

RFP-2100000002

**ACTUARIAL AUDITING SERVICES RELATED TO PEER REVIEW
OF THE 2016-2020 EXPERIENCE STUDY AND 2020 VALUATIONS**

Questions from Vendors

Q: Based on the description in the nature of services required, it appears that the timeline for the audit of the valuations and the peer review of the experience study are different. Please confirm that the reports developed by the auditing actuary will be provided as separate reports on these two time tables as item 4 of the required services references a single report. Further, please confirm if the presentation of these reports from item 4 of the services will be two separate Board meetings or if these will be presented at one meeting after the work related to both the valuations and the experience studies has been completed.

A: *The RSA confirms that the auditing actuary should provide separate reports for each of the audits. Both reports will be presented during one of the RSA's regularly scheduled board meetings.*

Q: Please confirm that the scope of the required services does not include review of any of the GASB 67 and 68 items.

A: *The scope of required services does not include review of any GASB 68 or 67 items.*

Q: While it is indicated that the actuarial valuations will be provided by June 1, 2021 and the experience studies by June 30, 2021, will other information, such as information related to the capital market assumptions be provided earlier if available given that it is anticipated that the contract will be awarded March 5, 2021?

A: *Other information, such as capital market assumptions will be provided when available.*

Q: The RFP indicates that the audit should be performed as a level 2 audit. Please confirm that this meaning is that defined by the GFOA in <https://www.gfoa.org/actuarial-audits>? In other words, we will be reviewing sample test lives, rather than performing a full replication of the valuation liabilities. Also, will the actuary provide us with detailed sample test life results?

A: *The RSA confirms that the audit should be performed as a level 2 audit as defined by the GFOA. The current consulting actuary will provide a detailed sample test life sample to the auditing actuary.*

Q: When was the last actuarial audit of the systems performed? Can you provide copies of these reports? Additionally, please provide the fee for this audit.

A: *The most recent actuarial audit of the systems was performed on the 2015 valuations and the 2011-2015 experience studies. The RSA is not disclosing prior experience study reports nor prior audit fees as part of this RFP.*

Q: What were the fees paid for the last actuarial audit of RSA?

A: *The RSA is not disclosing this information as part of this RFP.*

Q: Was the scope of the last audit substantially the same as this current audit?

A: *The scope of the last audit is substantially the same as the current audit.*

Q: Are there any areas of concern for the peer review that RSA would like the vendor to address?

A: *There are no specific areas of concern that the RSA is requesting the peer reviewer to address.*

Q: Will the actuarial valuation data and/or raw data be provided to the successful proposer along with the final FY2020 actuarial valuation reports by June 1, 2021?

A: *The plan actuary will provide test cases from the valuation system and the final FY 2020 actuarial valuation report to the successful proposer once the FY 2020 actuarial valuations are complete. We anticipate the FY 2020 actuarial valuations to be completed by June 1, 2021.*

Q: Will the plan actuary provide test cases from their valuation system by June 1, 2021 in order for successful proposer to validate programming of assumptions and plan provisions?

A: *The plan actuary will provide test cases from the valuation system to the successful proposer once the FY 2020 actuarial valuations are complete. We anticipate the FY 2020 actuarial valuations to be completed by June 1, 2021.*

Q: Do the plan actuaries have an opportunity to respond to the audit report? If so, will the successful proposer be required to incorporate comments or feedback from the plan actuaries as part of the scope of this engagement?

A: *The plan actuary will have an opportunity to respond to the audit report. The successful proposer is not required to incorporate comments or feedback from the plan actuary as part of the scope of this engagement.*

Q: Will there be any preference or additional points awarded to a small woman-owned or minority-owned business for purposes of this award?

A: *Alabama state law governs the extent of any allowance of preferred vendor status for RSA RFPs. There is currently no preferred vendor status for small woman-owned or minority-owned businesses that would apply to this RFP under state law. Points will be awarded in accordance with the proposal evaluation form contained in the RFP.*

Q: Are the reports from the prior actuarial audit public or can they be made available?

