [1] 1/18 consent [1] 70/14 considerably [1] 15/22 considering [2] 30/3 60/21 constant [1] 18/20 constantly [1] 58/9 Constitution [1] 35/3 Constitutional [1] 60/8 continue [2] 9/12 9/16 contribution [2] 18/17 19/10 contributions [4] 17/19 28/5 28/22 28/23 CONTROL [5] 1/3 1/16 5/6 68/21 69/12 controversial [1] 14/16 copy [2] 1/11 8/9 Copyright [1] 70/13 correcting [1] 51/21 cost [1] 18/9 costs [3] 29/15 30/13 62/2 could [4] 28/1 42/22 54/19 63/11 couldn't [3] 9/22 56/5 63/7 counsel [4] 2/17 2/19 69/18 69/20 counties [1] 19/21 County [2] 60/8 69/5 couple [4] 12/13 12/14 37/17 50/4 course [1] 36/12 Court [4] 1/17 70/1 70/2 70/9 courts [1] 35/18 cover [1] 52/19 covers [1] 14/3 COVID [1] 41/7 COVID-19 [1] 41/7 create [1] 50/18 created [1] 36/14 current [1] 30/7 currently [2] 10/9 65/8 customary [1] 69/22 cut [2] 24/23 39/23 cycle [5] 64/21 65/6 65/11 65/15 65/16 cylinder [2] 40/22 41/23 D DAHL [1] 2/22 daily [1] 57/15 damage [3] 36/15 49/4 50/2 date [6] 12/22 13/18 16/4 52/19 55/2 55/11 DAVID [11] 2/5 2/12 2/15 3/10 3/12 3/14 3/16 3/20 4/4 5/14 5/20 day [3] 39/4 54/2 70/4 days [7] 13/3 13/5 13/6 16/8 20/21 30/4 45/21 deal [1] 39/1 dealing [1] 61/1 dealt [1] 60/4 DEBBY [2] 2/22 6/19 debt [2] 21/2 27/21 decades [3] 19/17 20/2 21/11 decided [1] 13/16 decision [1] 48/1 deck [1] 50/23 defined [1] 55/15 defund [1] 51/10

delay [1] 7/16 department [5] 33/2 50/22 51/14 51/16 51/17 depend [1] 26/19 depends [2] 26/18 37/18 **DEPUTY** [1] 2/16 determine [1] 36/17 Dexter [4] 39/20 41/17 50/7 50/8 diagram [1] 54/9 did [3] 16/8 27/21 51/13 didn't [6] 14/14 21/20 22/2 40/2 48/22 50/9 died [1] 60/3 difference [3] 29/9 29/11 51/21 different [6] 15/14 15/22 16/6 19/17 29/12 59/9 differential [1] 18/10 difficult [1] 43/13 difficulty [1] 41/22 diligence [1] 8/2 direction [1] 69/14 DIRECTOR [4] 2/16 2/20 2/21 10/3 disability [1] 43/18 discussed [1] 59/23 discussion [5] 3/18 11/11 31/7 47/6 63/22 do [35] 6/20 7/9 7/22 8/10 8/15 9/13 9/17 11/7 11/15 12/10 14/18 16/22 19/21 22/17 25/16 37/3 43/16 43/20 44/16 45/23 46/8 46/20 47/1 47/8 54/16 58/14 59/21 60/20 62/7 62/9 62/18 63/16 64/2 68/11 69/9 doctor [2] 44/3 46/11 doctors [1] 43/16 document [1] 70/13 does [5] 9/21 33/6 47/20 51/22 55/4 doesn't [3] 14/20 21/14 26/19 doing [4] 38/2 38/4 38/6 60/22 dollar [1] 37/17 dollars [5] 13/22 20/20 44/23 66/6 67/4 domestic [1] 54/11 DON [6] 2/16 4/6 4/7 44/5 61/12 64/18 Don Yancey [1] 64/18 don't [25] 7/19 21/3 21/12 21/13 21/17 21/18 21/23 24/20 24/22 37/2 37/18 39/16 43/9 43/10 44/1 44/2 44/18 45/12 46/17 46/18 50/11 52/3 56/18 60/18 62/12 done [1] 38/13 door [1] 49/13 DOW [1] 42/9 down [7] 18/22 22/5 36/7 36/18 37/23 38/10 53/7 downgraded [1] 15/18 downtown [3] 50/3 50/21 50/22 DR [21] 2/15 3/10 3/14 3/16 3/20 4/4 12/7 16/13 22/11 22/12 23/15 26/12 30/16 30/19 46/4 48/17 54/1 57/22 65/21 66/12 68/8 drop [1] 54/19 Dropping [1] 53/9 drugs [2] 40/21 42/1 duly [1] 69/23 during [7] 13/10 20/20 40/7 48/21 49/4 64/21 65/16

Ε each [4] 18/18 19/7 20/1 62/1 earlier [1] 65/21 earned [4] 13/18 13/20 13/21 14/21 ears [1] 60/16 Education [1] 67/6 eight [3] 22/3 41/21 51/22 eight-year-old [1] 51/22 either [2] 7/14 37/9 elected [4] 10/19 35/3 58/5 60/9 election [15] 3/6 4/7 9/5 9/8 10/17 64/17 64/19 64/21 64/22 65/6 65/10 65/13 65/16 67/9 67/10 electronically [1] 7/2 Elevated [1] 49/18 ELMORE [1] 69/5 else [3] 38/15 44/4 65/14 employee [8] 17/19 18/9 20/18 28/21 65/8 65/22 69/18 69/19 employees [9] 19/21 24/8 28/21 29/3 33/14 40/1 61/21 62/6 66/21 EMPLOYEES' [17] 1/2 1/15 5/5 18/20 19/19 20/21 24/11 24/18 27/4 27/20 32/14 42/18 44/8 56/22 66/1 66/23 69/11 employer [3] 17/19 20/19 28/22 end [4] 20/7 20/10 22/10 67/14 ends [1] 55/18 enrollments [1] 64/12 Enron [1] 33/10 entertain [2] 30/22 68/10 entire [1] 67/5 equal [1] 66/16 equipment [1] 41/11 equities [2] 52/21 54/11 equity [4] 27/21 53/11 54/13 55/5 era [2] 33/9 34/21 ERS [9] 2/20 2/21 54/4 55/12 57/4 60/6 60/10 61/16 68/20 especially [4] 12/15 17/23 60/21 67/21 essence [1] 22/9 estate [9] 35/23 38/17 46/6 47/22 48/19 49/2 53/14 54/14 55/8 even [8] 14/15 20/23 21/6 26/16 38/21 40/7 45/12 55/20 ever [2] 34/18 43/1 every [7] 16/3 18/2 18/15 43/14 43/15 54/2 54/2 everybody [9] 6/23 7/5 8/8 34/15 35/2 35/14 39/5 41/8 68/8 everybody's [1] 8/1 everyone [1] 43/18 everything [6] 26/18 38/15 38/21 43/20 44/4 59/23 everywhere [1] 51/6 evidenced [1] 70/2 exact [1] 44/6 exactly [1] 48/23 example [3] 18/8 24/7 50/19 excellent [1] 46/1 expensive [1] 42/1 expired [1] 9/11 expires [1] 70/10 extent [1] 22/3 extra [2] 14/22 41/5 extremely [1] 15/2

F	6	holfway [1] 20/4
F	G	halfway [1] 20/4 hand [1] 7/15
fact [1] 18/21	gain [2] 20/7 20/8	handled [1] 44/19
fairly [3] 54/18 62/16 63/2 fall [2] 32/18 44/11	general [1] 67/5 generic [1] 55/6	happen [1] 14/21
far [6] 32/10 36/16 39/5 49/9 52/4 57/2		happened [4] 33/17 40/19 49/5 50/15
fast [1] 13/10	GEORGE [1] 2/21	happens [2] 27/17 37/19
faster [1] 26/17	get [23] 7/20 12/13 19/4 20/13 22/1	hard [2] 50/20 57/16
favor [10] 8/21 11/20 17/5 23/6 26/3	24/8 24/16 28/1 28/17 28/18 32/17	HARER [2] 2/5 5/14
31/10 48/7 58/20 64/3 68/15	33/12 33/20 37/4 38/20 39/10 42/14	Harvard [1] 42/10 has [17] 8/8 9/11 13/1 13/20 18/23
February [1] 61/3	44/10 46/17 51/19 53/14 56/6 65/15	24/7 28/6 36/2 38/19 41/4 41/10 41/15
fed [1] 37/6	gets [1] 39/12	48/20 50/15 51/8 55/5 62/3
Federal [2] 41/4 41/10 feel [1] 30/3	getting [5] 32/19 33/22 34/6 41/9 65/20	have [123]
fences [1] 36/15	gift [1] 34/13	have Lisa [1] 48/14
few [3] 14/6 29/14 57/13	give [6] 7/19 18/7 34/15 34/16 36/18	haven't [3] 33/8 49/3 52/4
fiasco [1] 34/3	53/20	having [2] 39/17 44/4
FIBBE [11] 2/3 5/10 9/6 9/16 10/9 11/6		he [4] 5/21 39/13 51/23 64/23 head [2] 41/9 42/9
58/5 58/6 64/23 65/3 65/13	gives [2] 54/8 56/21	HealthSouth [1] 34/3
Fibbe9 [1] 3/8	glass [1] 42/3	hear [19] 6/12 7/17 8/13 8/15 16/17
figure [1] 9/22	<b>go [19]</b> 13/7 13/10 14/8 18/22 19/6	22/17 23/11 30/21 40/11 40/16 46/20
filed [1] 33/16 files [1] 44/5	19/22 21/4 21/14 27/4 28/16 29/17 34/22 37/6 39/15 43/17 47/17 48/3	47/2 48/22 56/18 57/9 58/14 61/8
fill [4] 3/6 9/5 9/8 58/6	50/17 56/9	63/15 68/11
finally [3] 14/10 15/1 30/11	godfather [1] 44/22	heard [3] 7/21 46/4 46/19
Finance [1] 10/3	goes [1] 39/13	hearing [8] 9/3 17/11 23/4 26/9 48/13
financially [1] 69/20	going [29] 5/9 12/19 14/4 15/10 15/10	59/1 64/9 67/19 heavier [1] 55/4
find [1] 14/9	16/1 21/4 21/19 24/17 34/22 36/21	hedging [1] 14/7
finding [1] 14/16	37/3 37/8 38/19 38/19 41/14 42/2	Heflin [1] 35/6
fine [3] 22/8 38/6 38/22		held [6] 1/20 16/4 33/17 49/12 64/23
finish [1] 59/19 first [6] 5/7 6/23 24/9 36/1 43/15 52/21	51/9 52/3 52/12 66/18 66/20 66/22 gone [3] 19/13 44/12 51/9	65/8
fiscal [7] 20/13 22/10 29/21 52/18	good [10] 6/10 18/7 28/5 30/3 43/4	here [19] 5/11 5/13 5/17 5/19 5/22 6/1
53/22 55/1 55/10	44/21 56/10 57/8 59/6 59/7	6/3 6/5 6/7 7/1 7/5 18/3 32/3 32/20
