

# 2022 ERS Board of Control Election Candidate Biographies

**SAMPLE**

**Ricky Harcrow**

Ider, Alabama

**Education**

B.S., Business Administration and Secondary Education  
Northeast State Community College  
Jacksonville State University

**Employment History**

President, DeKalb County Commission, 2010-Present  
Member, DeKalb County Commission, 1998-2010  
Mayor, Town of Ider, 1986-1998  
Council Member, Town of Ider, 1984-1986  
Electrical Division, Tennessee Valley Authority, 1973-1997

**Organizational Affiliations/Other Achievements**

Director, DeKalb County Cattlemen’s Association, 2010-Present  
Member, Fort Payne Rotary Club, 2010-Present  
Member, DeKalb County Water Authority, 2010-Present  
Board of Directors, Community Action Agency of Northeast Alabama, 2006-Present  
Chair, Board of Directors, County Risk Services Incorporated, 2019-Present  
Board of Directors, National Association of Counties, 2018-Present  
Board of Directions, Associations of County Commissions of Alabama, 2007-Present  
President, Association of County Commissions of Alabama, 2013-2021

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**James Fibbe, Jr.**

Mobile, Alabama

**Education**

B.S., Business Administration, University of South Alabama  
Alabama Department of Revenue Real Property Appraisal Manual Class  
Alabama Department of Revenue Advanced Appraisal Concepts Class  
International Association of Assessing Officers Classes 101 and 102

**Employment History**

Appraiser II, Mobile County Revenue Commission, 2018-Present  
Team Leader, Publix, 2016-2018  
Assistant Manager, Customer Service Manager, Area Manager, Grocery Manager, Winn Dixie, 2001-2016  
Department Manager, Assistant Manager, Delchamps, 1990-2001

**Organizational Affiliations/Other Achievements**

Certified Real Property Appraiser, Alabama Department of Revenue  
Member, Alabama Chapter, International Association of Assessing Officers  
Member, Mobile Area Association of Realtors  
Member, Knights of Columbus, Mobile, AL

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**Thank you for voting in  
the 2022 ERS Election.**

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**Place Holder  
For BRM**