2023 Legislative Session Update

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he 2023 Legislative Session ended on June 6, 2023. As it has always done, the Legislature ensured the TRS and ERS were fully funded at the actuarially-set rates. Additionally, the Legislature funded PEE-HIP at the requested employer rates and appropriated an additional \$99 million to PEEHIP as reimbursement for its COVID-19 expenses. This funding means that PEEHIP does not have to increase costs to employers or members.

The Legislature reformed the State Police retirement benefits by reopening the State Police Plan and improving the State Police Tier II retirement benefits. This change should be very beneficial to the state troopers and law

2023 LEGISLATIVE SESSION UPDATE

continued from page one

enforcement working for the Alabama Law Enforcement Agency (ALEA).

The Legislature also made minor changes to return-to-work laws. Initially, legislation was filed to temporarily increase the compensation limits for all retirees. This bill was later amended to apply only to ERS retirees who return to work as school resource officers or correctional officers and was enacted as amended. This exception will expire at the end of 2026.

For a full list of all enacted legislation impacting the RSA and its members, please check our legislative web page at www.rsa-al.gov/about-rsa/legislation/.