

2025 ERS Board of Control Election Candidate Biographies

Adam Himber

SAMPLE

Education

B.B.A., Entrepreneurship, Middle Tennessee State University; M.B.A., Management, Middle Tennessee State University; National Outdoor Leadership School (NOLS)

Employment History

Vice President, Shoals Economic Development Authority, 2016-present; Shipping/Logistics Manager, CSS Industries, Inc., 2011-2016; Store Manager/Operations, Bed, Bath, & Beyond, 2003-2010

Affiliations

Workforce Innovation and Opportunity Act (WIOA) Board, Region 1; North Alabama Works, Region 1; Tennessee Valley Authority (TVA) Workforce Cabinet

Mike Gillespie, incumbent

Education

B.S., University of Alabama

Employment History

Chairman, Madison County Commission, 1981-2012; Personnel Director, Madison County, 1978-1981

Affiliations

Board Member, Employees' Retirement System (ERS), 2021-present; Chair, ERS Administration Committee; Chair, Local Government Health Insurance Board; Past Board Member, Association of County Commissions of Alabama; Past Board Member, National Association of Counties; Board Member, National Public Finance Authority - National Association of County Governments; Past President, Alabama Retired State Employee Association (ARSEA) Board of Directors, Friends of Retirees and Employees Political Action Committee (FOREPAC), 2021-2022; Chairman of the Board, Crestwood Medical Center; Recipient of numerous local, state, and international awards for economic development work, tourism work, and support.

Thomas B. Solomon

Education

B.S., Troy State University; Alabama Banking School, University of South Alabama; Economic Development, Georgia Tech University; Economic Development Institute (EDI), University of Oklahoma; Economic Development Finance Professional (EDFP), National Development Council

Employment History

Southeast Alabama Regional Planning & Development Commission, Dothan, 1991-2017; New York Life Insurance Co., Montgomery, 1990-1991;United Companies Financial Corporation, Dothan, 1986-1990; Wiregrass Bank & Trust Co., Headland, 1975-1986; Commercial Credit Corporation, Dothan, 1974-1975

Affiliations

Henry County United Way; State of Alabama Revolving Loan Fund Advisory Board; Past President, Alabama Association of Regional Councils; Florida First Capital Finance Corporation Advisory Loan Board; City of Headland IDB Member; United Companies Most Outstanding Branch Manager Award; Past President, Headland Chamber of Commerce; Alabama Young Bankers Section, ABA Outstanding School Coordinator

Michelle King

Education

B.S., Business, University of Alabama Birmingham; M.B.A., Southern New Hampshire University; SHRM Certified Professional (SHRM-CP)

Employment History

HR Project Coordinator, Jefferson County Department of Health, present; Senior HR Business Partner, RDS, 2021-2025; HRM Consultant, 2018-present

Affiliations

Society for Human Resource Management, 2019-present; Recognized as Human Resources Leader, 2023 and 2024; TPD Challenge Coin Recipient, 2023; STRIVE Interview Panelist, 2022 and 2023; LinkedIn Advisor, 2024-present

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Thank you for voting in the 2025 ERS Election.

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Place Holder For BRM