

## Contributions

Regular members' contribution rate is 5.0% of earnable compensation but will increase to 7.25% effective October 1, 2011, and 7.5% effective October 1, 2012. Earnable compensation is the full rate of compensation payable to a member working full-time.

Full-time certified firefighters, correctional officers, and law enforcement officers must contribute 6% of earnable compensation but will increase to 8.25% effective October 1, 2011, and 8.5% effective October 1, 2012. Local agencies participating in the ERS are not mandated to increase member contributions but may elect to do so.

The member contribution rate is determined by statute and subject to change by the Alabama Legislature. The employer's contribution rate is established after each annual actuarial valuation of participating agencies.