A: *The RSA is not disclosing this information as part of this RFP.*

Q: Can you provide the fees paid to the prior actuary who performed the actuarial audit?

A: *The RSA is not disclosing this information as part of this RFP.*

Q: Please provide a copy of the 2016-2020 experience study.

A: *The 2016-2020 experience study will be provided to the successful proposer once available.*

Q: Please provide the fee paid for the most recent actuarial audit.

A: *The RSA is not disclosing this information as part of this RFP.*

Q: Please provide the hourly rates by staff level and the weighted average hourly rate for the most recent actuarial audit.

A: *The RSA is not disclosing this information as part of this RFP.*

RFP- 2100000003

**Actuarial Services Relating to the Health Care Costs
and Benefits Including Services for the Valuation of OPEB for
the Alabama Retired Education Employees' Health Care Trust
and Public Education Employees Health Insurance Plan
Fiscal Years 2021 through 2025**

Questions from Vendors

Q: To whom was the previous RFP 2000000007 for actuarial services to the Public Education Employees' Health Insurance Plan and the Alabama Retired Education Employees' Health Care Trust (for FY 2020) awarded?

A: *RFP 2000000007 was awarded to Cavanaugh MacDonald Consulting.*

Q: What was the amount of the winning bid?

A: *The RSA is not disclosing this information as part of this RFP.*

Q: Please provide the valuation services fees in the current contract.

A: *The RSA is not disclosing this information as part of this RFP.*

Q: Please provide the hourly rates by staff level and the weighted average hourly rate in the current contract.

A: *The RSA is not disclosing this information as part of this RFP.*

Q: Why are these services out to bid at this time?

A: *The current contract expires after FY 2020.*

Q: Who is the current broker/consultant providing these services?

A: *The current consulting is Cavanaugh MacDonald Consulting.*

Q: What are the current fees paid for the requested service?

A: *The RSA is not disclosing this information as part of this RFP.*

Q: Please provide a copy of the most recent GASB 74 and 75 Valuations.

A: The most recent GASB 74 and 75 reports are available on our website, here: <https://www.rsa-al.gov/employers/financial-reports/gasb-75-reports/>

Q: Regarding the individual entity GASB 75 participating employer reports, how many different reports are required?

A: There are approximately 202 individual entity reports. This number is subject to change should more PEEHIP eligible employers join.

Q: Regarding the individual entity GASB 75 participating employer reports, please provide a sample for the individual GASB 75 reports.

A: A sample individual GASB 75 report will be provided along with these responses on our RFP website page: <https://www.rsa-al.gov/about-rsa/itb-rfp/>

Q: Regarding the individual entity GASB 75 participating employer reports, will the winning bidder be required to bill each GASB 75 entity separately, or does payment come directly from PEEHIP?

A: The winning bidder will bill PEEHIP directly for the GASB 75 individual entity reports.

RFP-2100000004

Actuarial Consulting Services

Fiscal Years 2021 through 2025

Questions from Vendors

Q: Will the full files, by year, of the development of the GASB 68 amounts by employer be provided to the selected firm in Excel, Access, or similar form for the replication of the Local GASB 68 statements?

A: *Full files by year of the development of the GASB 68 amounts by employer will be provided to the selected firm in excel, access or similar form for the replication of the Local GASB 68 Statements.*

Q: Please provide a summary of the fees charged by the retained actuary by System, split between retainer and non-retainer services, for each of the last five years.

A: *The RSA is not disclosing this information as part of this RFP.*

Q: What is the estimated budget for the services requested?

A: *The RSA is not disclosing this information as part of this RFP.*

Q: Are there any specific areas in the actuarial consulting that RSA would like the vendor to address?

A: *There are no specific areas of concern in the actuarial consulting that the RSA is requesting the vendor to address.*

Q: Please provide the valuation services fees in the current contract.

A: *The RSA is not disclosing this information as part of this RFP.*

Q: Please provide the hourly rates by staff level and the weighted average hourly rate in the current contract.

A: *The RSA is not disclosing this information as part of this RFP.*