

The 2025 Legislative Session

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he 2025 legislative session starts on February 4, 2025, and must end on or before May 19, 2025. Improvements and funding for public safety and mental health will likely be legislative priorities, along with possibly changing the way that K12 schools are funded. As always, the budgets will be a major focus during the session, especially as revenues are declining and the influx of federal monies has dried up.

As mentioned in previous *Advisor* articles, PEEHIP is requesting a large increase in the employer contribution, approximately \$124 million, to address funding shortfalls due to federal changes for Medicare Advantage plans, which PEEHIP employs for its Medicare-eligible retirees. This is a large request, especially considering the declining revenues in the Education Trust Fund. At the same time, the employer contribution rates for ERS and TRS are also increasing. It is very important that these requests are fully funded to ensure that your benefits are protected. Make sure to let your legislator know that this is important to you!

Once the session begins, the RSA provides weekly legislative updates regarding legislation that will impact the RSA, PEEHIP, and its members. You can check out these updates on our website at www.rsa-al.gov/about-rsa/legislation/.