five [6] 18/4 20/5 33/22 39/9 41/19	got [11] 8/20 27/10 32/14 33/14 33/15	37/4 45/14 45/18 59/10 68/4
56/11	35/9 36/10 40/11 40/18 44/14 58/17	hereby [1] 69/9 heretofore [1] 27/11
five-year [2] 39/9 56/11	gotten [1] 57/13	HESTER [3] 2/8 5/23 10/16
<b>fixed [9]</b> 15/5 15/6 15/11 15/23 28/12	government [4] 15/18 39/23 41/4	high [2] 19/1 36/14
53/5 54/12 55/6 55/9 flattened [1] 36/2	41/10 Governor [1] 6/17	higher [1] 55/6
flip [3] 23/19 28/16 32/1	Graham [1] 6/15	highest [1] 29/6
Flipping [1] 53/5	Grand [1] 37/23	highlights [1] 18/17
floor [1] 48/5	Grande [2] 36/9 36/11	hired [1] 22/3
following [2] 54/8 70/3	grant [3] 61/20 61/23 62/5	historical [1] 18/16 history [1] 18/12
foregoing [1] 69/12	gray [1] 57/13	hit [1] 50/8
forever [1] 34/6	great [4] 12/16 33/1 43/1 43/3	holding [1] 40/21
form [3] 58/11 58/11 58/15	greater [1] 55/16	holds [3] 10/10 10/16 39/2
format [1] 18/7 forth [3] 46/14 56/12 57/3	GREEN [6] 2/4 2/18 5/12 52/12 65/9 65/12	home [1] 59/17
forward [2] 68/7 68/8	Green	honest [2] 13/2 44/9
found [2] 41/1 70/3	grossly [1] 27/22	hope [1] 68/1
four [4] 18/4 20/5 34/5 39/21	ground [1] 56/8	hoping [1] 41/19
Free [1] 6/13	group [1] 55/14	hospital [1] 45/19 hot [1] 37/10
Friday [1] 41/1	groups [1] 53/3	hotel [1] 50/6
FROST [1] 2/21	growth [2] 24/6 24/6	hotels [6] 36/1 36/2 36/7 36/10 36/20
full [4] 21/18 39/19 40/4 43/8 fully [1] 60/6	guess [1] 37/12 guy [3] 45/10 45/10 49/12	37/13
fund [15] 3/15 26/12 26/14 27/1 27/9	guys [5] 42/11 42/14 45/14 49/22 51/2	hours [1] 12/17
28/9 29/15 30/15 34/18 53/21 55/12		House [1] 51/1
56/4 57/1 67/5 67/6	<u>H</u>	houses [2] 38/2 38/4
funded [3] 35/16 35/17 60/6	had [27] 14/17 14/23 20/6 20/8 20/8	housing [1] 37/21 how [3] 38/19 60/13 60/21
funding [3] 28/3 33/12 35/13	22/3 27/20 27/23 32/12 35/1 36/12	Howell [1] 35/6
funds [2] 13/12 35/1	42/7 42/8 42/9 42/10 42/11 42/11 43/1	huge [6] 20/7 21/2 28/7 44/23 51/21
funny [1] 40/7 further [6] 23/2 26/1 47/6 63/22 69/17	45/4 49/22 52/4 59/11 59/13 59/17 59/23 60/11 68/1	66/8
69/23	hairs [1] 57/13	hundred [3] 24/12 24/15 39/4
future [1] 66/19	half [7] 13/22 30/8 36/7 53/12 66/5	hundred million [1] 24/15
	67/3 67/5	hundreds [1] 13/2

	<b>JRF [1]</b> 57/4	like [19] 5/3 7/5 7/11 8/23 9/15 11/22
<b>I'II [3]</b> 15/9 28/18 40/14	Judges [8] 25/3 26/22 28/17 29/5 30/6	12/12 22/3 26/7 28/6 31/13 37/8 41/16
	33/15 35/7 54/16	44/8 45/20 48/10 54/20 64/6 67/20
l'm [1] 12/19	Judges' [4] 13/10 19/8 29/22 55/11	likely [1] 21/18
l've [1] 50/11	Judicial [12] 3/15 18/23 19/4 26/12	LINDSEY [2] 2/11 6/6
idea [1] 18/8	26/14 27/19 28/9 28/12 29/3 29/15	line [3] 35/15 53/7 54/20
<b>II [6]</b> 3/4 3/21 18/9 60/1 61/21 62/6	30/14 56/23	
<b>III [3]</b> 3/6 4/2 60/2		LISA [3] 2/6 5/18 48/14
imagine [1] 15/15	June [4] 1/21 5/4 69/9 70/4	list [1] 40/17
impact [1] 18/8	June the [1] 5/4	literally [2] 34/1 49/12
important [1] 15/2	just [27] 12/11 13/9 15/12 15/20 16/7	litigation [9] 32/2 32/8 32/9 33/5 33/8
	18/5 18/16 25/5 25/8 27/4 32/7 35/12	33/16 34/7 34/9 46/5
improvements [1] 61/1	40/13 44/17 45/22 45/23 47/21 53/20	little [14] 18/12 20/23 21/7 21/7 36/4
improving [1] 60/22	55/6 55/21 58/5 58/12 59/21 60/15	36/12 36/15 41/4 41/13 51/22 53/17
included [1] 60/14	65/19 67/8 67/20	54/19 55/4 55/8
income [6] 15/11 53/6 54/12 55/6		
55/10 66/8	К	LLC [2] 70/13 70/14
incomes [4] 15/5 15/6 15/23 28/12		lobbyist [1] 22/4
Incumbent [2] 3/7 9/6	keep [8] 15/9 15/10 24/5 27/18 27/19	local [15] 24/2 59/21 60/7 60/9 61/15
indication [1] 8/14	32/6 42/3 58/9	61/19 62/1 62/10 62/17 63/17 64/10
	keeping [1] 60/15	66/14 66/17 66/20 66/21
influence [1] 47/23	KELLEY [2] 2/20 62/18	locals [2] 61/23 66/15
information [4] 3/19 31/21 31/22	<b>KELLY [4]</b> 2/10 6/8 6/8 6/11	long [4] 14/4 37/11 40/5 61/2
67/13	kept [1] 34/4	
informing [1] 18/14		longer [1] 39/21
inside [1] 40/22	key [2] 24/5 41/15	look [15] 12/23 15/13 16/2 17/21
instead [4] 28/4 37/12 39/4 59/18	killed [1] 44/10	18/15 18/18 20/1 21/17 23/18 33/4
	kind [3] 49/3 59/16 60/15	51/12 51/12 57/1 68/7 68/8
instrument [1] 58/8	knew [2] 22/1 40/19	looking [3] 17/18 57/9 65/20
interest [1] 35/16	know [27] 14/17 21/3 21/23 22/2 32/17	Lord [1] 70/5
interested [2] 45/13 69/21	33/20 33/22 37/18 39/23 42/14 45/9	
interesting [7] 13/19 15/12 19/16		losing [1] 14/5
20/11 27/8 51/8 67/3	50/3 50/12 51/7 51/20 52/1 52/3 59/15	loss [1] 37/17
international [2] 53/1 54/12	60/17 62/12 62/18 65/19 65/23 66/9	losses [1] 20/9
interruption [1] 15/8	66/13 66/23 67/2	lost [4] 20/20 27/14 29/23 33/21
	knowledge [1] 38/17	lot [9] 22/5 25/7 32/19 33/21 37/3
introduction [1] 12/19		49/22 56/7 59/12 67/7
invest [1] 13/16	L	Lots [1] 32/12
invested [3] 27/12 42/19 42/20	Large [1] 69/9	low [2] 19/1 36/5
investing [1] 27/11	larger [2] 62/13 66/22	
investment [17] 2/18 3/6 3/9 3/21 9/5	last [12] 12/16 13/3 16/8 26/17 34/1	lowball [1] 35/16
9/9 9/20 10/1 11/3 12/3 12/6 16/4		lucky [2] 37/4 39/10
16/11 17/20 52/11 52/13 56/21	40/11 43/11 58/3 59/9 61/18 62/14	Μ
involved [1] 32/5	63/8	
	Lastly [1] 56/20	made [5] 8/15 28/10 30/2 35/6 56/7
is [130]	late [1] 41/1	make [13] 7/13 7/22 8/17 11/13 13/17
isn't [2] 21/21 44/19	lately [1] 45/19	16/20 22/19 25/18 31/1 34/23 43/13
it [81]	laugh [1] 34/19	46/22 51/21
it's [49] 10/2 12/9 15/14 16/5 17/17	law [1] 35/7	makes [1] 40/21
18/12 18/13 18/14 18/21 19/9 19/16		
21/4 21/16 26/23 26/23 27/8 28/13	lawyers [3] 32/3 32/4 32/5	making [3] 8/2 37/12 67/22
29/7 32/11 32/14 33/13 33/15 35/12	leases [3] 39/6 39/9 39/10	manufacturing [1] 41/6
35/17 38/20 38/23 40/4 41/16 41/21	least [4] 21/5 24/17 28/1 49/23	many [2] 12/10 60/13
	led [2] 33/8 33/11	MARC [6] 2/18 3/22 20/21 52/11 56/16
42/23 43/15 45/8 45/8 45/19 45/20		
1 1E/00 1E/00 10/1 E0/10 E7/10 E0/0	left [2] 15/16 59/11	57/6
45/20 45/20 46/1 50/19 57/10 58/8	legal [3] 2/17 33/2 35/6	
58/11 58/12 61/2 62/16 63/4 66/8	legal [3] 2/17 33/2 35/6	March [12] 3/4 8/4 8/7 16/6 24/6 26/20
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7	legal [3] 2/17 33/2 35/6 legislation [1] 60/23	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1
58/11 58/12 61/2 62/16 63/4 66/8	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23 IV [2] 3/9 4/5	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10 less [4] 13/5 15/6 18/14 42/1	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17 markets [2] 27/7 60/22
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10 less [4] 13/5 15/6 18/14 42/1 lesson [1] 18/12	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17 markets [2] 27/7 60/22 masks [1] 45/16
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23 IV [2] 3/9 4/5 Ivey [1] 6/17	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10 less [4] 13/5 15/6 18/14 42/1 lesson [1] 18/12 let [1] 6/23	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17 markets [2] 27/7 60/22 masks [1] 45/16 matching [1] 55/20
