

Premium Rates

Insurance premiums and enrollments are handled by PEEHIP, not by the employer. PEEHIP determines and manages the premium deductions; therefore, active and retired members are required to send all insurance changes to PEEHIP.

Prior to the payroll cutoff date, PEEHIP sends an electronic file to each employer authorizing the payroll deductions for each employer. The payroll deduction amount is based on the insurance plan(s) each member selects. If the payroll deduction is incorrect, members need to contact PEEHIP instead of their employer. It is imperative for PEEHIP to have your correct home mailing address so all members can receive important PEEHIP information.

Payment of Premiums

- ◆ PEEHIP premiums for health insurance and optional plans are deducted in the month prior to the month of coverage for active and retired members (i.e. the premium for October's insurance coverage is deducted in September).
- ◆ Flexible spending account contributions are deducted in the current month and are based upon twelve month deduction cycles (i.e. the contribution for October is deducted in October).
- ◆ Those who do not receive a check large enough to cover the amount of their total premium shall submit their monthly premium payment directly to PEEHIP (i.e. new employees who have not begun receiving a paycheck; those covered under COBRA; members on Leave of Absence; etc.).
- ◆ **Failure to pay premiums timely will result in cancellation of coverage.**