

**RSA-1 DEFERRED
COMPENSATION PLAN**

RETIREMENT SYSTEMS OF ALABAMA



RETIREMENT ON THE HORIZON?

**GET ON THE ROAD
TO AN EVEN BETTER
TOMORROW.**



JOIN RSA-1 AND ACCELERATE THE GROWTH OF YOUR RETIREMENT BENEFITS. IT'S NOT TOO LATE.

Further along in your career, you may have a higher income or just want to supplement your retirement. RSA-1 will allow you to save more and defer more taxes.

INCREASED ANNUAL CONTRIBUTION MAXIMUMS

For members age 50 and over.

CATCH-UP DEFERRALS

If you did not defer the maximum deferral amount, you may “catch-up” unused eligible amounts for one to three years if you are within three years of normal retirement age.

SICK AND ANNUAL LEAVE DEFERRALS

If you are eligible to receive payment for sick and annual leave at termination of employment, you may defer up to the maximum limit.

ROLLOVERS TO RSA-1

RSA-1 accepts rollovers from DROP accounts once you have terminated employment.

457 TRANSFERS TO RSA-1

RSA-1 accepts trustee-to-trustee transfers from other Section 457 plans.



LEARN MORE ABOUT REACHING YOUR FULL
RETIREMENT SAVINGS POTENTIAL, VISIT
[RSA-AL.GOV](https://rsa-al.gov) OR CALL 877.517.0020