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23 IV [2] 3/9 4/5	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10 less [4] 13/5 15/6 18/14 42/1 lesson [1] 18/12 let [1] 6/23 let's [6] 19/22 23/5 47/17 48/3 48/14	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17 markets [2] 27/7 60/22 masks [1] 45/16 matching [1] 55/20 matter [2] 18/21 69/10
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23 IV [2] 3/9 4/5 Ivey [1] 6/17 J	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10 less [4] 13/5 15/6 18/14 42/1 lesson [1] 18/12 let [1] 6/23 let's [6] 19/22 23/5 47/17 48/3 48/14 50/23	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17 markets [2] 27/7 60/22 masks [1] 45/16 matching [1] 55/20 matter [2] 18/21 69/10 max [1] 39/2
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23 IV [2] 3/9 4/5 Ivey [1] 6/17 J Jackie [1] 6/15	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10 less [4] 13/5 15/6 18/14 42/1 lesson [1] 18/12 let [1] 6/23 let's [6] 19/22 23/5 47/17 48/3 48/14	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17 markets [2] 27/7 60/22 masks [1] 45/16 matching [1] 55/20 matter [2] 18/21 69/10
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23 IV [2] 3/9 4/5 Ivey [1] 6/17 J Jackie [1] 6/15 Jeana [3] 1/16 69/7 70/8	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10 less [4] 13/5 15/6 18/14 42/1 lesson [1] 18/12 let [1] 6/23 let's [6] 19/22 23/5 47/17 48/3 48/14 50/23	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17 markets [2] 27/7 60/22 masks [1] 45/16 matching [1] 55/20 matter [2] 18/21 69/10 max [1] 39/2 may [3] 37/17 68/3 70/14
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23 IV [2] 3/9 4/5 Ivey [1] 6/17 Jackie [1] 6/15 Jeana [3] 1/16 69/7 70/8 Jersey [1] 51/13	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10 less [4] 13/5 15/6 18/14 42/1 lesson [1] 18/12 let [1] 6/23 let's [6] 19/22 23/5 47/17 48/3 48/14 50/23 letter [1] 40/18 LEURA [1] 2/17	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17 markets [2] 27/7 60/22 masks [1] 45/16 matching [1] 55/20 matter [2] 18/21 69/10 max [1] 39/2 may [3] 37/17 68/3 70/14 maybe [3] 39/9 60/20 68/18
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23 IV [2] 3/9 4/5 Ivey [1] 6/17 J Jackie [1] 6/15 Jeana [3] 1/16 69/7 70/8 Jersey [1] 51/13 JIM [6] 2/3 3/8 5/10 9/6 9/16 58/6	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10 less [4] 13/5 15/6 18/14 42/1 lesson [1] 18/12 let [1] 6/23 let's [6] 19/22 23/5 47/17 48/3 48/14 50/23 letter [1] 40/18 LEURA [1] 2/17 leveled [1] 18/23	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17 markets [2] 27/7 60/22 masks [1] 45/16 matching [1] 55/20 matter [2] 18/21 69/10 max [1] 39/2 may [3] 37/17 68/3 70/14 maybe [3] 39/9 60/20 68/18 MCMILLAN [2] 2/7 5/16
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23 IV [2] 3/9 4/5 Ivey [1] 6/17 J Jackie [1] 6/15 Jeana [3] 1/16 69/7 70/8 Jersey [1] 51/13	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10 less [4] 13/5 15/6 18/14 42/1 lesson [1] 18/12 let [1] 6/23 let's [6] 19/22 23/5 47/17 48/3 48/14 50/23 letter [1] 40/18 LEURA [1] 2/17 leveled [1] 18/23 licensed [1] 69/23	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17 markets [2] 27/7 60/22 masks [1] 45/16 matching [1] 55/20 matter [2] 18/21 69/10 max [1] 39/2 may [3] 37/17 68/3 70/14 maybe [3] 39/9 60/20 68/18 MCMILLAN [2] 2/7 5/16 me [19] 6/23 8/1 12/11 19/16 24/21
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23 IV [2] 3/9 4/5 Ivey [1] 6/17 Jackie [1] 6/15 Jeana [3] 1/16 69/7 70/8 Jersey [1] 51/13 JIM [6] 2/3 3/8 5/10 9/6 9/16 58/6 JOHN [3] 2/7 5/16 6/13	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10 less [4] 13/5 15/6 18/14 42/1 lesson [1] 18/12 let [1] 6/23 let's [6] 19/22 23/5 47/17 48/3 48/14 50/23 letter [1] 40/18 LEURA [1] 2/17 leveled [1] 18/23	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17 markets [2] 27/7 60/22 masks [1] 45/16 matching [1] 55/20 matter [2] 18/21 69/10 max [1] 39/2 may [3] 37/17 68/3 70/14 maybe [3] 39/9 60/20 68/18 MCMILLAN [2] 2/7 5/16
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23 IV [2] 3/9 4/5 Ivey [1] 6/17 J Jackie [1] 6/15 Jeana [3] 1/16 69/7 70/8 Jersey [1] 51/13 JIM [6] 2/3 3/8 5/10 9/6 9/16 58/6	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10 less [4] 13/5 15/6 18/14 42/1 lesson [1] 18/12 let [1] 6/23 let's [6] 19/22 23/5 47/17 48/3 48/14 50/23 letter [1] 40/18 LEURA [1] 2/17 leveled [1] 18/23 licensed [1] 69/23	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17 markets [2] 27/7 60/22 masks [1] 45/16 matching [1] 55/20 matter [2] 18/21 69/10 max [1] 39/2 may [3] 37/17 68/3 70/14 maybe [3] 39/9 60/20 68/18 MCMILLAN [2] 2/7 5/16 me [19] 6/23 8/1 12/11 19/16 24/21
58/11 58/12 61/2 62/16 63/4 66/8 66/16 67/7 item [15] 5/7 7/20 8/6 9/7 12/5 17/13 23/13 26/11 31/17 52/10 57/19 59/3 61/11 64/16 64/17 items [1] 46/6 its [5] 20/16 35/19 41/6 62/2 66/2 itself [1] 41/23 IV [2] 3/9 4/5 Ivey [1] 6/17 J Jackie [1] 6/15 Jeana [3] 1/16 69/7 70/8 Jersey [1] 51/13 JIM [6] 2/3 3/8 5/10 9/6 9/16 58/6 JOHN [3] 2/7 5/16 6/13	legal [3] 2/17 33/2 35/6 legislation [1] 60/23 LEGISLATIVE [4] 2/19 4/5 59/3 59/5 Legislature [4] 21/19 34/13 59/11 59/18 legitimate [1] 50/16 leisure [2] 16/3 23/18 lending [2] 14/14 28/10 less [4] 13/5 15/6 18/14 42/1 lesson [1] 18/12 let [1] 6/23 let's [6] 19/22 23/5 47/17 48/3 48/14 50/23 letter [1] 40/18 LEURA [1] 2/17 leveled [1] 18/23 licensed [1] 69/23	March [12] 3/4 8/4 8/7 16/6 24/6 26/20 55/17 55/22 55/22 56/8 59/10 60/1 March 17th [2] 8/7 59/10 March 30th [1] 26/20 March 31st [2] 55/22 56/8 marched [1] 50/7 market [6] 13/12 14/4 14/5 14/6 20/3 27/17 markets [2] 27/7 60/22 masks [1] 45/16 matching [1] 55/20 matter [2] 18/21 69/10 max [1] 39/2 may [3] 37/17 68/3 70/14 maybe [3] 39/9 60/20 68/18 MCMILLAN [2] 2/7 5/16 me [19] 6/23 8/1 12/11 19/16 24/21

