

Summary of Employee Contribution Rate Changes

During the 2011 Regular Session, the Alabama Legislature enacted Act 2011-676 resulting in changes to the employee contribution rates for all pay dates beginning on or after October 1, 2011, and October 1, 2012. The employee contribution rates are summarized below.

Employee Classification	Current Rates	Rates Beginning October 1, 2011	Rates Beginning October 1, 2012
Regular Public Education Employees	5.00%	7.25%	7.50%
Regular State Employees	5.00%	7.25%	7.50%
Law Enforcement Officers, Correctional Officers, Firefighters who are employed by a state agency	6.00%	8.25%	8.50%
State Police*	10.00%	10.00%	10.00%
Local Agency Employees	5.00%	Local agencies are not mandated to increase member contributions, but may elect to do so.	
Judicial	6.00%	8.25%	8.50%

*Members classified as State Police were not included in this legislation and will not see their contribution rates increase.