

RETIREE NOTICE OF POSTRETIREMENT EMPLOYMENT

Retirement Systems of Alabama
P. O. Box 302150 ♦ Montgomery, AL 36130-2150
334.517.7000 or 877.517.0020
www.rsa-al.gov

Check One:

- ERS
- TRS

See reverse side of form for Postretirement Employment Information.

This form is to be completed by any **Retiree** who becomes employed by or performs a service for an agency participating in the ERS or TRS. If you are not currently employed by or performing a service for an agency participating in the ERS or TRS, you do not need to complete this form.

PART I RETIREE INFORMATION

Name of Retiree _____ Social Security Number _____
Employing Agency _____ Phone Number _____

PART II POSTRETIREMENT INFORMATION

1. \$ _____ Expected annual compensation or Not to Exceed (NTE) amount from an ERS or TRS agency for the current calendar year.

The retiree must compute **annual** calendar salary based on rate of pay and hours/days/weeks/months expected to work in a **calendar** year. An amount not to exceed for the calendar year is sufficient, but should also be detailed in any contract between the retiree and the employing agency.

2. Will you be employed: (Check one for a. and one for b.)
a. Part time _____ or Full time _____
b. Permanent _____ or Temporary _____

3. Date employment begins: _____ / _____ / _____
Month Day Year

4. Do you have a Contract? Yes _____ No _____ If yes, please attach.

5. Brief description of duties:

PART III RETIREE SIGNATURE

I certify that the above information is accurate and true.

Signature _____

Date _____

Retiree Notice of Postretirement Employment Information

The passage of Act 2014-297 requires all retirees, regardless of position, returning to work with or performing a service for an ERS or TRS participating agency **to submit the RETIREE NOTICE OF POSTRETIREMENT EMPLOYMENT (PRE RN) within 30 days of engaging in employment and annually thereafter. Separate forms must be submitted for EVERY agency with whom you are employed. Do not combine information. Each form must be reconciled with an agency.**

1. Please complete this form in an accurate and timely manner. Any RETIREE NOTICE OF POSTRETIREMENT EMPLOYMENT which is not complete will be returned for clarification and/or correction.
 - a. Provide your **full** Social Security Number (not just the last four digits).
 - b. Provide your expected annual compensation based on the **calendar year** and not the fiscal year. **The law is structured to monitor annual calendar salary.** When agencies and/or retirees show hourly, weekly, monthly pay, they must also compute the actual calendar salary derived from numbers of hours/weeks the retiree worked or is expected to work.
 - c. An alternative to this exact salary listing, if unknown at time of employment, is to state an amount not to exceed a salary range within which the employee will remain. This will determine if the retiree is within the annual earnings limit defined by law. (ex.: NTE \$5,000; NTE \$10,000; NTE \$24,000) There must be an amount given after the "NTE".
2. A retiree employed with a TRS or ERS member agency may continue to receive full retirement benefits provided the retired member meets **both** of the following conditions:
 - a. The retiree must not be employed or under contract for permanent, full-time employment.
 - b. The retiree's salary cannot exceed the limitation on earnings. The limits are subject to change based upon the Consumer Price Index. **The limit for the 2016 calendar year is \$30,000.** If a retiree's earnings exceed the annual limitation on earnings, the retirement benefit is subject to suspension for the remainder of the calendar year.
3. If you are a retired employee who is not working or performing a service for an agency participating in ERS or TRS, you do **NOT** have to notify RSA of your employment status regardless of type of appointment or salary (i.e., federal government, private enterprise).
4. Retirees who are in, or considering entering into, a contract with a participating agency of the ERS or TRS, or are considering employment with an independent contractor who is contracting with a participating agency of the ERS or TRS, should provide a copy of that contract **along with the RN form** to the ERS or TRS to determine whether or not such contract and employment will impact negatively upon your retirement benefits and subsequently result in suspension of benefits. **This includes Kelly Temp Services and any other Services that provide staff to RSA agencies.**
5. To ensure that all information is provided in a uniform and consistent manner, **all** retirees are required to complete the RETIREE NOTICE OF POSTRETIREMENT EMPLOYMENT (PRE RN) and submit it to RSA within **30 days** of appointment to new position. This form must be completed and submitted every January thereafter.
6. The retiree should notify the ERS or TRS **immediately** when his or her employment status or compensation does not comply with the limitations above in 2. a. and b.
7. Completed forms and attachments must be **signed and mailed** to the address on the front of the form.