Μ 31/1 31/3 31/10 31/16 46/21 46/22 47/1 47/5 48/4 48/14 58/10 58/14 me... [8] 40/2 41/17 43/17 43/23 45/11 58/16 58/17 59/2 63/16 63/18 63/19 45/12 51/8 54/17 64/1 64/10 68/10 68/12 68/14 mean [12] 9/21 34/2 38/21 39/1 40/23 move [4] 8/5 31/17 46/15 52/9 45/8 45/19 50/11 50/15 50/19 51/2 movements [1] 50/16 51/3moves [1] 46/14 meaningless [1] 20/12 MR [12] 2/3 2/4 2/5 2/7 2/10 2/12 2/16 means [2] 20/14 44/14 2/18 2/20 2/21 3/8 52/14 meant [1] 9/23 Mr. [14] 10/9 11/6 16/12 25/4 58/5 median [1] 56/1 61/12 61/14 62/8 62/18 63/13 64/23 medical [6] 43/12 43/16 46/9 47/13 65/3 65/12 65/13 48/1 48/5 Mr. Chair [1] 61/14 meeting [19] 1/3 1/16 3/4 5/3 5/4 8/4 Mr. Chairman [2] 16/12 25/4 8/7 29/19 44/1 46/16 62/14 67/15 Mr. Don [1] 61/12 67/23 68/2 68/5 68/9 68/21 69/12 Mr. Fibbe [6] 10/9 11/6 58/5 64/23 69/1665/3 65/13 meetings [1] 12/15 Mr. Green [1] 65/12 members [18] 2/2 8/22 10/2 11/21 Mr. Kelley [1] 62/18 12/14 17/7 18/1 21/11 21/11 23/8 26/5 Mr. Yancey [2] 62/8 63/13 31/12 34/11 48/9 52/15 58/21 64/5 MS [7] 2/6 2/8 2/9 2/11 2/17 2/19 2/22 68/17 Ms. [2] 59/4 61/6 Memorial [2] 49/17 49/19 Ms. Scott [2] 59/4 61/6 men [1] 51/18 much [7] 13/5 18/14 26/23 37/5 42/1 mentioned [2] 29/14 65/21 59/9 62/13 met [1] 59/11 must [1] 34/8 middle [2] 38/1 44/3 my [14] 11/5 26/18 32/5 33/10 34/19 might [4] 31/18 37/3 37/16 40/3 37/12 38/16 39/6 42/14 45/22 67/8 million [30] 13/19 14/11 14/22 19/10 67/9 69/14 70/3 19/14 20/18 20/19 24/2 24/3 24/12 24/13 24/15 26/23 27/10 27/15 28/11 Ν 28/14 29/16 29/23 30/1 30/2 30/9 name [2] 58/13 70/3 35/12 37/13 37/13 37/16 37/17 41/5 NEAH [2] 2/19 4/5 42/19 42/20 nearly [1] 54/14 million-dollar [1] 37/17 need [9] 9/13 16/18 21/12 21/13 21/20 mind [3] 24/5 27/18 34/8 22/22 31/4 58/7 65/14 Minnesota [1] 51/8 needle [1] 40/21 minus [1] 15/21 negative [1] 53/11 minute [5] 23/22 29/4 43/6 54/2 68/19 neither [1] 69/17 minutes [9] 8/4 8/8 8/11 8/16 8/18 nervous [1] 50/6 29/14 40/10 40/10 40/13 never [3] 14/17 14/23 22/1 Minutes......8 [1] 3/5 new [18] 18/1 21/11 25/6 32/9 32/17 misleading [1] 20/3 32/21 34/11 36/6 38/23 42/2 42/10 MIT [1] 42/11 49/8 49/16 49/20 51/7 51/13 61/15 Mobile [4] 39/18 43/7 50/20 50/22 65/3 modifications [2] 60/2 60/3 news [5] 12/16 40/19 41/2 44/21 44/21 modified [1] 18/13 next [28] 7/20 8/6 9/7 10/15 10/17 momentum [1] 59/14 12/5 14/9 17/13 23/13 26/11 31/17 money [10] 13/12 13/14 14/6 21/16 44/23 50/5 50/12 52/10 57/19 59/3 22/6 27/6 33/21 41/11 54/10 67/7 60/20 61/3 61/11 64/17 64/20 65/6 monkeys [1] 34/23 65/6 65/10 65/12 68/1 68/9 Montgomery [6] 1/5 1/19 39/18 43/7 nice [2] 6/12 36/3 50/3 68/5 no [56] 6/14 6/16 6/18 8/12 8/13 8/14 month [7] 23/21 24/12 24/15 43/15 9/2 9/3 11/12 12/1 16/16 16/17 17/4 43/19 46/11 50/12 17/10 17/11 20/8 22/14 22/16 23/3 month's [1] 50/13 23/4 23/10 23/11 25/15 26/2 26/8 26/9 months [4] 20/9 21/9 25/9 29/21 30/20 30/21 31/8 31/15 34/12 47/15 Moody's [2] 15/17 15/21 48/2 48/12 48/13 52/8 53/15 54/6 more [15] 10/23 11/2 13/3 19/18 20/3 56/17 57/7 58/23 61/7 61/15 61/16 27/20 27/23 44/14 45/12 63/11 63/11 63/14 63/15 63/23 64/8 64/9 64/12 66/14 66/20 66/20 66/21 64/14 64/14 67/18 68/6 70/9 70/13 morning [3] 6/10 59/6 59/7 nobody [1] 34/14 most [4] 30/2 32/5 39/10 66/6 nominate [2] 9/16 11/5 motion [52] 8/15 8/17 8/20 9/4 11/5 nominations [3] 9/14 11/14 11/19 11/7 11/8 11/10 11/13 11/18 12/2 nominee [2] 65/1 65/1 16/18 16/20 16/22 17/6 17/12 22/17 none [2] 59/1 61/8 22/19 22/21 23/1 23/6 23/12 25/16 normal [1] 21/17 25/18 25/20 25/23 26/4 26/10 30/22

NORRIS [3] 2/4 5/12 65/9 not [16] 7/3 20/23 25/11 27/12 32/19 36/6 36/21 37/4 40/17 44/12 45/11 47/11 47/13 55/20 60/12 67/19 Notary [2] 1/17 70/10 nothing [4] 32/9 32/10 33/13 49/8 now [27] 5/2 7/8 19/10 19/14 21/3 21/4 21/5 24/5 24/23 29/7 33/2 36/12 36/17 36/22 36/23 37/19 38/10 40/4 40/16 43/9 44/22 46/8 47/12 48/14 53/23 61/3 66/16 number [21] 9/9 9/21 10/6 10/7 10/10 10/16 13/4 18/10 20/12 20/14 28/8 37/15 39/14 44/6 62/9 62/10 62/13 62/19 63/3 63/5 70/3 numbers [4] 19/12 37/8 54/18 65/18 numerous [1] 33/7 nuts [1] 51/9 Ο obviously [2] 49/21 60/5 October [1] 65/4 October of [1] 65/4 off [2] 24/23 45/15 offered [1] 34/15 offhand [1] 62/13 office [5] 13/15 34/20 38/11 38/13 43/7 OFFICER [1] 2/18 officials [1] 60/10 often [2] 24/8 35/14 okay [18] 10/14 10/20 15/9 20/10 31/7 31/20 40/4 40/12 47/10 47/19 48/3 49/7 49/10 49/14 52/9 54/7 56/20 57/19 old [2] 33/9 51/22 older [1] 44/13 once [1] 53/15 one [17] 9/21 10/6 10/16 18/3 25/6 26/17 36/1 38/11 40/20 42/17 42/23 45/4 45/10 49/18 50/6 56/1 60/7 one-third [1] 45/4 ones [3] 35/5 42/2 43/1 only [15] 29/3 30/9 32/16 32/19 35/5 38/10 39/12 44/15 45/6 50/2 55/17 60/4 64/21 65/1 65/5 **Opelika** [1] 37/21 open [2] 9/13 60/16 operating [5] 6/21 7/4 7/6 7/12 36/20 opportunity [1] 67/15 opposed [9] 8/23 11/22 17/8 23/9 26/6 31/13 48/10 58/22 64/6 opposition [6] 9/3 17/11 23/11 26/9 48/13 64/9 option [1] 61/23 options [1] 14/3 order [5] 3/3 5/1 5/4 5/8 48/16 Order/Roll [2] 3/3 5/1 orders [1] 59/17 other [22] 3/18 12/15 13/1 20/8 22/4 25/13 31/7 33/11 33/16 36/20 40/9 43/5 46/6 48/19 49/19 52/7 63/12 65/7 67/16 67/19 68/6 68/7 otherwise [1] 28/2 our [13] 12/6 21/16 32/19 40/8 41/4 49/13 50/22 52/22 55/14 55/19 56/4 65/16 70/4

0	placements/private [1] 54/13	quorum [1] 6/20
ourselves [1] 13/16	plan [5] 19/3 53/18 54/21 55/23 56/1	R
out [25] 9/23 14/9 18/23 19/2 19/8	plans [1] 55/15	
20/10 24/17 35/14 37/1 37/9 38/12	plant [1] 41/14	radicals [1] 50/17
39/13 39/15 41/1 41/14 45/20 48/16	plastic [1] 42/6	raising [1] 7/15
56/9 57/1 66/1 66/4 66/5 66/11 66/13	plus [1] 21/1	ran [1] 27/3
67/7	point [6] 13/15 19/2 21/6 37/20 56/5 60/12	range [1] 19/14 ranges [1] 57/3
outside [1] 49/12	pointed [2] 35/14 66/12	ranked [2] 20/13 56/2
over [15] 19/1 19/13 20/2 21/15 27/9	police [6] 50/22 51/10 51/14 51/15	rate [2] 29/5 29/6
34/20 36/4 38/9 40/5 40/19 44/23	51/16 60/2	rates [2] 35/17 69/21
45/18 50/17 53/17 55/12	policy [1] 56/22	re [1] 64/12
overfund [1] 21/22 own [5] 38/17 42/21 48/20 49/2 62/2	Poor's [2] 15/16 15/18	re-enrollments [1] 64/12
	portfolio [5] 12/23 15/4 15/5 26/22	react [1] 60/16
P	28/19	read [2] 8/8 9/22
page [54] 9/21 12/9 12/21 13/12 14/1	portion [1] 70/13	reading [1] 42/16
14/13 15/1 16/1 17/17 17/22 18/1 18/7	<b>position [17]</b> 3/7 9/6 9/9 9/19 9/20	ready [1] 65/20 real [9] 35/23 38/17 46/6 47/22 48/19
18/16 18/19 19/23 19/23 20/4 20/17	10/6 10/7 10/10 10/16 58/6 64/22 64/23 65/2 65/5 65/8 65/10 65/17	49/2 53/14 54/14 55/8
21/8 23/17 23/19 23/23 26/16 26/21	positive [1] 53/23	realize [1] 21/22
27/2 27/13 28/11 28/16 28/17 28/20	pounds [1] 42/5	really [8] 12/15 13/9 21/20 26/19 42/23
29/1 29/4 29/13 29/17 30/7 30/11 32/1	Preferred [1] 53/11	44/13 44/16 56/3
33/4 33/6 33/13 33/20 34/11 52/17 53/5 54/8 54/16 55/1 55/3 55/14 56/21	present [4] 2/2 2/14 5/15 6/20	reassessed [1] 40/3
57/1 57/4 58/3 61/18	presentation [1] 46/20	received [1] 12/16
pages [4] 13/8 18/4 23/20 69/14	pressure [1] 42/5	recognition [1] 46/1
paid [5] 44/1 66/1 66/4 66/10 67/7	pretty [7] 18/20 28/4 43/8 51/7 56/10	recognized [1] 7/21
Palo [1] 42/12	60/23 66/16	recommends [1] 62/4
pandemic [10] 36/1 36/2 37/9 38/1	priesthood [1] 51/5	redo [1] 38/13
40/8 41/12 44/3 44/12 45/15 59/16	private [4] 53/10 53/11 54/13 54/13	reduced [1] 69/14 reelection [2] 10/13 65/17
paper [1] 15/19	probability [1] 39/14 probably [4] 13/4 29/20 36/22 44/20	regarding [1] 16/15
Parking [1] 50/23	problem [6] 14/23 33/3 36/12 38/6	Registers' [2] 35/19 46/5
parks [1] 49/17	39/17 51/6	regular [2] 59/19 60/20
part [3] 13/19 19/4 34/23 participate [1] 60/10	problems [3] 43/9 43/10 52/5	reinstatement [1] 61/17
particular [1] 18/15	proceedings [1] 69/10	relative [3] 20/16 69/18 69/19
parties [1] 69/19	productive [1] 18/22	release [1] 40/19
passed [1] 60/4	profit [1] 37/16	released [2] 41/2 41/3
