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# THE RETIREMENT SYSTEMS OF ALABAMA

David G. Bronner, CEO  
Donald L. Yancey, Deputy Director

**Announcement Date: October 13, 2015**

## VACANCY GROUNDS WORKER

\$19,675.20 - \$27,806.40

The Retirement Systems of Alabama, 201 South Union Street, Montgomery, Alabama, is now accepting applications to fill one (1) vacant Grounds Worker (90140) position in the RSA Landscape Division.

### MINIMUM QUALIFICATIONS:

- Completion of the eighth grade.
- Two (2) years of experience in groundskeeping and gardening work.

### REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Considerable knowledge of groundskeeping and horticultural practices.
- Working knowledge of the care and maintenance of flowers, trees, and shrubs common to the grounds of RSA properties.
- Ability to maintain and make routine repairs to such tools and equipment as ground maintenance implements and power lawn equipment and mowers.
- Ability to plan, lay out, and supervise the work of laborers.
- Sufficient physical condition to perform the manual labor associated with the gardening and lawn maintenance. Must be able to lift at least 100 pounds.

### NECESSARY SPECIAL REQUIREMENT

Position in this class requires possession of a valid Alabama driver's license.

### EXAMPLES OF WORK PERFORMED

- Supervises and participates in planting, watering, spraying, trimming, sodding, and mowing work on lawns, shrubbery, gardens and walks.
- Directs the removal of dirt, rubbish, leaves and other refuse; performs repairs on lawns, lawn facilities, walks, streets, and parking areas.
- Supervises filling, surfacing, hauling and fertilizing operations on lawns and gardens.
- Keeps records of time worked, materials and equipment.
- Performs related work as assigned.

Application forms may be obtained from the RSA Human Resources Office, Room 544, 201 South Union Street, Montgomery, Alabama, or the State Personnel Department in the Folsom Administrative Building. **The RSA Human Resources Division must receive applications by the close of business Tuesday, October 27, 2015.**

**The Retirement Systems of Alabama is an  
Equal Opportunity Employer.**

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