



Notice to Retirees Changes in Income Tax Withholding

New withholding tables created by the American Recovery and Reinvestment Act of 2009 may reduce the amount of income tax withheld from your benefit payment, effective with your April 30 benefit check. Because pension income is not subject to the Making Work Pay credit, your tax liability will not change; however, the IRS requires the RSA to use these new withholding tables.

Thus, some retirees may owe more taxes and possibly penalties at the end of the tax year due to less income tax being withheld. You are not required to make a change to your current withholdings, but if you do not want to have your withholding reduced, you need to file a new withholding form with the RSA.

To change the amount of federal income tax withheld from your retirement benefit, complete and submit to the RSA **Form W-4P** located on the IRS Web site at [IRS Forms and Publications](#) OR **Withholding Certificate for Pension or Annuity Payments** located on the RSA Web site at www.rsa-al.gov. If you do not have access to the internet, contact the IRS by phone at 800.829.1040 or the RSA at 877.517.0020 for the correct form.

If you have questions regarding these changes, please contact the IRS or a qualified tax advisor. The RSA is not able to advise retirees on tax issues.