past [2] 9/11 64/21	program [7] 13/23 14/1 14/12 19/8 29/11 35/4 35/11	remarkable [2] 25/12 45/9 remember [5] 15/12 20/5 33/6 34/2
patient [1] 8/1	programs [3] 18/18 19/7 35/8	63/7
pause [1] 7/18	prohibited [1] 35/4	remotely [1] 7/12
pay [3] 43/23 45/4 45/5	projects [2] 40/6 46/7	renew [1] 11/5
paying [4] 34/4 39/5 44/23 45/6 payroll [5] 24/10 28/7 29/6 29/7 65/22	protest [1] 50/16	rent [1] 39/5
pays [1] 66/5	protests [2] 48/21 49/5	reopened [1] 36/9
PEEHIP [1] 32/16	provided [1] 8/9	report [27] 3/9 3/11 12/3 12/6 16/11
peer [1] 55/14	provides [1] 55/18	16/15 16/19 16/21 17/14 17/15 17/17
pending [1] 59/13	public [3] 1/17 54/11 70/10	22/9 22/13 22/18 22/20 30/6 30/6
people [14] 24/20 25/7 33/12 33/16	Pugh [2] 22/2 22/4	30/14 30/19 43/4 46/4 52/16 55/21 56/14 61/9 67/9 67/12
35/3 36/17 37/1 37/5 38/3 39/3 45/13	pull [1] 38/12 pumping [1] 41/14	reported [2] 1/16 69/10
45/16 46/2 51/20	put [7] 14/3 16/5 18/3 20/18 20/19	<b>Reporter [4]</b> 1/17 69/8 70/2 70/9
per [4] 44/1 46/11 46/16 65/23	28/6 42/3	<b>REPORTER'S [1]</b> 69/1
percent [2] 53/12 53/13	puts [1] 27/13	Reporting [3] 70/1 70/13 70/14
percentile [2] 56/3 56/11 performance [7] 3/21 20/16 52/11	putting [1] 7/10	reproduced [1] 70/14
52/13 52/16 54/5 55/20		request [1] 46/8
Performing [1] 50/5		requesting [4] 61/16 61/17 61/20
period [2] 23/21 52/20	qualified [1] 65/1	63/11
perspective [1] 55/13	quarter [2] 55/18 56/1	requests [1] 62/5
phone [1] 32/4	quarters [1] 53/13 question [6] 9/17 31/9 47/9 47/21	Research [1] 42/9 reserved [1] 70/13
pick [2] 56/5 59/19	48/18 62/7	reside [1] 66/7
picked [1] 59/16	questions [24] 8/11 16/14 16/17 18/6	<b>Resolution [3]</b> 4/2 57/20 58/1
picture [1] 36/19	22/12 23/2 25/5 25/14 26/1 30/18	respond [1] 7/19
<b>pie [2]</b> 54/8 55/3	30/21 33/1 47/7 52/7 54/5 56/13 56/16	response [31] 6/14 6/16 6/18 8/12 9/2
pier [1] 36/15 pitch [1] 45/22	56/19 57/5 61/4 61/6 63/12 63/15	11/12 12/1 16/16 17/4 17/10 22/14
place [4] 19/2 19/13 50/3 52/4	69/13	22/16 23/3 23/10 25/15 26/2 26/8
placements [2] 53/10 54/13	quickly [2] 27/5 35/23	30/20 31/8 31/15 48/12 52/8 54/6

D	Seatt 50 [1] 4/5	<b>C:02 [4]</b> 40/17 40/20 41/5 44/22
R	Scott	<b>SiO2 [4]</b> 40/17 40/20 41/5 44/22
response [8] 56/17 57/7 58/23 61/7	second [33] 8/19 8/21 11/8 11/9 11/11	
63/14 63/23 64/8 67/18	11/15 11/17 14/1 16/23 17/1 17/2	sit [1] 13/14
responsibility [1] 34/12	22/22 22/23 23/2 25/21 25/22 25/23	six [5] 20/9 21/9 23/21 25/8 34/5
responsible [1] 62/2	31/4 31/5 31/7 47/2 47/3 47/4 54/3	six-month [1] 23/21
results [1] 69/21	58/17 58/18 58/19 63/19 63/20 63/21	skip [1] 40/15
	64/2 68/13 68/15	skipping [1] 19/3
retirants [2] 23/23 25/6	seconded [1] 11/19	slip [1] 32/18
retire [1] 44/16	seconds [1] 47/6	small [5] 27/9 28/13 62/17 63/2 63/4
retired [1] 65/7	Secretary [5] 3/11 12/4 12/7 17/14	smaller [3] 26/23 55/7 55/9
retiree [1] 64/22	17/15	smell [1] 44/16
retirees [14] 18/11 23/20 25/2 30/5		
30/12 30/12 61/17 66/2 66/6 66/14	Secretary-Treasurer [4] 3/11 12/4	so [97]
66/15 66/17 66/18 66/20	17/14 17/15	sold [2] 4/3 38/10
retirement [22] 1/1 1/2 1/15 1/18 3/13	Secretary-Treasury [1] 12/7	solution [1] 41/12
3/15 5/5 20/15 23/14 23/16 24/17	section [2] 15/2 19/19	some [11] 33/12 33/23 35/5 38/7 42/15
26/12 26/14 28/9 29/15 30/14 46/12	securities [6] 4/3 14/14 28/10 33/5	42/16 46/1 51/3 59/13 60/23 65/18
56/23 57/1 66/2 67/1 69/11	57/21 58/2	someone [1] 65/14
retiring [2] 24/9 25/7	see [36] 7/17 8/14 14/5 15/17 16/3	someplace [2] 14/8 37/6
	18/19 19/7 19/12 19/15 20/17 21/9	something [8] 28/1 33/23 42/2 51/7
return [12] 52/22 53/1 53/3 53/6 53/10	23/23 24/10 26/22 27/7 27/14 27/16	51/22 60/17 62/21 65/19
53/15 53/17 53/18 54/21 54/23 55/19	27/23 28/10 29/5 29/10 29/22 33/14	sometime [1] 34/19
55/23	35/11 35/22 39/16 43/10 45/14 50/23	Sometimes [1] 46/14
returns [1] 55/12	52/22 54/10 55/3 55/19 56/9 57/2	soon [1] 60/16
revenue [1] 14/22		
review [6] 43/12 44/5 46/9 47/14 48/1	66/19	sort [9] 18/23 19/15 20/12 27/2 27/8
48/5	seeing [4] 39/3 66/13 68/7 68/8	35/5 35/18 41/16 41/20
reviewed [1] 62/3	seem [2] 32/17 38/5	source [1] 66/8
rid [1] 39/13	seems [4] 38/21 51/17 51/20 52/1	South [2] 1/4 1/19
ride [1] 57/11	seen [1] 49/3	special [4] 40/6 46/7 60/13 60/19
	send [1] 33/19	specific [2] 12/22 18/5
right [32] 7/7 10/4 10/8 10/11 11/4	sending [1] 24/22	spend [3] 21/12 21/18 22/5
14/19 15/17 21/2 21/5 21/6 24/12	September [7] 20/15 21/5 26/19 29/19	
25/10 31/6 36/17 36/22 37/14 40/16	36/23 37/19 68/3	spoke [2] 28/20 29/4
40/22 43/8 46/3 46/13 46/19 47/12	September 30th [5] 20/15 21/5 26/19	spousal [1] 35/13
49/17 50/1 57/2 57/8 59/11 62/15	36/23 37/19	spring [2] 59/12 65/7
64/13 66/16 67/11		
rights [1] 70/13	serve [3] 9/12 9/19 65/15	staff [4] 7/9 62/3 67/22 68/10
rising [1] 36/13	served [1] 9/10	stand [1] 68/17
risks [1] 27/23	service [1] 9/16	Standard [2] 15/16 15/18
roll [4] 3/3 5/1 5/8 5/9	session [3] 59/19 60/11 60/21	standing [1] 68/15
ROLLING [3] 2/9 6/2 6/4	sessions [2] 60/13 60/19	start [5] 12/8 14/14 28/18 37/2 41/10
room [3] 1/4 1/18 32/3	set [1] 57/3	started [8] 13/13 13/23 14/2 14/11
	seven [5] 30/12 30/12 39/9 41/19	14/16 19/8 27/7 36/13
rough [1] 62/9	56/11	starts [3] 23/17 26/15 52/16
roughly [3] 24/1 29/16 42/19	several [1] 47/5	state [23] 10/2 18/17 19/11 19/21
<b>RSA [10]</b> 2/15 2/16 2/17 2/18 2/19	shall [1] 9/19	23/23 24/8 28/6 29/15 37/4 39/7 39/7
2/22 4/4 60/5 60/18 66/4	shai [1] 59/4	39/8 39/23 40/1 55/17 60/2 65/8 66/10
<b>RTJ [2]</b> 40/6 40/7	sheet [2] 20/1 22/10	66/15 66/17 67/5 69/4 69/8
run [11] 10/18 12/11 12/19 13/8 25/3		
26/16 27/1 40/5 54/4 54/17 56/22	sheets [1] 40/9	statements [1] 69/13
run-through [1] 54/4	shocked [1] 38/16	stationing [1] 51/18
running [1] 24/11	short [2] 18/13 37/11	STATUM [2] 2/6 5/18
	Shorthand [1] 69/7	statute [2] 9/18 10/5
S	shorting [1] 14/4	stay [2] 40/14 59/17
sad [1] 50/19	should [3] 27/15 42/22 45/10	stays [1] 21/14
oofoty [1] 50/20	show [3] 32/7 32/8 44/2	steady [1] 24/7
said [5] 26/18 45/10 45/11 48/23 69/15	showed [2] 29/2 29/13	steam [1] 59/16
Salu [3] 20/10 43/10 43/11 40/23 09/13	shows [1] 34/22	still [10] 16/9 27/10 32/18 34/5 38/16
sales [1] 17/20		51/23 56/10 62/16 63/2 63/4
same [13] 10/19 13/11 27/2 29/2 29/13	side [4] 15/11 27/21 27/21 34/9	stock [1] 33/17
32/11 37/7 37/20 51/11 51/18 51/19	sides [1] 38/16	stop [2] 12/11 32/6
54/17 58/11	sign [6] 9/1 11/23 26/7 31/14 48/11	
say [13] 7/11 8/21 11/20 14/18 17/8		straight [1] 59/21
21/20 29/18 34/4 35/21 36/3 36/22	64/7	Street [8] 1/4 1/19 33/9 48/18 49/1
41/3 51/9	significance [1] 52/5	51/4 55/17 58/9
saying [18] 7/15 8/22 11/21 17/6 17/7	significant [1] 32/11	strong [1] 36/21
23/7 23/8 26/4 26/5 31/10 31/12 32/6	signify [10] 7/14 17/6 23/7 26/4 26/6	structured [1] 56/4
48/8 48/9 58/20 58/21 64/4 64/5	31/10 48/7 58/20 64/4 68/15	stupid [1] 51/23
says [1] 9/18	similar [1] 54/18	subject [2] 40/11 60/19
	simple [1] 17/16	subsequent [1] 56/8
