STATE OF ALABAMA

2026

OFFICIAL STATE HOLIDAYS

Thursday, January 1	New Year's Day
Monday, January 19	Martin Luther King, Jr & Robert E. Lee's Birthday
Monday, February 16	George Washington & Thomas Jefferson's Birthday
Tuesday, February 17	Mardi Gras*
Monday, April 27	Confederate Memorial Day
Monday, May 25	National Memorial Day
Monday, June 1	Jefferson Davis' Birthday
Friday, June 19	Juneteenth
Friday, July 3	Fourth day of July
Monday, September 7	Labor Day
Monday, October 12	Columbus Day & Fraternal Day & American Indian Heritage Day
Wednesday, November 11	Veterans' Day
Thursday, November 26	Thanksgiving**
Friday, November 27	Thanksgiving**
Tuesday, December 1	Mrs. Rosa L. Parks Day*** *(Commemoration Only)*
Friday, December 25	Christmas Day

* Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1.

** Upon designation by the Governor.

*** December 1 of each year is designated as Mrs. Rosa L Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.

Note: ***Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.***