school [1] 44/18	since [5] 13/22 14/11 18/2 33/9 65/12	substantially [1] 16/6
SCOTT [3] 2/19 59/4 61/6		,

S	then [15] 10/6 14/15 17/20 22/5 25/2	Title [3] 4/3 57/21 58/2
	28/11 28/15 28/16 30/11 33/10 38/13	today [4] 15/5 19/15 20/22 68/1
successful [1] 40/5 such [2] 46/7 69/20	44/19 56/9 59/15 60/7	together [3] 7/10 53/3 68/4
supernumerary [3] 34/18 35/1 35/8	there [46] 7/16 10/6 15/7 16/14 17/18	told [3] 21/10 21/12 33/7
supervision [1] 69/15	22/12 25/13 27/15 27/23 28/11 28/18	tomorrow [1] 14/18
supplement [6] 13/8 17/22 27/1 29/1	28/19 28/19 28/21 32/9 32/10 34/8	too [2] 19/3 27/8
52/17 58/4	34/20 36/18 37/14 37/22 38/8 39/11 39/14 43/10 48/16 49/17 49/21 51/4	took [4] 38/9 39/19 39/21 50/3 top [3] 18/9 42/13 42/17
supply [1] 41/7	51/5 51/23 53/15 54/5 56/15 59/4 60/7	total [13] 25/6 53/16 53/18 54/21
sure [2] 57/12 60/12	61/5 61/15 61/16 61/18 62/13 63/10	54/23 55/12 55/23 62/10 62/17 62/23
survive [1] 22/6	64/12 66/14 66/19 67/10	63/1 65/22 66/4
<b>system [19]</b> 1/2 1/15 6/21 8/3 18/20 19/19 20/15 20/21 24/11 24/18 27/20	there's [3] 31/6 51/3 51/7	totally [4] 15/14 19/16 29/11 36/8
29/23 32/15 32/15 42/18 56/23 66/2	therefore [1] 66/9	traded [2] 13/3 13/4
67/1 69/11	thereof [1] 69/21	transcription [1] 69/15
systems [4] 1/1 1/18 5/5 7/4	thereto [1] 69/13 these [7] 18/18 24/20 27/9 33/11 45/14	<b>Transfer [3]</b> 4/3 57/21 58/2
Т	51/2 67/22	<b>Treasurer [4]</b> 3/11 12/4 17/14 17/15
	they [53] 10/18 19/13 22/3 32/6 32/7	<b>Treasurer's [1]</b> 13/15
T-sheets [1] 40/9 tab [1] 52/17	33/19 34/4 34/22 35/1 35/7 36/21 37/1	Treasury [1] 12/7
table [1] 47/12	37/2 38/2 38/4 40/1 41/9 43/8 43/14	trend [2] 66/13 66/19
take [12] 18/5 22/4 23/5 27/23 34/14	43/16 43/17 43/19 43/22 44/1 44/1	tried [1] 27/18
39/20 39/22 48/4 50/17 52/4 64/3	44/5 44/15 44/17 45/5 45/7 45/16	true [1] 69/16
68/18	45/17 45/17 46/17 46/17 46/18 49/12	<b>Trust [1]</b> 67/6
taken [1] 55/17	50/7 50/8 50/9 50/10 51/9 51/9 51/13 51/13 51/15 51/19 57/14 59/20 60/6	truth [1] 41/18 try [2] 7/18 50/17
takes [1] 32/12	63/9 66/15 66/22	<b>Tuesday [4]</b> 1/21 43/14 43/15 69/9
talent [1] 42/8 talk [2] 43/6 43/12	thing [14] 13/1 13/10 13/11 15/13	twice [1] 67/4
talked [1] 59/12	20/11 29/2 29/13 40/7 41/18 41/20	two [22] 3/6 9/8 9/9 10/7 10/10 10/22
talking [5] 23/22 28/18 37/22 44/17	42/4 43/11 44/19 46/15	10/23 11/2 17/23 18/4 19/5 23/22
45/9	things [9] 12/20 20/14 27/3 32/6 32/11	
tall [2] 38/7 38/14	38/17 43/5 57/9 60/4	45/5 49/17 53/3 53/12
TAMMY [3] 2/9 6/2 6/4	think [13] 7/8 16/18 37/2 44/9 44/10 44/13 46/1 51/8 52/11 56/7 59/10	two-thirds [1] 45/5 two-year [2] 3/6 9/8
tax [1] 21/23	60/20 62/20	typewritten [1] 69/14
taxes [1] 66/9 teachers [4] 43/21 44/11 44/13 45/3	thinking [3] 14/7 44/2 50/8	typical [2] 41/20 51/14
Teachers' [6] 13/20 32/15 42/21 44/7	third [2] 45/4 53/7	U
46/12 66/3	thirds [1] 45/5	
technology [1] 41/16	this [55] 5/3 5/4 6/10 7/3 7/8 7/9 7/10	U.S [1] 52/21 unanimously [1] 9/4
tell [6] 20/22 29/18 40/2 41/17 44/6	8/2 9/18 10/20 12/10 12/21 13/11 13/11 14/9 14/18 15/1 20/3 20/12	under [9] 6/22 7/5 7/7 9/18 28/17
52/12	21/12 21/21 21/22 27/16 29/3 34/10	35/22 53/1 53/16 69/14
telling [1] 32/6 ten [3] 33/22 41/21 68/19	34/12 34/17 34/21 35/10 37/4 37/13	underfunded [1] 27/22
ten-minute [1] 68/19	42/4 42/13 42/16 44/8 44/11 44/11	understand [1] 43/13
term [3] 9/11 10/21 65/4	44/12 44/18 46/10 48/20 50/13 52/19	unexpended [1] 30/8
than [13] 13/4 15/6 15/14 16/6 19/17	55/14 55/16 55/19 55/21 60/11 60/12	unheard [1] 42/6
19/21 26/17 27/21 39/22 44/6 44/14		
	61/22 64/21 65/5 67/23 70/4 70/13	Union [2] 1/4 1/19 unit [2] 38/11 38/14
55/16 66/14	those [23] 7/1 7/2 7/12 8/11 17/23	unit [2] 38/11 38/14
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11		
55/16 66/14 <b>thank [15]</b> 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8	those [23] 7/1 7/2 7/12 8/11 17/23 19/5 29/12 32/19 33/10 38/5 39/10	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22	those [23] 7/1 7/2 7/12 8/11 17/23 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1
55/16 66/14 <b>thank [15]</b> 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8	those [23] 7/1 7/2 7/12 8/11 17/23 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9	those [23] 7/1 7/2 7/12 8/11 17/23 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8 three [12] 10/2 18/4 20/5 27/2 36/10	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9 17/16 17/18 18/6 18/13 23/21 24/14	those [23] 7/1 7/2 7/12 8/11 17/23 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8 three [12] 10/2 18/4 20/5 27/2 36/10 37/23 39/4 39/9 43/16 53/13 66/5 67/3	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15 up [29] 10/12 10/17 14/11 14/19 21/3
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9 17/16 17/18 18/6 18/13 23/21 24/14 24/16 25/7 25/8 25/10 25/11 25/12	those [23] 7/1 7/2 7/12 8/11 17/23 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8 three [12] 10/2 18/4 20/5 27/2 36/10 37/23 39/4 39/9 43/16 53/13 66/5 67/3 through [20] 12/10 12/11 12/19 13/8	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15 up [29] 10/12 10/17 14/11 14/19 21/3 28/1 30/3 36/11 37/6 37/8 38/7 39/10
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9 17/16 17/18 18/6 18/13 23/21 24/14 24/16 25/7 25/8 25/10 25/11 25/12 26/21 29/9 29/18 33/5 34/9 35/9 35/20	those [23] 7/1 7/2 7/12 8/11 17/23 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8 three [12] 10/2 18/4 20/5 27/2 36/10 37/23 39/4 39/9 43/16 53/13 66/5 67/3	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15 up [29] 10/12 10/17 14/11 14/19 21/3
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9 17/16 17/18 18/6 18/13 23/21 24/14 24/16 25/7 25/8 25/10 25/11 25/12 26/21 29/9 29/18 33/5 34/9 35/9 35/20 36/5 36/16 37/21 39/22 40/4 42/2 43/2	those [23] 7/1 7/2 7/12 8/11 17/23 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8 three [12] 10/2 18/4 20/5 27/2 36/10 37/23 39/4 39/9 43/16 53/13 66/5 67/3 through [20] 12/10 12/11 12/19 13/8 20/4 25/3 26/16 27/3 27/4 30/4 35/18	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15 up [29] 10/12 10/17 14/11 14/19 21/3 28/1 30/3 36/11 37/6 37/8 38/7 39/10 44/2 50/7 53/12 53/22 55/10 55/11 55/20 56/7 59/16 59/19 64/22 65/5 65/10 65/17 67/17 68/16 68/17
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9 17/16 17/18 18/6 18/13 23/21 24/14 24/16 25/7 25/8 25/10 25/11 25/12 26/21 29/9 29/18 33/5 34/9 35/9 35/20 36/5 36/16 37/21 39/22 40/4 42/2 43/2 44/13 44/20 45/22 46/13 48/4 49/11	those [23] 7/1 7/2 7/12 8/11 17/23 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8 three [12] 10/2 18/4 20/5 27/2 36/10 37/23 39/4 39/9 43/16 53/13 66/5 67/3 through [20] 12/10 12/11 12/19 13/8 20/4 25/3 26/16 27/3 27/4 30/4 35/18 43/17 52/20 53/18 53/20 54/4 54/17 54/21 55/21 64/15 throw [1] 65/18	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15 up [29] 10/12 10/17 14/11 14/19 21/3 28/1 30/3 36/11 37/6 37/8 38/7 39/10 44/2 50/7 53/12 53/22 55/10 55/11 55/20 56/7 59/16 59/19 64/22 65/5 65/10 65/17 67/17 68/16 68/17 update [14] 3/19 3/21 4/5 4/7 31/19
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9 17/16 17/18 18/6 18/13 23/21 24/14 24/16 25/7 25/8 25/10 25/11 25/12 26/21 29/9 29/18 33/5 34/9 35/9 35/20 36/5 36/16 37/21 39/22 40/4 42/2 43/2	those [23] 7/1 7/2 7/12 8/11 17/23 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8 three [12] 10/2 18/4 20/5 27/2 36/10 37/23 39/4 39/9 43/16 53/13 66/5 67/3 through [20] 12/10 12/11 12/19 13/8 20/4 25/3 26/16 27/3 27/4 30/4 35/18 43/17 52/20 53/18 53/20 54/4 54/17 54/21 55/21 64/15 throw [1] 65/18 thus [3] 39/5 49/9 52/4	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15 up [29] 10/12 10/17 14/11 14/19 21/3 28/1 30/3 36/11 37/6 37/8 38/7 39/10 44/2 50/7 53/12 53/22 55/10 55/11 55/20 56/7 59/16 59/19 64/22 65/5 65/10 65/17 67/17 68/16 68/17 update [14] 3/19 3/21 4/5 4/7 31/19 31/21 31/22 35/22 59/4 59/5 59/9
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9 17/16 17/18 18/6 18/13 23/21 24/14 24/16 25/7 25/8 25/10 25/11 25/12 26/21 29/9 29/18 33/5 34/9 35/9 35/20 36/5 36/16 37/21 39/22 40/4 42/2 43/2 44/13 44/20 45/22 46/13 48/4 49/11 51/7 54/4 54/15 58/4 65/23 66/4 67/4 67/7 their [11] 8/2 36/18 38/4 39/5 44/15	those [23] 7/1 7/2 7/12 8/11 17/23 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8 three [12] 10/2 18/4 20/5 27/2 36/10 37/23 39/4 39/9 43/16 53/13 66/5 67/3 through [20] 12/10 12/11 12/19 13/8 20/4 25/3 26/16 27/3 27/4 30/4 35/18 43/17 52/20 53/18 53/20 54/4 54/17 54/21 55/21 64/15 throw [1] 65/18 thus [3] 39/5 49/9 52/4 tide [1] 36/14	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15 up [29] 10/12 10/17 14/11 14/19 21/3 28/1 30/3 36/11 37/6 37/8 38/7 39/10 44/2 50/7 53/12 53/22 55/10 55/11 55/20 56/7 59/16 59/19 64/22 65/5 65/10 65/17 67/17 68/16 68/17 update [14] 3/19 3/21 4/5 4/7 31/19 31/21 31/22 35/22 59/4 59/5 59/9 64/18 64/19 64/20
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9 17/16 17/18 18/6 18/13 23/21 24/14 24/16 25/7 25/8 25/10 25/11 25/12 26/21 29/9 29/18 33/5 34/9 35/9 35/20 36/5 36/16 37/21 39/22 40/4 42/2 43/2 44/13 44/20 45/22 46/13 48/4 49/11 51/7 54/4 54/15 58/4 65/23 66/4 67/4 67/7 their [11] 8/2 36/18 38/4 39/5 44/15 45/14 45/16 50/18 61/21 62/4 62/6	those [23] $7/1 7/2 7/12 8/11 17/23$ 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8 three [12] 10/2 18/4 20/5 27/2 36/10 37/23 39/4 39/9 43/16 53/13 66/5 67/3 through [20] 12/10 12/11 12/19 13/8 20/4 25/3 26/16 27/3 27/4 30/4 35/18 43/17 52/20 53/18 53/20 54/4 54/17 54/21 55/21 64/15 throw [1] 65/18 thus [3] 39/5 49/9 52/4 tide [1] 36/14 Tier [7] 18/8 60/1 60/2 61/1 61/20	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15 up [29] 10/12 10/17 14/11 14/19 21/3 28/1 30/3 36/11 37/6 37/8 38/7 39/10 44/2 50/7 53/12 53/22 55/10 55/11 55/20 56/7 59/16 59/19 64/22 65/5 65/10 65/17 67/17 68/16 68/17 update [14] 3/19 3/21 4/5 4/7 31/19 31/21 31/22 35/22 59/4 59/5 59/9 64/18 64/19 64/20 updated [1] 58/9
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9 17/16 17/18 18/6 18/13 23/21 24/14 24/16 25/7 25/8 25/10 25/11 25/12 26/21 29/9 29/18 33/5 34/9 35/9 35/20 36/5 36/16 37/21 39/22 40/4 42/2 43/2 44/13 44/20 45/22 46/13 48/4 49/11 51/7 54/4 54/15 58/4 65/23 66/4 67/4 67/7 their [11] 8/2 36/18 38/4 39/5 44/15 45/14 45/16 50/18 61/21 62/4 62/6 them [23] 19/20 24/21 24/22 24/23	those [23] $7/1 7/2 7/12 8/11 17/23$ 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8 three [12] 10/2 18/4 20/5 27/2 36/10 37/23 39/4 39/9 43/16 53/13 66/5 67/3 through [20] 12/10 12/11 12/19 13/8 20/4 25/3 26/16 27/3 27/4 30/4 35/18 43/17 52/20 53/18 53/20 54/4 54/17 54/21 55/21 64/15 throw [1] 65/18 thus [3] 39/5 49/9 52/4 tide [1] 36/14 Tier [7] 18/8 60/1 60/2 61/1 61/20 61/21 62/6	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15 up [29] 10/12 10/17 14/11 14/19 21/3 28/1 30/3 36/11 37/6 37/8 38/7 39/10 44/2 50/7 53/12 53/22 55/10 55/11 55/20 56/7 59/16 59/19 64/22 65/5 65/10 65/17 67/17 68/16 68/17 update [14] 3/19 3/21 4/5 4/7 31/19 31/21 31/22 35/22 59/4 59/5 59/9 64/18 64/19 64/20 updated [1] 58/9 updates [1] 12/14
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9 17/16 17/18 18/6 18/13 23/21 24/14 24/16 25/7 25/8 25/10 25/11 25/12 26/21 29/9 29/18 33/5 34/9 35/9 35/20 36/5 36/16 37/21 39/22 40/4 42/2 43/2 44/13 44/20 45/22 46/13 48/4 49/11 51/7 54/4 54/15 58/4 65/23 66/4 67/4 67/7 their [11] 8/2 36/18 38/4 39/5 44/15 45/14 45/16 50/18 61/21 62/4 62/6 them [23] 19/20 24/21 24/22 24/23 27/5 32/20 33/13 33/23 35/1 35/5	those [23] $7/1 7/2 7/12 8/11 17/23$ 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8 three [12] 10/2 18/4 20/5 27/2 36/10 37/23 39/4 39/9 43/16 53/13 66/5 67/3 through [20] 12/10 12/11 12/19 13/8 20/4 25/3 26/16 27/3 27/4 30/4 35/18 43/17 52/20 53/18 53/20 54/4 54/17 54/21 55/21 64/15 throw [1] 65/18 thus [3] 39/5 49/9 52/4 tide [1] 36/14 Tier [7] 18/8 60/1 60/2 61/1 61/20	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15 up [29] 10/12 10/17 14/11 14/19 21/3 28/1 30/3 36/11 37/6 37/8 38/7 39/10 44/2 50/7 53/12 53/22 55/10 55/11 55/20 56/7 59/16 59/19 64/22 65/5 65/10 65/17 67/17 68/16 68/17 update [14] 3/19 3/21 4/5 4/7 31/19 31/21 31/22 35/22 59/4 59/5 59/9 64/18 64/19 64/20 updated [1] 58/9
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9 17/16 17/18 18/6 18/13 23/21 24/14 24/16 25/7 25/8 25/10 25/11 25/12 26/21 29/9 29/18 33/5 34/9 35/9 35/20 36/5 36/16 37/21 39/22 40/4 42/2 43/2 44/13 44/20 45/22 46/13 48/4 49/11 51/7 54/4 54/15 58/4 65/23 66/4 67/4 67/7 their [11] 8/2 36/18 38/4 39/5 44/15 45/14 45/16 50/18 61/21 62/4 62/6 them [23] 19/20 24/21 24/22 24/23 27/5 32/20 33/13 33/23 35/1 35/5 37/22 39/13 39/16 41/14 42/15 42/16	those [23] 7/1 7/2 7/12 8/11 17/23 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8 three [12] 10/2 18/4 20/5 27/2 36/10 37/23 39/4 39/9 43/16 53/13 66/5 67/3 through [20] 12/10 12/11 12/19 13/8 20/4 25/3 26/16 27/3 27/4 30/4 35/18 43/17 52/20 53/18 53/20 54/4 54/17 54/21 55/21 64/15 throw [1] 65/18 thus [3] 39/5 49/9 52/4 tide [1] 36/14 Tier [7] 18/8 60/1 60/2 61/1 61/20 61/21 62/6 time [14] 7/16 7/19 12/12 14/9 14/9 15/7 33/18 37/7 51/11 56/5 59/9 61/2 63/8 68/2	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15 up [29] 10/12 10/17 14/11 14/19 21/3 28/1 30/3 36/11 37/6 37/8 38/7 39/10 44/2 50/7 53/12 53/22 55/10 55/11 55/20 56/7 59/16 59/19 64/22 65/5 65/10 65/17 67/17 68/16 68/17 update [14] 3/19 3/21 4/5 4/7 31/19 31/21 31/22 35/22 59/4 59/5 59/9 64/18 64/19 64/20 updated [1] 58/9 updates [1] 12/14 upside [1] 34/10 us [10] 7/10 21/14 22/4 30/13 34/4 37/4 41/11 44/23 46/11 52/12
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9 17/16 17/18 18/6 18/13 23/21 24/14 24/16 25/7 25/8 25/10 25/11 25/12 26/21 29/9 29/18 33/5 34/9 35/9 35/20 36/5 36/16 37/21 39/22 40/4 42/2 43/2 44/13 44/20 45/22 46/13 48/4 49/11 51/7 54/4 54/15 58/4 65/23 66/4 67/4 67/7 their [11] 8/2 36/18 38/4 39/5 44/15 45/14 45/16 50/18 61/21 62/4 62/6 them [23] 19/20 24/21 24/22 24/23 27/5 32/20 33/13 33/23 35/1 35/5	those [23] $7/17/27/128/1117/23$ 19/529/1232/1933/1038/539/10 53/353/1260/362/162/262/362/5 63/1664/264/1066/1067/12 thought [2] $39/2267/2$ thoughts [1] $67/8$ three [12] $10/218/420/527/236/10$ 37/2339/439/943/1653/1366/567/3 through [20] $12/1012/1112/1913/8$ 20/425/326/1627/327/430/435/18 43/1752/2053/1853/2054/454/17 54/2155/2164/15 throw [1] $65/18$ thus [3] $39/549/952/4$ tide [1] $36/14$ Tier [7] $18/860/160/261/161/20$ 61/2162/6 time [14] $7/167/1912/1214/914/9$ 15/733/1837/751/1156/559/961/2	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15 up [29] 10/12 10/17 14/11 14/19 21/3 28/1 30/3 36/11 37/6 37/8 38/7 39/10 44/2 50/7 53/12 53/22 55/10 55/11 55/20 56/7 59/16 59/19 64/22 65/5 65/10 65/17 67/17 68/16 68/17 update [14] 3/19 3/21 4/5 4/7 31/19 31/21 31/22 35/22 59/4 59/5 59/9 64/18 64/19 64/20 updated [1] 58/9 updates [1] 12/14 upside [1] 34/10 us [10] 7/10 21/14 22/4 30/13 34/4
55/16 66/14 thank [15] 6/19 6/23 16/13 22/11 30/16 46/3 52/6 52/14 57/18 61/8 61/10 61/14 67/11 67/20 67/22 Thanks [1] 43/3 that [192] that's [44] 12/22 15/11 15/22 16/9 17/16 17/18 18/6 18/13 23/21 24/14 24/16 25/7 25/8 25/10 25/11 25/12 26/21 29/9 29/18 33/5 34/9 35/9 35/20 36/5 36/16 37/21 39/22 40/4 42/2 43/2 44/13 44/20 45/22 46/13 48/4 49/11 51/7 54/4 54/15 58/4 65/23 66/4 67/4 67/7 their [11] 8/2 36/18 38/4 39/5 44/15 45/14 45/16 50/18 61/21 62/4 62/6 them [23] 19/20 24/21 24/22 24/23 27/5 32/20 33/13 33/23 35/1 35/5 37/22 39/13 39/16 41/14 42/15 42/16 43/18 43/23 44/4 44/17 49/12 55/18	those [23] 7/1 7/2 7/12 8/11 17/23 19/5 29/12 32/19 33/10 38/5 39/10 53/3 53/12 60/3 62/1 62/2 62/3 62/5 63/16 64/2 64/10 66/10 67/12 thought [2] 39/22 67/2 thoughts [1] 67/8 three [12] 10/2 18/4 20/5 27/2 36/10 37/23 39/4 39/9 43/16 53/13 66/5 67/3 through [20] 12/10 12/11 12/19 13/8 20/4 25/3 26/16 27/3 27/4 30/4 35/18 43/17 52/20 53/18 53/20 54/4 54/17 54/21 55/21 64/15 throw [1] 65/18 thus [3] 39/5 49/9 52/4 tide [1] 36/14 Tier [7] 18/8 60/1 60/2 61/1 61/20 61/21 62/6 time [14] 7/16 7/19 12/12 14/9 14/9 15/7 33/18 37/7 51/11 56/5 59/9 61/2 63/8 68/2	unit [2] 38/11 38/14 units [10] 19/20 24/2 61/15 61/19 61/19 62/10 62/18 63/17 64/2 64/11 Universe [1] 56/14 unless [2] 36/23 37/1 unlike [1] 39/6 until [1] 14/15 up [29] 10/12 10/17 14/11 14/19 21/3 28/1 30/3 36/11 37/6 37/8 38/7 39/10 44/2 50/7 53/12 53/22 55/10 55/11 55/20 56/7 59/16 59/19 64/22 65/5 65/10 65/17 67/17 68/16 68/17 update [14] 3/19 3/21 4/5 4/7 31/19 31/21 31/22 35/22 59/4 59/5 59/9 64/18 64/19 64/20 updated [1] 58/9 updates [1] 12/14 upside [1] 34/10 us [10] 7/10 21/14 22/4 30/13 34/4 37/4 41/11 44/23 46/11 52/12

U	59/13 60/5 65/20 69/13	18/2 18/15 20/2 20/4 20/7 20/13 24/9
used [4] 13/13 15/2 32/22 58/12	West [1] 42/11	25/11 27/16 29/16 29/22 30/13 37/14
using [1] 12/18	what [21] 7/16 7/17 9/21 9/23 12/9	39/9 51/22 52/19 53/15 53/22 55/2
usual [1] 69/22	21/23 27/16 28/20 30/4 35/9 37/18	55/11 56/10 56/11 56/11 65/5 65/12
usually [2] 33/19 44/5	40/8 43/16 45/3 48/23 50/15 51/13	65/23 70/4
utilization [1] 13/17	51/15 60/14 67/4 67/6	years [22] 10/22 11/1 11/2 13/5 14/6
V	what's [2] 47/12 52/3 whatever [1] 20/6	15/3 18/5 20/6 20/8 27/9 32/12 32/13 34/1 34/5 38/7 39/11 39/21 41/19
	whatsoever [1] 14/23	41/21 44/14 45/1 58/12
valuation [1] 35/15	when [26] 13/13 15/3 18/14 19/4 29/4	yes [4] 5/10 49/6 63/1 63/6
value [1] 29/23	29/19 30/9 33/4 33/20 35/6 36/13 38/9	yesterday [6] 36/13 40/18 40/23 41/3
venture [1] 41/20 versus [3] 53/4 53/6 53/19	39/23 40/2 41/12 41/18 41/23 50/4	53/21 54/23
very [11] 14/10 14/15 17/16 18/13	50/7 51/9 51/11 51/23 59/10 60/13	yet [1] 53/15
18/14 28/13 28/13 30/3 35/23 50/10	65/14 65/20	York [7] 32/21 36/6 38/23 42/10 49/8
50/20	where [13] 21/3 27/17 27/18 28/4 29/5	
<b>VI [1]</b> 3/13	33/14 34/21 36/6 38/18 38/18 39/8	you [175]
vice [2] 2/3 10/18	65/17 66/14	you-all [2] 57/13 59/15 your [28] 7/15 12/9 12/22 15/4 15/5
vice-chair [1] 10/18	which [20] 8/6 14/14 15/7 19/15 28/4 28/6 28/7 28/13 29/20 34/3 42/5 44/14	· · ·
Video [2] 70/13 70/14	44/22 50/5 52/10 55/17 60/6 66/7	21/18 23/18 24/8 24/10 25/1 26/22
Vietnam [2] 49/16 49/19	66/18 68/2	27/10 28/21 29/1 40/17 40/17 54/9
VII [1] 3/15	who [1] 51/22	57/16 58/4 61/9 65/17 67/21
volume [1] 16/7 vote [3] 23/5 48/4 64/3	whole [3] 43/19 46/15 56/7	YR [1] 9/5
	wild [1] 57/10	7
W	wilder [1] 20/2	Z
Wait [1] 40/10	will [55] 7/18 7/22 8/5 9/12 10/17	<b>zoo [1]</b> 45/19
waived [1] 5/21	10/17 12/8 12/10 12/11 13/8 13/9 14/8 14/18 15/10 15/17 16/3 19/15 19/23	
Walker [1] 60/8	20/17 20/21 22/1 24/10 25/3 26/16	
Wall [3] 33/8 51/3 58/9	27/4 27/16 28/16 29/18 29/20 29/22	
want [11] 12/12 24/15 24/20 32/7 34/18 37/6 40/11 40/16 41/17 44/18	30/22 32/1 32/8 34/14 39/15 39/20	
54/17	40/5 40/15 41/6 42/13 46/10 50/12	
wanted [4] 19/2 43/11 48/17 65/18	50/17 52/9 52/18 52/19 60/14 60/16	
wanting [1] 8/14	61/1 65/3 65/6 65/9 65/14 68/2 68/10	
wants [1] 67/16	windows [1] 50/4	
WARD [2] 2/11 6/6	wish [2] 7/13 9/12 within [2] 21/9 57/3	
was [63] 1/20 8/9 14/3 14/15 15/4 15/7	without [1] 70/14	
19/17 20/6 22/2 23/22 27/11 27/22 28/2 29/6 29/13 34/3 34/12 35/2 35/6	withstand [1] 42/4	
37/23 38/6 38/9 38/11 40/2 40/23 41/2	women [2] 49/22 51/19	
41/2 41/19 43/6 43/6 43/12 44/21 45/9	won't [2] 33/2 37/9	
49/21 50/7 51/13 52/22 52/23 53/2	words [2] 13/1 40/9	
53/2 53/3 53/6 53/10 53/17 53/18	work [3] 8/3 37/9 57/17	
54/22 55/16 56/1 56/2 56/4 59/10 60/7	worked [3] 14/10 50/20 52/2	
60/11 62/13 64/22 64/23 65/5 65/19	workers [1] 19/18	
67/3 67/8 67/9 67/9 67/10	working [1] 51/17 world [2] 26/18 42/8	
Water [4] 32/15 38/23 48/18 49/1	Worldcom [1] 33/9	
waters [1] 36/13 way [13] 7/8 13/13 13/23 15/3 19/6	worst [1] 56/5	
23/19 35/2 36/3 36/18 37/20 39/12	worth [2] 28/14 42/15	
54/17 56/4	would [33] 5/3 7/4 7/11 9/15 12/12	
we [175]	13/14 14/7 15/15 16/5 16/10 22/8 25/1	
we've [4] 14/5 14/7 30/2 30/4	28/3 30/13 31/23 32/1 34/4 35/17	
wearing [1] 45/16	35/21 36/2 36/22 39/22 41/13 41/19	
week [1] 59/20	42/17 45/2 45/5 50/8 54/20 55/1 62/1 63/10 67/20	
weekend [1] 40/20	wrecks [1] 50/6	
weeks [2] 36/10 38/1	write [1] 45/10	
weighting [3] 55/5 55/7 55/7 weird [1] 39/1	written [3] 50/11 50/13 70/14	
well [12] 11/5 14/10 18/10 21/9 38/19	Y	
39/2 40/23 41/21 42/16 55/9 59/8		
60/23	YANCEY [5] 2/16 61/12 62/8 63/13	
WENDY [3] 2/8 5/23 10/15	64/18	
went [6] 30/1 36/4 41/18 51/14 55/21	Yancey61 [1] 4/6 Yancey64 [1] 4/7	
59/20	Yeah [1] 57/12	
were [15] 21/2 33/10 34/22 35/8 36/7 37/14 37/15 38/3 50/4 50/6 59/10	year [32] 3/6 9/8 10/15 10/17 10/19	
07/14 07/10 00/0 00/4 00/0 00/10		